













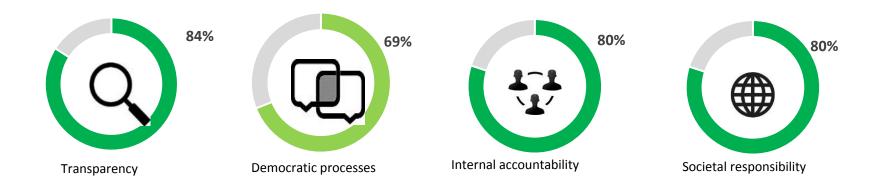
## **NORWEGIAN RESULTS**

Too good to be true?





### **NSGO INDEKS**





#### Look to Norway?

#### WHY do Norway have good NSGO score?

- Singular, centralized and strong umbrella organisation
  - All sports federations organise under as members
  - Common regulations, etc.
  - Governmental funding (lottery money) goes via umbrella
- Sport, as a reflection of surrounding society
  - Egalitarian, less hierarchy
  - Laws on gender equality, representation, working conditions
  - Many NSGO principles already implemented in a strong organisational culture





# Thank you for the attention.

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