

Play the Game, 2019
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The National Sport Governance Observer | USA

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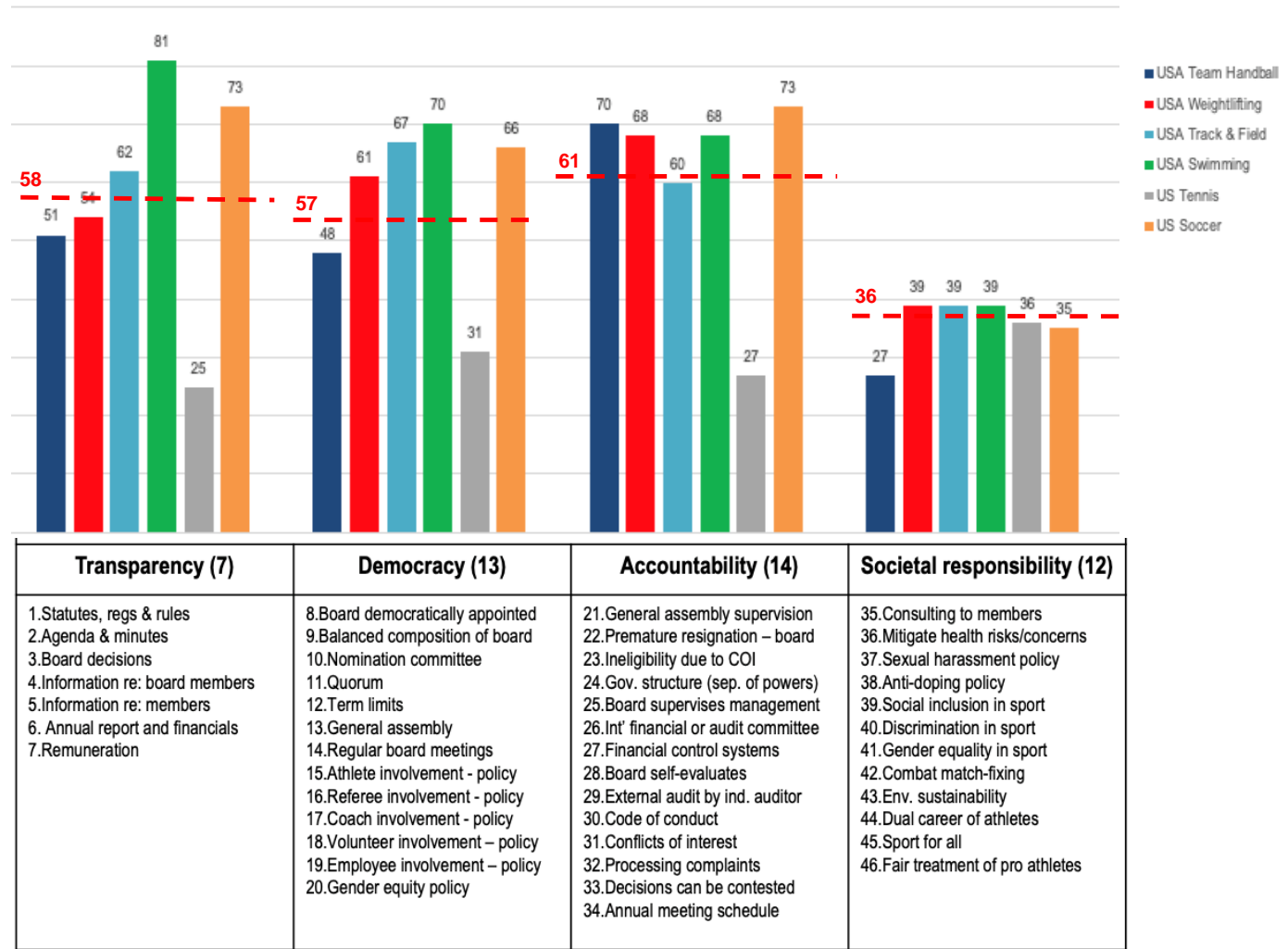
NSGO: The dimensions, principles and indicators

4 dimensions 46 principles 274 indicators			
Transparency (7)	Democracy (13)	Accountability (14)	Societal responsibility (12)
1. Statutes, regs & rules 2. Agenda & minutes 3. Board decisions 4. Information re: board members 5. Information re: members 6. Annual report and financials 7. Remuneration	8. Board democratically appointed 9. Balanced composition of board 10. Nomination committee 11. Quorum 12. Term limits 13. General assembly 14. Regular board meetings 15. Athlete involvement - policy 16. Referee involvement - policy 17. Coach involvement - policy 18. Volunteer involvement – policy 19. Employee involvement – policy 20. Gender equity policy	21. General assembly supervision 22. Premature resignation – board 23. Ineligibility due to COI 24. Gov. structure (sep. of powers) 25. Board supervises management 26. Int' financial or audit committee 27. Financial control systems 28. Board self-evaluates 29. External audit by ind. auditor 30. Code of conduct 31. Conflicts of interest 32. Processing complaints 33. Decisions can be contested 34. Annual meeting schedule	35. Consulting to members 36. Mitigate health risks/concerns 37. Sexual harassment policy 38. Anti-doping policy 39. Social inclusion in sport 40. Discrimination in sport 41. Gender equality in sport 42. Combat match-fixing 43. Env. sustainability 44. Dual career of athletes 45. Sport for all 46. Fair treatment of pro athletes

NGB responses – U.S.

NGB	# Staff	Contact	Cooperation - comments
USA Team Handball	4	Chief Executive Officer	Moderate cooperation, limited capacity Not concerned with outcome
USA Weightlifting	18	Chief Executive Officer	High cooperation, limited capacity Motivated to identify improvements
USA Track & Field	96	Chief Operating Officer	Moderate cooperation, high capacity Not concerned with outcome
USA Swimming	97	Chief Operating Officer	High cooperation, high capacity Motivated to finish top of rankings
US Tennis Association	869	N/A – no response	No cooperation
US Soccer Federation	1,487	Chief Legal Counsel	High cooperation, high capacity Motivated to ensure accurate assessment

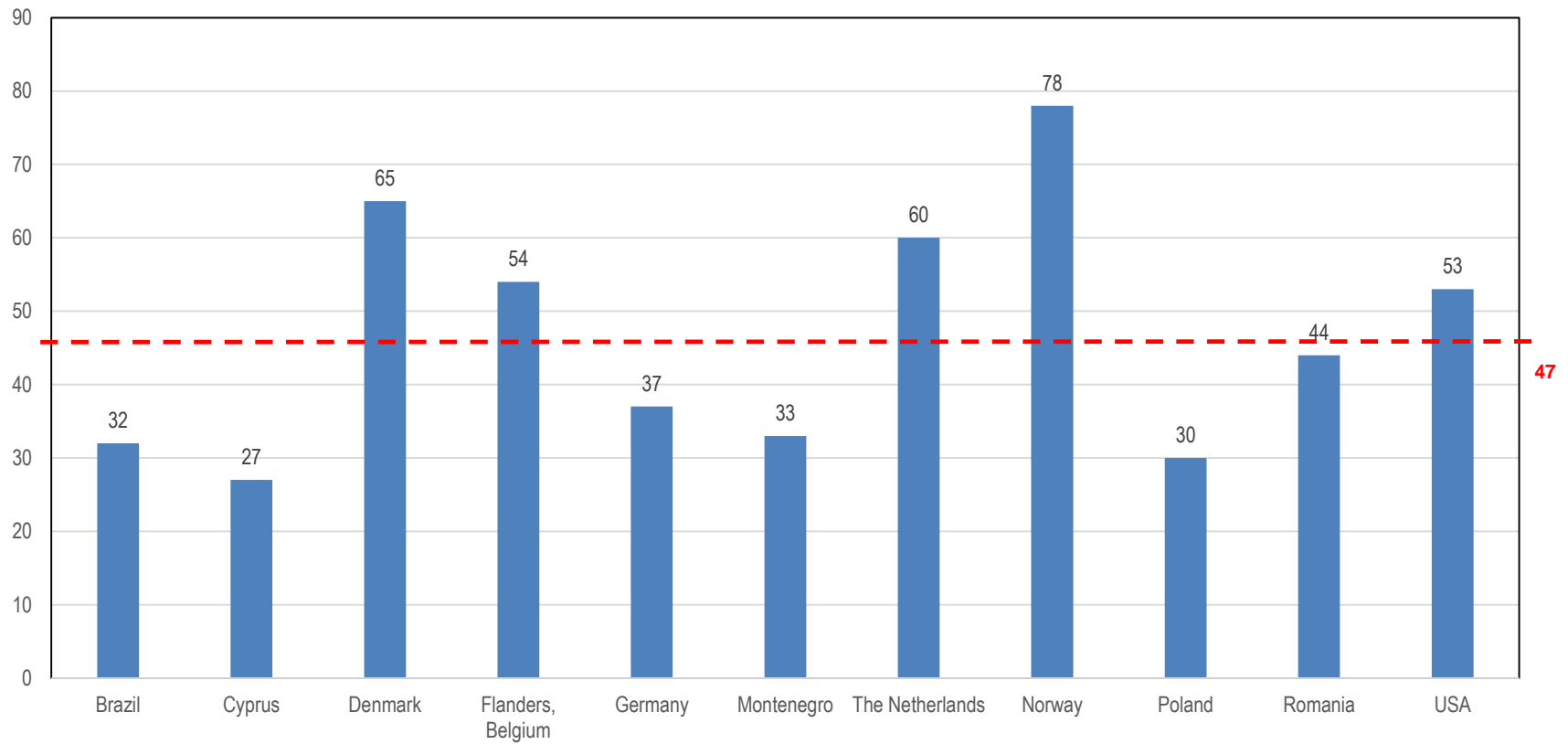
NSGO scores by sport by dimension – U.S.



NSGO scores by sport by dimension – U.S.

Transparency	Democracy	Accountability	Societal resp.	Total
US Swimming (81) US Soccer (73) US Track & Field (62) USA Weightlifting (54) US Team Handball (51) US Tennis (25)	US Swimming (70) US Track & Field (67) US Soccer (66) USA Weightlifting (61) US Team Handball (48) US Tennis (31)	US Soccer (73) US Team Handball (70) US Swimming (68) USA Weightlifting (68) US Track & Field (60) US Tennis (27)	US Swimming (39) US Track & Field (39) USA Weightlifting (39) US Tennis (36) US Soccer (35) US Team Handball (27)	US Swimming (65) US Soccer (62) US Track & Field (57) USA Weightlifting (56) US Team Handball (49) US Tennis (30)

Overall NSGO index scores by country



Observations and questions

- Opportunity to identify strengths / areas for improvement
- Initiates deeper discussions about governance practices

- NGB cooperation is critical to accurate assessment
- Ability to cooperate is guided by size and capacity

- Do all indicators measure good governance in the way that was intended?
- Are all indicators equal?
- Do we need 274 indicators to measure good governance?
- Is the NSGO adaptation proportionate to the capacity of small–large NGBs?
- How do we better consider the conditions of different cultural settings?
- How can we more effectively assess governance practices?

