

# The Case for Collective Action

### **Overview of human rights**

Freedom from discrimination

Right to life, liberty and personal security

Right to equality before the law

**Freedom from slavery** 

Freedom from torture and degrading treatment

Right to free movement

Right to peaceful assembly

Human Rights

Freedom of belief and religion

Right to remedy by a competent tribunal

Freedom from arbitrary arrest and exile

Right to Desirable Work and to Join Trade Unions

Freedom of expression

#### And who are the most vulnerable?

Women

**LGBTQI+** community

Children

**Ethnic minorities** 



**Indigenous People** 

Persons with disabilities

**Migrant workers** 

**Human Rights Defenders** 

# **Human rights risks in sport**

# **Mega Sporting Events**



- ✓ Host Actors
   (governments, local organizing committees)
- ✓ Sport Governing Bodies

#### Who's Affected

Workers

Fans

Athletes & Officials

Children

Communities

**Journalists** 

Human Rights
Defenders

## **Day-to-Day Sport**



**✓ Sport Governing Bodies** 

# In 2018, the Centre for Sport and Human Rights was established as an *independent* human rights organization within the world of sport

**Our Vision** 

A world of sport that fully respects human rights

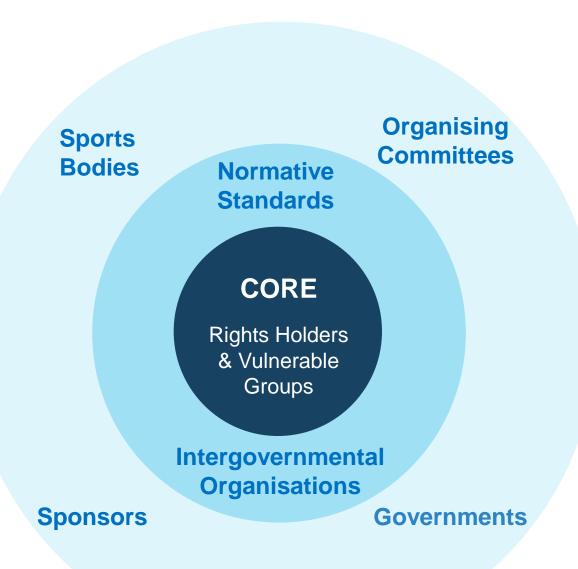
Our Mission (our mandate)

To share knowledge, build capacity and strengthen the accountability of all actors involved in sport *through* collective action and promotion of the Sporting Chance Principles on Sport and Human Rights.

Our Objectives

- Prevention of human rights harms in the world of sport
- Ensure effective remedy is available to all
- Ensure sport and mega-sporting events leave a positive human rights legacy

#### What makes the Centre different



We are **authentic** because we put **rights holders** and **vulnerable groups at the core** of our work.

We are **legitimate** because we are independent, participatory, principles-based and rooted in **normative** standards.

From this foundation, we've created a safe space and assembled all actors critical to the ecosystem of sport: governments, host actors, sport bodies and sponsors — and mobilized them into collective action.

# Collective Action means we are consultative and collaborative in pursuing common objectives, including:



- 1. Developing tools for practical application (sharing knowledge, building capacity)
- 2. Protecting affected groups and being effective in active cases
- 3. Making remedy more effective

# 1. Capacity building

- Development of tools and guides to help sport bodies prevent and mitigate human rights risks
- Convenings (workshops, forums and webinars) to promote their use and understanding



#### Under development:

- Games time risk assessment tool
- Template to develop human rights policy

# 2. Protecting affected groups and being effective in active cases

**Hakeem Al Araibi:** Human rights defender and recognized refugee from Bahrain. Detained in late November 2018 immediately upon landing in Bangkok on vacation.

- Centre mobilized collective response (calls began January 25)
- FIFA General Secretary and IOC President issue public letters calling for Hakeem's release
- Bahrain files for his extradition.
- Hakeem appears at his extradition hearing. Representatives from > 10 governments, FIFA and World Players attend.
- Bahrain announces it is dropping extradition request.
- Hakeem released on February 11,2019, returns to Australia immediately.





## 3. Making remedy more effective

#### Key activities for 2019-2020

#### Gap analysis of sport and human rights cases

Illustrating gaps through different stakeholder archetypes seeking remedy



#### Influencing existing sports mechanisms

Developing capacity and identifying opportunities to influence integration of human rights into processes of existing remedy mechanisms in sport



#### Sports practitioner development on human rights

Promote a dialogue on good practice in the field for sports lawyers, mediators and arbitrators

#### **Intended Outcomes**

✓ Raise awareness
 through compelling
 evidence base of gaps
 in existing mechanisms

✓ Increased human rights capacity in the short term

 ✓ Greater recognition of human rights responsibilities by sports bodies

Oct 28 in London

# 3. Making remedy more effective

Key activities for 2019-2020

**Explore possible Ombuds-role** 

Outline what possible Ombuds-function could be for the Centre.

Guidance on operational-level grievance mechanisms

Developing tools and organizing workshops to support Sport Bodies and Local Organizing Committees in developing their own operational-level grievance mechanisms.

**Intended Outcomes** 

✓ Direct role in Remedy

✓ Expansion of good practice by sports bodies & host actors