Principle	Indicator	Detailed evaluation criteria	Valid data sources	Evidence	Initial comments	Initial request for additional information	Organisation's answer to initial request for additional information	Comments on organisation's answer to initial request	Further request(s) for additional information	Organisation's answer(s) to further request(s) for additional information	Comments on further answers by organisation	Evidence provided by the organisation to support answer(s)	Preliminary score (Yes/No/NA) Organisation's comments on preliminary score	Final score (Yes/No/NA)	Justification of final score Final comments by organisation (max. 600 characters)
Principle 1 The organisation publishes its 1	1.1 Does the organisation publish its	Is the weboase where the documents can be downloaded linked (either directly or via a chain of	Organisation's website FINA	A Constitution (2017): In	ndicator fulfilled. NA		44	NA .	NA .	NA .	NA .	NA NA	Yes	Yes	
statutes/constitution, internal regulations, sports rules, and organisation chart on its website.	statutes/constitution on its website and are they retrievable through the home page (or sub-levels of the home page accessible through the home page) of its	links) to the homepage of the website?	/file ved	p://www.fina.org/sites/default es/1_fina_constitution_appro i_by_the_fina_congress_on_2 7.2017_final_new.pdf											
	website?														
1	regulations on its website and are they retrievable through the home page (or	Does the organisation publish a comprehensive set of principles that establish the internal working of the organisation in more detail than the statutes do?	Law: http	A Constitution (2017); FINA By Invs: p://www.fina.org/sites/default es/fina by laws -	ndicator fulfilled. NA	1	44	NA.	NA.	NA	NA .	NA .	Yes	Yes	
	through the home page) of its website?	Do these principles detail the working of at least the board, general assembly, management, and a of its standing committees?  Is the webpage where the documents can be downloaded linked (either directly or via a chain of		5032018_new.pdf											
		links) to the homepage of the website?  Does the organisation publish a comprehensive set of principles that establish the rules governing	http	p://www.fina.org/sites/default	ndicator fulfilled. NA	A .	KA	NA .	NA.	NA.	NA.	NA .	Yes	Yes	
	retrievable through the home page (or sub-levels of the home page accessible	is the webpage where the documents can be downloaded linked (either directly or via a chain of links) to the homepage of the website?	320: Inter	es/2017_2021_swimming_160 018.pdf; FINA Swimming Rules - erpretation: p://www.fina.org/sites/default											
			/file	es/interpretation_swimmingru 07112017.pdf; FINA Open	The only organisational chart available is one NA										
1	organisation chart on its website and and	Is the webpage where the chart can be downloaded linked (either directly or via a chain of links) to	Pres http fina-	sident's call for transparency": p p://www.fina.org/news/pr-29- a-answer-loc-presidents-call-	pertaining to the FINA Office.	1	ea.	NA.	NA.	NA.	NA .	NA.	No	No	
	accessible through the home page) of its website?	the nonepage of the weather.	Orga	nsparency; FINA Office ganizational Chart: ps://www.fina.org/sites/defau illes/general/chart 2018 fina											
Principle 2 The organisation publishes the agenda and minutes 2	2.1 Did the organisation publish the agenda of	Is the webpage where the document can be downloaded linked (either directly or via a chain of	1. pd Organisation's website FINA	df  A General Congress Agenda A	Agenda published on April 7th; General NA	A 1	ų.	NA .	NA.	NA	NA NA	NA NA	Yes	Yes	
of its general assembly meeting on its website.	its latest general assembly meeting on its website before the meeting took place and is it retrievable through the home page (or sub-levels of the home page accessible		http lt/fil	ly 2017): ps://www.fina.org/sites/defau illes/invitations_and_applicatio _congress_general_07042017.p	Congress held on July 22nd.										
	through the home page) of the website?		df												
-	2.2 Does the published agenda contain the various agenda items with a word of explanation, the list of topics to be discussed and specify which items shall be	Does the document provide words of explanation with a number of agenda items?	Published agenda of the general assembly (July	ly 2017) N	Only the titles of agenda points are available; NA No information provided on the specific terns to be put to the vote.	1	6A	NA.	NA.	NA	NA .	NA .	No	No	
	put to the vote?	Does the document specify items that shall be put to the vote?													
	Does the organisation publish the minutes of its latest general assembly meeting on its	Is the webpage where the document can be downloaded linked (either directly or via a chain of links) to the homepage of the website?	http	ps://www.fina.org/event/fina-	No General Congress minutes found on the NA Congress page, nor through the site's	<b>\</b>	KA	NA .	NA.	NA.	NA.	NA .	No	No	
	website and are they retrievable through the home page (or sub-levels of the home page accessible through the home page) of the website?		cong Mee Appi	rigresses; FINA Minutes of setting - FINA Swimwear or proval Committee: sp	search function or via Google Search. The only minutes available pertained to one specific committee's meeting in 2017 Swimwear Approval Committee).										
			lt/fil 1110	illes/mm_manufacturers_2017 10.pdf	эминия прости										
	2.4 Do the minutes of its general assembly meeting give a summary of the deliberations and ballots?	Does the document give a summary of deliberations?  Does the document give a summary of ballots cast (exact voting results in numbers or percentages)?	Published general assembly minutes	Si	ine 2.3 NA		ia.	NA.	NA.	NA.	NA.	NA .	No	No	
Principle 3 The organisation publishes board and standing	3.1 Does the organisation publish public	Does the organisation report on decisions taken in all its board meetings that took place during the past 1 months via its website?	2 Organisation's website "PR	48 - FINA Bureau Meeting in N	News reports are available of Bureau Ho	ow many FINA Bureau meetings were held over the past	No answer provided by organisation]	NA.	NA.	NA	NA NA	NA NA	No	No	
committee decisions on its website.	meetings that took place during the past 12 months on its website (retrievable through	Is the webpage or document where the information can be retrieved linked (either directly or via a chain of link); to the homepage of the website?	http fina- hun;	ps://www.fina.org/news/pr-48-m a-bureau-meeting-budapest- n; "PR 93 - FINA BUREAU p	meetings, but it is unclear how many meetings were held in total over the past 12 months. Searching the FINA webpage provided no proof of other meetings having	ene munus?									
		Note that, for reasons of privacy, the organisation does not need to publish the official minutes. The organisation may produce a public version of the minutes, but it may also publish newsletters on its websit that contain reporting on decisions.	http fina-	ETING - 30 November 2017": b ps://www.fina.org/news/pr-93- a-bureau-meeting-30- vember-2017	peen held over this period.										
	3.2 Does this version contain an explanation								-						
	3.2 Does this version contain an explanation behind the rationale of certain (key) decisions?	Do reports on decisions provide information on the rationale behind some decisions?  Is this the case for at least half of the board meetings?	Reports available on website "PR- Bud BUR 201:	dapest (HUN)"; "PR 93 - FINA REAU MEETING - 30 November 17	The news reports on the meetings of FINA's NA Bureau provide no information on the rationale behind decisions; Only summaries of the main decisions are provided.		ia.	NA.	NA.	NA.	NA .	NA .	No	No	
3	versions of the minutes of standing	Does the organisation report via its website on decisions taken in standing committee meetings that took place during the past 12 months?	http	ps://www.fina.org/gms- cr	The available information on (standing)  nommittees is limited to their main roles and	A	6A	NA	NA	NA	NA NA	NA NA	No	No	
	(retrievable through the home page or sub-levels of the home page)?	Does the organisation report on decisions taken in all of its standing committees?  Is the webpage or document where the information can be retrieved linked (either directly or via a chain	com	ction/technical-swimming- nmittee; "Committees": ti ps://www.fina.org/gms- ction/athletes-committee	current members. No trace of minutes for the standing committee meetings.										
		of links) to the homepage of the website?  Note that, for reasons of privacy, the organisation does not need to publish the official minutes. The organisation may produce a public version of the minutes, but it may also publish newsletters on its websit													
Principle 4		that contain reporting on decisions.													
The organisation publishes information about its board members on its website.	4.1 Does the organisation's website list the names of all the current members of the board?	Is the webpage where the information can be retrieved linked (either directly or via a chain of links) to the	Organisation's website; minutes "FIN of the general assembly; annual report func	NA Bureau": Ti ps://www.fina.org/gms- ction/fina-bureau	The FINA website only mentions the names and positions of its Bureau members.	i.	ia.	NA .	NA.	NA.	NA .	NA	Yes	Yes	
		homepage of the website?													
-	start and end date of the mandate of each	Does the information include the start and end dates of the mandates of all its. elected officials?	Organisation's website; minutes of the general assembly; annual	Ti a	The FINA website only mentions the names and positions of its Bureau members.	<b>1</b>	(A	NA .	NA.	NA	NA.	NA NA	No	No	
		Can the information be retrieved either on a webpage or in the minutes of the general assembly or in the annual report?  Is the webpage where the information can be retrieved linked (either directly or via a chain of links) to the													
		homepage of the website?  Can the information be retrieved either on a webpage or in the minutes of the general assembly or in the		-	The FINA website only mentions the names NA		44	NA.	NA.		NA.	MA.	No.	Mo	
	state the duration and the number of previous mandates?	annual report?  Is the webpage where the information can be retrieved linked (either directly or via a chain of links) to the	of the general assembly; annual report	a	and positions of its Bureau members.										
		homepage of the website?													
1	biographical information about each individual board member, including at least		of the general assembly; annual report	Ti	The FINA website only mentions the names and positions of its Bureau members.	A. I	(A	NA .	NA.	NA	NA.	NA NA	No	No	
	their professional background?	Is the webpage where the information can be retrieved linked (either directly or via a chain of links) to the homepage of the website?													
	4.5 Does the organisation's website provide	Can the information be retrieved either on a webpage or in the minutes of the general assembly or in the	Organisation's website; minutes of the general assembly, annual		The FINA website only mentions the names NA and positions of its Bureau members.	A 1	4A	NA .	NA.	NA	NA NA	NA .	No	No	
	information on other positions in sport organisations held by each individual board member?	is the webpage where the information can be retrieved linked (either directly or via a chain of links) to the homepage of the website?	report; interview with	ĺ	and positions of its bureau members.										
		Note: the organisation only fulfils the criteria if it publishes information on other postitions in all other spor organisations.													
	4.6 Does the organisation's website list at least one (general) e-mail address, which may be used to contact the board?	Does the organisation publish either the contact details for one or more board members or does it provide a general address and is explicit reference made to the address being a contact for the board? Is the webpage where the information can be retrieved linked (either directly or via a chain of links) to the	of the general assembly; annual report	N	No contact e-mail address listed. NA		(4	NA .	NA.	NA.	NA .	NA .	No	No	
		homepage of the website?													
Principle 5 The organisation publishes information about its	5.1 Does the organisation's website list basic	Can the information be retrieved either on a webpage or in the minutes of the general assembly or in the	Organisation's website; minutes "Nat	ational Federations": Si	select area, then a national federation. NA	A .	(A	NA .	NA .	NA.	NA NA	NA NA	Yes	Yes	
members (national federations) on its website.		annual report?  Is the webpage where the information can be retrieved linked (either directly or via a chain of links) to the homepage of the website?	of the general assembly; annual fede fede	p://www.fina.org/national- lerations											
3	5.2 Does the organisation's website list contact details for each member federation?		of the general assembly; annual http report fede	p://www.fina.org/national-	select area, then a national federation, whose basic information and contact details are then provided.		ia.	NA .	NA.	NA	NA.	NA.	Yes	Yes	
		Is the webpage where the information can be retrieved linked (either directly or via a chain of links) to the homepage of the website?													
3	5.3 Does the organisation's website list information about the number of member	Can the information be retrieved either on a webpage or in the minutes of the general assembly or in the annual report?	of the general assembly; annual http	ps://www.fina.org/content/fin	ndicator fulfilled. NA	<u> </u>	44	NA .	NA.	NA .	NA.	MA	Ves	Yes	
	federations?	annual reports:  Is the webpage where the information can be retrieved linked (either directly or via a chain of links) to the homepage of the website?	report a; "F MEE http	PR 93 - FINA BUREAU ETING - 30 November 2017": p://www.fina.org/news/pr-93-											
			fina- nove	n-bureau-meeting-30- vember-2017											
Principle 6 The organisation publishes general activity reports on its website.	6.1 Does the organisation publish its most recent activity report on its website and is it retrievable through the home page (or	Did the organisation publish a report in the past 12 months that reports on its activities?  Is the webpage where the report can be retrieved linked (either directly or via a chain of links) to the	http	ps://www.fina.org/sites/defau in	The most recent Activity Report covers the period of January to September 2017 (i.e., not the full twelve months). The previous	1	64	NA .	NA .	NA	NA.	NA .	No	No	
	sub-levels of the home page accessible through the home page) of the website?	homepage of the website?	lt/fil _der 2014	iles/fina revelopment_activities_2013- 2016.pdf; FINA Activity Report in 17, January to September): a	report, dating from January 2017, covers the 2013-2016 period. Therefore, there is no indication that the organisation publishes an										
	6.2 Does the organisation publish the 3 most	Does the organisation publish on its website the last 3 annual activity reports (that are or should have been produced) and was they at the part and the tranship the bone a page for the based of the bone a page.	http	ps://www.fina.org/sites/defau illes/development_activities Si	iee 6.1; No annual Activity Reports for NA	4	44	NA.	NA.	NA	NA NA	NA NA	No	No	
	are they retrievable through the home page (or sub-levels of the home page accessible	been produced) and are they retrievable through the home page (or sub-levels of the home page accessible through the home page) of the website?  Note: this indicator is not applicable if the organisation has been established less than 3 years ago.		P	previous periods found										
•	the organisation's objectives and how they have been accomplished over the past year	Did the organisation produce an activity report in the past 12 months?  Does the most recent activity report provide a summary of concrete actions undertaken?	Most recent annual report	Si	iee 6.1 NA	1	64	NA.	NA.	NA	NA.	NA .	No	No	
	through concrete actions?	Does the latest activity report establish an explicit link between the actions undertaken and concrete objectives?													
-	6.4 Does the most recent activity report contain a report on the activities of all the	Did the organisation produce an activity report in the past 12 months?	Most recent annual report	Si	iee 6.1 NA	A	(A	NA .	NA.	NA	NA.	NA	No	No	
	standing committees?	Does the most recent activity report provide information on the activities of all standing committees (beyond the meeting dates and the number of meetings held)?													
•	include information on the championships and events (co-)organised by the	Does the most recent activity report include information on the championships and events (co-) organised	Most recent annual report	Si	See 6.1 NA		44	NA .	NA.	NA.	NA .	NA.	No	No	
	organisation?	by the organisation?  Does the information include at least four of the following elements: governance, revenue, sponsors, media coverage, infrastructure, attendance, athlete participation, results?													
Principle 7 The organisation publishes on its website financial	7.1 Does the organisation publish its most	Note: the statements can be included in the annual report or in a separate document, published on its	Organisation's website FINA	A Financial Report (2017): Ir	ndicator fulfilled.	A	ia	NA NA	NA .	NA	NA NA	NA NA	Yes	Yes	
statements that are externally audited according to recognised international standards.	recent financial statements (externally audited according to recognised international standards) on its website and	website in accordance with indicator 1.1.	http lt/fil _20:	ps://www.fina.org/sites/defau illes/audit_reportfina 017	PU										
	are they retrievable through the home page (or sub-levels of the home page accessible through the home page) of the website?		_sw 1.pd	viss_co_with_2_signatures- df											
-	recent financial statements (externally audited according to recognised	Does the organisation publish on its website the last 3 annual financial statements (that are or should have been produced) and are they retrievable through the home page (or sub-levels of the home page accessible through the home page) of the website?	http	A Financial Report (2017): In ps://www.fina.org/sites/defau iles/audit_reportfina	ndicator fulfilled. NA	1	44	NA.	NA.	NA.	NA NA	NA.	Yes	Yes	
	international standards) on its website and are they retrievable through the home page (or sub-levels of the home page accessible	Note: this indicator is not applicable if the organisation has been established less than 3 years ago.	_20: _swi	017 - viss_co_with_2_signatures- df; FINA Financial Report 16i:											
	through the home page) of the website?		http	16): ps://www.fina.org/sites/defau iles/finaror											

The organisation publishes regulations and reports	8.1 Does the organisation's latest annual report	Does the organisation report on remuneration by providing at least general figures?  Is the information included in either the financial report or the annual report?	financial report; annual report	FINA Financial Report (2017), p.	Indicator fulfilled.	IA N	A	NA .	NA .	(A	NA.	NA	Yes	Yes	
bonuses, of its board members and management	remuneration?	Is the information included in either the financial report or the annual report?		19											
on its website.															
8	8.2 Does the remuneration report include a statement on the organisation's	Note: the remuneration policy can be included in the annual report or in a separate docu-ment, published oils website in accordance with indicator 1.1.	in financial report; annual report; organisation's website		No rules found determining the remuneration of the board members (Bureau members do not receive a salary.	A. N	A	NA .	NA .	ia.	NA .	NA NA	No	No	
	statement on the organisation's remuneration policy, including the procedure and rules governing the				(Bureau members do not receive a salary. However, they are eligible for indemnity; No										
	establishment of the remuneration of the board members and (where applicable)				information is provided on the limits of the										
	major changes to the remuneration policy				indemnity they may receive for accommodation and travel).										
	that were implemented since the last report?														
*	8.3 Does the remuneration report include a separate statement on the remuneration of		financial report; annual report	FINA Financial Report (2017), pp. 18-19	Bureau members do not receive a salary, but No do receive indemnity for accommodation	A h	A	NA .	NA .	ia.	NA .	NA NA	Yes	Yes	
	separate statement on the remuneration of the board members, including any fringe benefits, in an anonymous or aggregated				and travel expenses. The (aggregate) amount spent on per diem indemnities is mentioned										
	manner?				under "FINA Events Expenses".										
8	8.4 Does the remuneration report include a separate statement on the remuneration of		financial report; annual report		No information found on the remuneration No. of FINA management.	IA.	A	NA .	NA .	IA.	NA	NA .	No	No	
	separate statement on the remuneration of senior management, including any fringe benefits, in an anonymous or aggregated														
	manner?														
Principle 9 The organisation reports on corruption risks,	9.1 Does the most recent annual report	Did the organisation produce an annual report in the past 12 months?	Most recent annual report		See 6.1; No (fully-fledged) annual activity No	A b	A	NA.	NA.	IA .	NA.	NA .	No	No	
including conflicts of interest.	provide an (anonymised) overview of the declarations of conflicts of interest and the	Does the most recent annual report include an (anonymised) overview of the declarations of conflicts of interest made by board members and the board decisions in which conflicts of interest were involved?			report found.										
	decisions in which conflicts of interest were involved?	interest made by board members and the board decisions in which conflicts of interest were involved?													
5	9.2 Does the latest annual report explore the	Did the organisation produce an annual report in the past 12 months?	Most recent annual report		See 6.1; No (fully-fledged) annual activity No	IA.	A	NA .	NA .	íA.	NA.	NA .	No	No	
	corruption risks faced by the organisation and how it aims to control these risks?	Does the most recent annual report include an explicit section covering risks?			report found.										
		Does the section address corruption risks faced by the organisation and how it aims to control these?													
									<u> </u>						
Principle 10 The organisation publishes its strategic plan on its 1	10.1 Does the organisation publish a multi-	Did the organisation publish a plan that lays out the policies to be imple-mented in the next two years or	Most recent annual report		No (multiannual) policy or strategic plans No	IA.	A	NA .	NA .	ia	NA NA	NA	No	No	
website.	annual policy plan?	more?			found.										
1	10.2 Does this plan include a long-term financial	Did the organisation publish a plan that lays out the policies to be imple-mented in the next two years or	Most recent annual report		See 10.1 N	IA. N	A	NA .	NA .	ia	NA NA	NA .	No	No	
	planning?	more?													
		Does this plan include the financial planning for the next two years or more?													
1	10.3 Does this plan outline specific objectives and envisioned actions?	Did the organisation publish a plan that lays out the policies to be imple-mented in the next two years or	Document outlining multi-annual policy plan; minutes of the		See 10.1 N	IA B	A	NA .	NA .	ia.	NA	NA .	No	No	
			general assembly												
		Does the document formulate specific objectives (what does the organisation want to achieve?) and actions (how does the organisation want to achieve this?)?													
		Did the organisation publish a plan that lays out the policies to be imple-mented in the next two years or													
1	10.4 Does this plan outline key performance indicators that establish concrete operational goals?	Did the organisation publish a plan that lays out the policies to be imple-mented in the next two years or more?	policy plan; minutes of the		See 10.1 N	A N	A	NA .	NA .	IA.	NA .	NA.	No	No	
	operational goals?	Does the document formulate specific objectives (what does the organisation want to achieve?) and	general assembly												
		actions (how does the organisation want to achieve this?)?													
		Does the document outline key performance indicators that establish concrete operational goals?													
	10.5 Has the organization published an annual	Did the organisation publish a (separate) document outlining an annual plan which is based on the multi-	Document outlining multi-annual		See 6.1 and 10.1 N	IA N	A	NA .	NA .	6A	NA .	NA NA	No No	No	
	policy plan which is based on the multi-	annual policy plan in the past twelve months?	policy plan; minutes of the general assembly												
	months?		on the statement												
1	10.6 Has the organization published an annual	Did the organisation publish a (separate) document outlining an annual budget which is based on the long term financial planning in the past twelve months?	Document outlining multi-annual		See 10.1; No annual budget or long-term No	IA N	A	NA.	NA.	MA .	NA.	NA NA	No	No	
	budget which is based on the long-term financial planning in the past twelve	term financial planning in the past twelve months?	policy plan; minutes of the general assembly		financial planning found.										
	months?														
Principle 11 The organization publisher details on allocated	11.1 Does the organisation publish the account	is the webpage where the related documents can be downloaded linked (either directly or via a chain of	Organisation's website: activity	FINA Activity Report (2012 to	The only information provided recording	ia la	Δ.	NΔ	NΔ	MA.	NΔ	NΔ	No.	No	
funds on its website.	11.1 Does the organisation publish the amount of allocated funding per member federation and funded development	links) to the homepage of the website?	report; financial report	2016), pp. 14-15; FINA Activity	The only information provided regarding funding, to be found in the 2013-2016 Activity Report, is very vague and does not								***		
	project?			September)	provide insights on the amount provided per member association.										
					memoer association.										
1	11.2 Does the organisation publish the criteria	Is the webpage where the related documents can be downloaded linked (either directly or via a chain of	Organisation's website; activity		See 11.1 N	A b	A	NA.	NA.	(A	NA.	NA NA	No	No	
	that determine the amount of funding allotted to member federations and development projects?	links) to the homepage of the website?	report; financial report												
	development projects?														
1	11.3 Does the federation publish the	Is the webpage where the related documents can be downloaded linked (either directly or via a chain of	Organisation's website; activity		See 11.1 N	IA N	A	NA .	NA.	ia	NA.	NA .	No .	No	
	deliverables of the funded development projects?	Is the webpage where the related documents can be downloaded linked (either directly or via a chain of links) to the homepage of the website?	report; financial report												

Principle	Indicator Detailed evaluation criteria	Valid data sources	Evidence	Initial comments	Initial request for additional information	Organisation's answer to initial request for additional information	Comments on organisation's answer to initial request	Further request(s) for additional information	Organisation's answer(s) to further request(s) for additional information	Comments on further answers by organisation	Evidence provided by the organisation to support answer(s)	Preliminary score (Yes/No/NA) Organisation's comments on preliminary score	Preliminary score (Yes/No/NA)	Justification of final score	Final comments by organisation (max. 600 characters)
Principle 12  Board members are (re-)appointed according to clear and democratic procedures.	2.1 Do the organisation's statutes and, where applicable, internal regulations; contain procedures that determine the appointment and reappointment of all the members of the board?	Organisation's statutes and internal regulations	FINA Constitution (2017), Art 17 Art 17.5-17.6, Art 17.10	73, Indicator fulfilled.	NA 9	A	NA	NA.	NA .	NA.	NA.	Yes	Yes		
	And reappointment of all the members of the board?  Note: under these criteria, board members may be co-opted or ex officio members.														
1	Do the rules governing decitions cover on the formation on people qualified to vote:  qualified to vote and majority or percentage needed to win the election?	Organisation's statutes and internal regulations	FINA Constitution (2017), Art 15.12.6, Art 17.5-17.6; FINA By-	There is a lack of clarity on the election of 8 out of the 25 Bureau members, and on	NA. I	A	NA NA	NA.	NA .	NA.	NA.	No	No		
	majority or percentage needed to win the election and, where applicable, weighting of votes; quorum; and election rounds?		Laws, Art 3.5.2	out of the 25 Bureau members, and on whether Article 3.5.2 of the By-Laws (on Congress Voting in general) also applies to elections.											
1	1.3 Do the rules governing elections ensure that the member federations directly at least 75% of the that the member federations directly at least 75% of the members of the board?  Medical telear 25% of the members of the board?	Organisation's statutes and	FINA Constitution (2017), Art	There is a lack of clarity on the election of 8	NA 2	A	NA .	NA.	NA.	NA.	NA NA	No	No		
	that the member federations directly leiket at least 75% of the members of the board?  Note: federations may co opt members of the board (in order to help fill gaps in terms. of skill and Note: hedret term). They should form a minority in the board and may only be appointed expertise in the short term). They should form a minority in the board and may only be appointed		15.12.6, ART 17.5-17.6	out of the 25 Bureau members (= 32% or board).											
	for a limited period of time. If the latter in not the case, the organisation does not meet the criteria.  If board members are appointed by regional federations, these mem-bers should be elected by the member federations at the regional level.														
1	L4 Do the rules governing elections ensure Do the rules governing elections establish that elections always take place on the basis of secret	Organisation's statutes and	FINA By-Laws, Art 3.6 (Elections	s) Elections only held on the basis of secret	NA 1	A	NA	NA.	NA	NA.	NA.	No	No		
	that elections take place on the basis of socret ballots? Notice if the rules establish that secret ballots can be requested for elections, the organisation does not meet the criteria.	1		bailos il required :											
Principle 12															
The organisation undertakes steps to ensure that elections of senior officials are open and competitive.	1.1 Does the organization establish rules that name that all candidates standing for election amounce their candidates at all sets three months before the election takes	Statutes; internal regulations	FINA Constitution (2017), Art 17.5.1, 17.5.2, 17.6.1.1, 17.6.2, 17.6.5	Indicator fulfilled.	NA.	A	NA	NA.	NA	NA.	NA.	Yes	Yes		
	place?														
	1.2 Does the organisation establish rules that ensure that all candidates standing for selection must present their programme to	Statutes; internal regulations		No mention found of candidates being required to present their programmes to member federations.	Has FINA established rules that ensure that all candidates (for positions to be elected by Congress) present their programmes to FINA's member associations?	No answer provided by organisation)	NA NA	NA.	NA	NA.	NA.	No	No		
	the member federations (e.g., at the General Assembly)?														
	3.3 Does the organisation establish rules that require an open recruitment process in	Statutes; internal regulations		No mention of vacancies being published online, nor any references to the notion of	Does FINA open up the recruitment of members of the Bureau (e.g., by publishing vocancies online)?	No answer provided by organisation]	NA NA	NA.	NA.	NA.	NA.	No	No		
	3. Does in tragement location tracts that region and per product anger received any committee process in which any board scancics are published belong, candidate that more et algorithm requirements can apply, and clear doublines, more of the production and the			an open recruitment process.											
	1.4 Dose the organization establish campage hunding rules that restrict contributions	Statutes; internal regulations		No mention of campaign funding rules with	Has FINA established rules concerning the provision of funds by	No answer provided by organization	NA NA	NA.	NA.	NA.	NA NA	No	No		
	from private actors to the campaign of a presidential candidate and establish a			regards to electoral campaigns, nor of funding provided by FINA to candidates.	Has FINA established rules concerning the provision of funds by FINA to candidates for positions on the Bureau/the Presidency, while limiting contributions made to these individuals by private actors?										
	pystem is which officially amounced clandidates that meal a number of specific strates leg. 3 backing by a specific number of member feederscore content surface(p)														
Principle 14  The organisation has a nomination committee that oversees the appointment of senior officials.	1.1 Do the organisation's statutes and/or internal regulations establish have at least two persons are appointed internal regulations establish anomisation committee that coverese the (re-)dection	Organisation's statutes and internal regulations		nor any traces hinting at the potential	Does FINA have regulations concerning the establishment of an election committee that oversees the election of Bureau members?	No answer provided by organisation]	NA	NA	NA .	NA.	NA	No	No		
	process of the members of the board?			existence of such a committee.											
<u> </u>	1.2 On the organisation's statutes and/or internal regulations establish that at least two persons are appointed internal regulations establish that the to oversee the electron process of board positions appointed by the general assembly?	Organisation's statutes and internal regulations		See 14.1	If yes, do said regulations prohibit the President from acting as head of the election committee?	No answer provided by organisation]	NA NA	NA	NA .	NA.	NA.	No	No		
	persistent of the board cannot at as the presistent of the nomination commister?  On the organisation's statutes and/or internal regulations establish that the president of the board does not (or commission commistee or oversee the election process by lam/hernalf?														
	13. So the organization's statates and/or service and organization's statates and/or service applications establish to, glorenases or at body committee service applications establish to, glorenases or at body committee service and organization's statates and/or service and organization and	Organisation's statutes and internal resolutions		See 14.1	Do said regulations ensure that at least one member of the election committee is not a Burnau member (FMM emainwer)	No answer provided by organisation]	NA NA	NA.	NA .	NA.	NA NA	No	No		
	one member of the nomination committee should not be a member of the board or an employee of the organisation? statutes and/or internal regulations establish that at least one member of the board or an employee of the organisation?	internal regulations			election committee is not a Bureau member/FINA employee?										
	organisation?	Organisation's statement		See 14.1	Do said regulations also outline the general tasks of the election (	No answer provided by oppositioning	NA.	NA.	NA.	NA.	NA.	No	Ma		
	1.4 Do the regimentator's statutes another internal regulations establish that the task of the designing per relating to the skill, expertise and differentiated composition of the board's late of the communities committee include leadinging per filling that composition of the board's statute of the communities of the skill of the communities of the skill, expertise and differentiated composition of the board's statute of the communities of the skill of the skill of the skill of the skill, expertise and differentiated composition of the board's skill of the skill of th	internal regulations		-	Do said regulations also autline the general tasks of the election   committee, byward overseeing the election process (e.g., identifying potential skill gaps the Bureau might have)?								THAT .		
	expertise and differentiated composition of the board?														
Principle 15 The organisation establishes a quorum (a minimum number of attendees required to	1.1 Does the organization establish in its statutes or internal regulations a quorum for the board?	Organisation's statutes and internal regulations	FINA Constitution (2017), Art 17	7.9 Indicator fulfilled.	NA I	A	NA	NA NA	NA I	NA.	NA.	Yes	Yes		
conduct business and to cast votes) in its statutes or internal regulations for the board and the general assembly.	on the bodies														
-	1.2 Does the organization establish in its statistics or internal regulations a gonorum for the general assumption of the	Organisation's statutes and internal regulations	FINA Constitution (2017), Art 15 & Art 15.11	5.9 Indicator fulfilled.	NA I	A	NA .	NA	NA	NA.	NA.	Yes	Yes		
	for the general assembly?														
	3.3 Does the organisation establish in its Does the organisation establish a quorum of at least 75% in its statutes or internal regulations for the	Organisation's statutes and	FINA Constitution (2017), Art 17	7.9 Quorum for Bureau is 52% (13 out of 25	NA 1	A	NA NA	NA.	NA.	NA.	NA NA	No	No		
	statutes or internal regulations a quorum of at least 75% for the board?  Is the quorum applicable for all items put to the vote in all board meetings?	internal regulations		members).											
:	1.4 Once the organization exhabits in its standards replaced in the companisation exhabits a department regulation as account at least 50% for the general assembly?  She downward applicable for all items put to the vote in all general assembly where the companisation applicable for all items put to the vote in all general assembly meetings?	Organisation's statutes and internal regulations	FINA Constitution (2017), Art 15.11	Initial quorum for the General Congress is 50%. However, if a quorum is not present at the opening of Congress, the quorum drops to 50 members total after one hour.	NA I	А	NA	NA.	NA I	NA.	NA	No	No		
Principle 16 The organisation has established term limits.	5.1 Do the organization's statutes establish term limits for board members?	Organisation's statutes	FINA Constitution (2017), Art 17 Art 17.10	7.5, Indicator fulfilled.	NA I	A	NA	NA.	NA	NA.	NA NA	Ves	Yes		
-	00 the organisation's statutes establish a maximum number of defined terms for all board members? 2. Do the organisation's statutes establish and	Organisation's statutes	FINA Constitution (2017), Art 17	7.5, 3 terms of 4 years maximum for both Bureau	I NA.	А	NA .	NA	NA	NA.	NA NA	Yes	Yes		
	allow board members to stay in office for longer than 12 consecutive or non- consecutive year?														
	5.3 Do the organisation's statutes establish	Organisation's statutes	FINA Constitution (2017). Art 17	7.5, 3 terms of 4 years maximum for both Bureau and President.	NA.	A	NA.	NA.	NA.	NA.	NA.	No.	No		
	So the organization's statutes establish them limit start do not allow the president to any and limit on president to any an office for linger than 8 consecutive or non-consecutive year?		Art 17.10	and President.											
Principle 17  The general assembly represents all affiliated members and meets at least once a year.	7.1 Does the general assembly represent all the organization's member federations through direct representation?	Organisation's statutes and internal regulations	FINA Constitution (2017), Art 15.2.1	Indicator fulfilled.	NA I	A	NA	NA.	NA .	NA .	NA.	Yes	Yes		
<u> </u>	7.2 On the organisation's standes establish that the general assembly meets at least once a	Organisation's statutes	FINA Constitution (2017), Art 15	5.8 General Congress convenes every two years.	NA I	A	NA NA	NA	NA .	NA.	NA.	No	No		
	poor														
	7.3 On the organization's statutes and/ or internal regulations establish procedures that make it possible to owner emergency	Organisation's statutes and	FINA Constitution (2017), Art 15	5.9 Indicator fulfilled.	NA 9	A	NA NA	NA.	NA.	NA.	NA.	Yes	Yes		
	Internal regulations establish procedures that make it possible to convive emergency and extraordinary meetings?	internal regulations													
	14. The the consolication's statutes and for	Organization's state	SINA Paul num Photon	No indication of the area	On FINA's completions with	Sin answer annulated by approximational	NA.	N.a.	NA.	Nā	NA.	No	No.		
	A. Do the organization's statutes and/or internal regulations establish that the members of the great assembly have the opportunity to vote in absents (e.g., by young via communication betwinding or via the control of the control o	internal regulations	3.5; FINA Constitution (2017), Art 15.5	Art assembly members to vote in absentia.	Do FINA's regulations allow Cangress members to vote in absentia (e.g., via praxy)?								INU		
	pravy via communication technology or via a mandate(?)														
Principle 18 The board meets regularly to discuss relevant issues according to established procedures.	1.1 Dot the board meet at least five times during the past twelve months?	Evidence provided by organisation representative (agenda, meeting scherkvie)	"PR 48 - FINA Bureau Meeting in Budapest (HUN)": https://www.fina.org/news/n	in No indication in Constitution/By-Laws on the required regularity of Bureau Meetings.  48-Proof was only found for two Bureau	NA I	A	NA	NA.	NA	NA.	NA.	No No	No		
			fina-bureau-meeting-budapest- hun; "PR 93 - FINA BUREAU MEETING - 30 November 2017": https://www.fina.org/news/pr-8	Meetings in the past 12 months.  ": -93-											
-	12 Do the organisation's statutes or internal regulations establish that the board must had each year that is equal to or higher than five?		fina-bureau-meeting-30-		NA I	A	NA	NA	NA .	NA.	NA.	No	No		
	regulation from the dead of the state of the			meetings.											
	3 Do the organization's internal regulations On the organization's internal regulations establish how the agenda of board meetings is established?	Organisation's internal	FINA Constitution (2017); FINA E	By- No details in Constitution/By-Laws on the	NA I	Α	NA.	NA.	NA	NA.	NA	No No	No No		
	establish the procedures for drawing up the agends for board meetings?	regulations	Laws (2017), Art 8L4	procedures to follow when setting the agenda for board meetings.											
	1.4 Do the organizator's internal regulations: setablish the board meeting proceedings?  So the organizator's returnal regulations establish how board meetings proceed (e.g. voting, taking notes during the meeting, prociding over the meeting)?	urganisation's internal regulations	er-A Constitution (2017), Art 17- 18	7- Very limited information on the proceedings of board meetings. Details are mostly limited to the election of Bureau members, and the rights and duties of said members.	1 I		pus.				THE.	NO -	No		
	1.5 Do the organization's internal regulations catabilith rules und/or a procedure regarding the adoption of establish the procedures for the adoption of elections? I decisions by the board (e.g., unanimity, consensus, or majority voting!? decisions to the company of the board (e.g., unanimity, consensus, or majority voting!?	Organisation's internal regulations	FIFA Constitution (2017), Art 17- 18; FINA By-Laws (2017), Art BL4	7- Very limited information in the Constitution/By-Laws on the voting procedures for FINA's Bureau.	NA I	A	NA	NA	NA .	NA	NA.	No	No		
-	an annual meeting schedule that arranges establishes topics to be discussed?	Organisation's website; meeting schedule document		No annual meeting schedule found for Bureau, let alone a detailed one.	Are the members of FINA's Bureau provided with a document scheduling, in the long term, the dates the Bureau is supposed to meet, diso outlining the topics to be discussed a said meetings?	No answer provided by organisation]	NA NA	NA.	NA .	NA.	NA.	No	No		
	for a meeting on the budget, policy plan, annual report, all assessment, appropriate of instance, and the document been be established at one point during the past 12 months? Instance assembly provided the post of the general assembly?				preet, arso outsining the topics to be discussed at said meetings?										
Principle 19		Document or their		No forgral policy faculty	Ones FINA hour a assistance	Sin answer provided by operatively all	NA.	No.	NA.	NS.	NA.	No.	Ma		
The organisation ensures the participation of athletes in its policy processes.	12 Does the organization have a formula junction plonity has continue objectives and specific actions aimed at junctific actions aimed at involving aithletes in its policy processor? In its picity processor.	Southern odunting the policy		No formal policy found with specific/concrete objectives and intended actions regarding the involvement of athletes in policy processes.	Does FINA have a policy aimed at involving athletes in FINA's policy processes, also outlining objectives and actions aimed at achieving said goals?	Security of adjusting (201)							140		

11	2   Are athletes formally represented within   Goes the organization have a representative body for athletes?   Goes the organization have a representative body for athletes?   Goes the organization have a representative body for athletes?   Goes the organization have a representative body for athletes?   Goes the organization have a representative body for athletes?   Goes the organization have a representative body for athletes?   Goes the organization have a representative body for athletes?   Goes the organization have a representative body for athletes?   Goes the organization have a representative body for athletes?   Goes the organization have a representative body for athletes?   Goes the organization have a representative body for athletes?   Goes the organization have a representative body for athletes?   Goes the organization have a representative body for athletes?   Goes the organization have a representative body for athletes?   Goes the organization have a representative body for athletes?   Goes the organization have a representative body for athletes?   Goes the organization have a representative body for athletes?   Goes the organization have a representative body for athletes?   Goes the organization have a representative body for athletes?   Goes the organization have a representative body for athletes?   Goes the organization have a representative body for athletes?   Goes the organization have a representative body for athletes?   Goes the organization have a representative body for athletes?   Goes the organization have a representative body for athletes?   Goes the organization have a representative body for athletes?   Goes the organization have a representative body for athletes?   Goes the organization have a representative body for athletes?   Goes the organization have a representative body for athletes?   Goes the organization have a representative body for athletes?   Goes the organization have a representative body for athletes?   Goes the organization have a representative body	Organisation's website; statutes and internal regulations	https://www.fina.org/gms- function/athletes-committee;	Indicator fulfilled.	NA I	NA	NA	NA	NA.	NA	NA .	Yes	Yes	
			FINA Constitution (2017), Art 19.13											
25	It the multi-annual policy plan adopted in Dol the organization adopt a plan that bys out the policies to be implemented in the next two years or increa?      Were athletes (formally or informally) able to provide input on the most recent multi-annual policy plan	and internal regulations; multi- annual policy plan; additional	s	See 10.1: No multiannual policy plans found	1. NA	NA	NA	NA.	NA	NA.	NA	No	No	
	учето алитель (сотныму се впоитмеру дние со дологое прод. от оте тода, тесеть техны роску уме	organisation representative												
25	4 Does the organization undertake other actions alred at involving athlete in its decision-making procedures?  See the organization undertake (all hoc) actions (e.g. sending questionnaires, organising focus group, actions making procedures?  Actions making procedures?	) Organisation's website; statutes and internal regulations; multi- annual policy plan; additional evidence provided by	s	No proof found of other actions taken by RNA (surveys/questionnaires/focus groups/) aimed at involving athletes in decision-making.	Has FINA in the past taken actions almed at incorporating athletes' input into FINA's decision-making (e.g., via questionnaires/surveys)?	No answer provided by organisation]	NA	NA.	NA.	NA	NA.	No	No	
		organisation representative												
Principle 20 The organisation ensures the participation of referees in its policy processes.	Does the organization have a formal (written) policy that outlines objectives and specific actions aimed at movining referees in its policy processes?  In specific actions aimed at movining referees in the spolicy processes?	Document outlining the policy		No formal policy found with specific/concrete objectives and intended actions regarding the involvement of referees in policy processes.	Does FINA have a policy aimed at involving referees in FINA's policy processes, also outlining objectives and actions aimed at achieving said goals?	No answer provided by organisation]	NA	NA.	NA .	NA	NA.	No	No	
	п то режу ризовани			name an pointy processes.										
21	2 has referred formular represented within the organization fear a representative body for athleten?  be organization (e.g. via a consultative hoody?	Organisation's website; statutes and internal regulations	s	No representative body for referees found.	Are referees represented internally in FINA (similarly to FINA's Athletes Commission and Coaches Committee)?	No answer provided by organisation]	NA	NA.	NA.	NA.	NA.	No	No	
.21	3 is the multi-annual policy plan adopted in Consultation with referees? Only the organization adopt a plan that tays out the policies to be im-plemented in the next two years or more? Were referees (formally or informally) able to provide input on the most recent multi-annual policy plan.	and internal regulations; multi- annual policy plan; additional	s	See 10.1: No multiannual policy plans found	5. NA	NA	NA.	NA.	NA.	NA.	NA.	No	No	
			Einal Report of the EINA Ad Hor	Sale according property source of a current	Her ENA in the cost tokes actions along of inconception	No secure avoided by consciption	44	NA.			NA.	No.	No.	
	Does the organization undertake other boson to expenization undertake jub flood actions (e.g., sending questionnaires, organizing flocus groups, and at involving reference in t. decision-making procedures?  A procedures?	and internal regulations; multi- annual policy plan; additional evidence provided by the organisation	Committee on Artistic Swimming Degrees of Difficulty, p. 6 (https://www.fina.org/sites/defau lt/files/fina_dd_final_report_201 7_with_cover.pdf)	involving referees (judges), but no indication of the real impact thereof on the un involvement of referees in decision-making processes.	n referees' input into FINA's decision-making (e.g., via questionnaires/surveys)?	,,								
Principle 21		Document outlining the policy		No formal policy found with	Does FINA have a policy aimed at involving coaches in FINA's	Transmitted and the second					la constant de la con			
coaches in its policy processes.	Does the organisation have a formal written jointy at a cultime objective and specific actions aimed at written jointy attraction at moving coaches in its policy processes?  In its policy processes?	botument bottoming the pointy		specific/concrete objectives and intended	policy processes, also autiliting objectives and actions aimed at achieving said goals?	on masses to necessary of an discussional								
2:	2 Are coaches formally represented within Ooses the organisation have a representative body for coaches?	Organisation's website; statutes	s "FINA Coaches Committee": https://www.fina.org/gms-	Indicator fulfilled.	NA.	NA	NA	NA.	NA	NA.	NA NA	Yes	Yes	
	the organisation (e.g. via a consultative body)?	and internal regulations	https://www.fina.org/gms- function/coaches-committee											
2:	3 is the multi-annual goldry plan adopted in Doff the organisation adopt a plan that bys out the policies to be implemented in the next two years or more?	Organisation's website; statutes and internal regulations; multi-	s	See 10.1: No multiannual policy plans found	1. NA	NA	NA NA	NA.	NA.	NA .	NA.	No	No	
	Were coaches (formally or informatily) able to provide input on the most recent multi-annual policy plan	and internal regulations; multi- annual policy plan; additional evidence provided by the organisation												
2:	Does the organization undertake other actions since of involving coaches in its almost at moving coaches in its almost at moving coaches in its decision-making procedures?	) Organisation's website; statutes and internal regulations; multi-	s Final Report of the FINA Ad Hoc Committee on Artistic Swimming	Sole proof in recent years of a survey involving coaches, but no indication of the real involving coaches, but no involvement of	Has FINA in the past taken actions aimed at incorporating coaches' input into FINA's decision-making (e.g., wia materiorangine framewil 2).	No answer provided by organisation]	NA NA	NA.	NA.	NA NA	NA.	No	No	
	account manual processes as:	evidence provided by the organisation	(https://www.fina.org/sites/defailt/files/fina_dd_final_report_201 7with_cover.pdf)	u referees in decision-making processes.	mus raw in me puss auters activis united us microprotocolis cooches' input into FINA's decision-making (e.g., via questionnaires/surveys)?									
Principle 22 The organisation ensures the participation of volunteers in its policy processes.	Does the organization have a formal   Does the organization have a document that outlines both objectives and specific actions aimed at	Document outlining the policy		No formal policy found with specific/concrete objectives and intended	Does FINA have a policy aimed at involving valunteers in FINA's policy processes, also outlining objectives and actions aimed at	No answer provided by organisation]	NA NA	NA.	NA .	NA .	NA.	No No	No	
	specific actions aimed at involving volunteers in its policy processes?			actions regarding the involvement of volunteers in policy processes.	achieving said goals?									
2:	2 Are volunteers formally represented within the organization have a representative body for volunteers?	Organisation's website; statutes and internal regulations	s	No representative body for volunteers found.	Are volunteers represented internally in FINA (similarly to the Athletes Commission and Cooches Committee)?	(No answer provided by organisation)	NA	NA.	NA	NA NA	NA	No	No	
2:	3 Is the multi-annual policy plan adopted in of consultation with collusteers?    Old the organization adopt a plan that lays out the policies to be implemented in the next two years or more?    Were volunteers (formally or informally) able to provide input on the most recent multi-annual policy	Organisation's website; statutes and internal regulations; multi- annual policy plan; additional	s .	See 10.1: No multiannual policy plans found	1. NA	NA	NA NA	NA.	NA	NA NA	NA.	No	No	
	page 2	organisation												
2:	4 Does the organisation undertain enter table to preparation undertain enter actions aimed at Involving volunteers in its decision-making procedures? Does the organisation undertains (or find post continued or find and involving volunteers in its decision-making procedures?	and internal regulations; multi- annual policy plan; additional evidence provided by the	5	No proof found of other actions taken by FINA (surveys/questionnaires/focus groups/) aimed at involving volunteers in decision-making.	Has FINA in the past taken actions aimed at incorporating valunteers' input into FINA's decision-making (e.g., via questionnaires/surveys)?	No answer provided by organisation]	NA	NA.	NA .	NA NA	NA .	No	No	
		organisation												
The organisation ensures the participation of employees in its policy processes.	1 Does the organisation have a document that continue both objectives and openfix actions aimed at making its employees in its policy processes?	Document outlining the policy		No formal policy found with specific/concrete objectives and intended actions regarding the involvement of FINA employees in policy processes.	Does FINA have a policy aimed at involving its employees in FINA's policy processes, also autilining objectives and actions aimed at achieving said goals?	No answer provided by organisation]	NA	NA.	NA.	NA .	NA.	No	No	
2:	2 Does the organization have a representative body for its employees?  Ones the organization have a representative body for its employees?	Organisation's website; statutes and internal regulations	s	No representative body for employees found.	Are FINA's employees represented internally in the organization (similarly to the Athletes Commission and Coaches Commission)?	No answer provided by organisation]	NA .	NA.	NA .	NA .	NA.	No	No	
2:	3. Were employees formally or informally. Did the organisation added a date that law out the opicios to be incidemented in the next two wars or	Organisation's website: statutes	5	See 10.1: No multiannual policy plans found	f. NA	NA	NA.	NA.	NA.	NA.	NA.	No	No.	
	3 Were employees (formulay or informulay) and the organization adopt a plan that laps out the policies to be implemented in the next two years or next annual solicity plan?  Were the organization's employees (formulay or informulay) able to provide input on the most recent manual policy plan?	and internal regulations; multi- annual policy plan; additional ulti- evidence provided by the organisation												
2:	Does the organisation undertake just hoc)     Does the organisation undertake just hoc) actions (e.g. sending gues-domanies, organising focus groups     actions (e.g., sending gues-domanies, organising focus groups     programe focus groups, - jument at moving, - jument groups	(i,) Organisation's website; statutes	s	No proof found of other actions taken by	Has FINA in the past taken actions aimed at incorporating its employees' input into FINA's decision-making (e.g., via	No answer provided by organisation)	NA NA	NA.	NA.	NA.	NA.	No	No	
	organize focus groups	annual policy plan; additional evidence provided by the organisation		groups/) aimed at involving its employees in decision-making.	questionnaires/surveys/?									
Principle 24 The organisation implements a gender equality 2-	Does the organisation have a formal point the organisation have a document that outlines both objectives and specific actions aimed at perfect policy that outlines objectives and encouraging the equal access to representation for women and men in all stages of the decision-making.	Document outlining the policy		No policy found aimed at encouraging equa	all Does FINA have a policy aimed at encouraging the equal access.	No answer provided by organisation	NA	NA.	NA .	NA NA	NA	No No	No	
policy.	(written) policy that outlines objectives and encouraging the equal access to representation for women and men in all stages of the decision- makin process?  process?  and men in all stages of the decision- makin process?	6		access to representation for women and me in decision-making processes.	al Does FINA have a policy aimed at encouraging the equal access en of wamen and men to all stages of the decision-making process, also autilining objectives and actions aimed at achieving said goals?									
2	2 Does the organization implement gender Does the organization implement procedures that encourage (but not necessarily establish) a more equivalently procedures for identifying encourage and extraction in board member profiles or encodedures to produce available goods?  One of the organization implement procedures that encourage (but not necessarily establish) a more equivalently extracted to the organization implement procedures that encourage (but not necessarily establish) a more equivalent produced to the procedure of the encourage (but not necessarily establish) a more equivalent procedures that encourage (but not necessarily establish) a more equivalent produced to the encourage (but not necessarily establish) a more equivalent procedures that encourage (but not necessarily establish) a more equivalent procedures that encourage (but not necessarily establish) a more equivalent procedures that encourage (but not necessarily establish) a more equivalent procedures that encourage (but not necessarily establish) a more equivalent procedures (but necessarily	organisation's website; statutes and internal regulations; multi-	s	No procedures found aimed at encouraging more equal representation of men and	a Has FINA implemented gender sensitive procedures for identifying candidates for elected positions?	(No answer provided by organisation)	NA	NA.	NA	NA.	NA.	No	No	
	candidates for positions awarded as part of establishing quota)? electoral procedurer?	annual policy plan; additional evidence provided by the organisation		women.										
2/	3 Does the organization implement gender institute procedures for dentifying containing the equal access to representation for women and men in all stages of the decision-making process?	Organisation's website; statutes and internal regulations; multi- annual policy plan; additional	s	No traces found of gender sensitive procedures to be applied when identifying	Does FINA implement gender sensitive procedures for identifying candidates for non-elected FINA positions?	No answer provided by organisation]	NA NA	NA.	NA	NA .	NA.	No .	No No	
	sentible procedures for identifying candidates for postions warded as part of human resources policies?  Interest of the decision making process?  Interest resources policies?	annual policy plan; additional evidence provided by the organisation		candidates for non-elected positions.										
2/	Does the organisation have a gender balanced representation of women and men on the nomination committee seeking candidates for various based with searching for candidates for various based mandates? seeking candidates for decide making positions? is there a gender balanced representation of women and men on the committee (zt least 1/3 of the lea	e Organisation's statutes and internal regulations		See 14.1: No mention found of an election/electoral/nomination committee.	What is the gender composition of the election committee?	No answer provided by organisation]	NA	NA.	NA.	NA	NA.	No	Na	
	candidates for diccision-making positions? In them a gender balanced representation of women and men on the committee (pt least 1/3 of the lear represented sex)?	st												
21	5 Does the organization undertake actions aimed at the reconcillation of family obligations for band embers and extens obligations for band embers and staff?	Organisation's website; statutes and internal regulations; multi- annual policy plan; additional evidence provided by the	s	No traces found of attempts aimed at helping Bureau members and staff reconcile familial and professional responsibilities.	Has FINA undertaken actions aimed at helping its Bureau e members and staff reconcile/balance their personal and professional obligations?	No answer provided by organisation]	NA .	NA.	NA	NA	NA.	No No	No	
		organisation												
21	6 Does the organisation undertake other actions alread a promoting gender equally internally?	Organisation's website; statutes and internal regulations; multi- annual policy plan; additional evidence provided by the organisation	s	No proof found of concrete actions taken to promote gender equality internally.	Has FINA undertaken any other noteworthy actions geared towards promoting gender equality in the organization as a whole?	No answer provided by organisation]	MA	NA.	NA.	NA.	NA.	No	No	
		organisation												

Principle	Indicator Detailed evaluation criteria	Valid data sources Eviden	nce Initial comments	Initial request for additional information	Organisation's answer to initial request for additional information	Comments on organisation's answer to initial request	Further request(s) for additional information	Organisation's answer(s) to further request(s) for additional information	Comments on further answers by organisation	Evidence provided by the organisation to support answer(s)	Preliminary score (Yes/No/NA)	Organisation's comments on preliminary score	Final score Justification of final score	Final comments by organisation (max. 600 characters)
Principle 25 The general assembly supervises the board	25.1   Nas the general assembly approved a multi- lass the general assembly approved a plan that lays out the policies to be implemented in the rannual policy plan? years or more?		See 10.1: No detailed multiannual policy	NA	NA .	NA.	NA NA	NA.	NA	NA NA	No		No	
appropriately.	annual policy plan? years or more?	power plant, minutes or use general assembly	Rulania.											
	52. On the standers or internal regulations catabilith that the general assembly must approve a doc stable that the general assembly must approve a doc stable that the general assembly must approve a doc stable that the general assembly must approve a doc stable that the general assembly must approve a doc stable that the general assembly must approve a doc stable that lays out the policies to be implemented in the next two years or more? supposed by the board?	ument Organisation's statutes and internal regulations	No mention in the Constitution or By-Laws of multiannual policy plans, let alone the requirement to have Congress approve them.	NA.	NA	NA.	NA.	u.	ма	NA.	No		No	
	25.3 Ooes the approved multi-annual policy plan sea the general assembly approved a plan that lays out the policies to be implemented in the next two or mone?  Ooes this plan include the financial planning for the next two years or mone?	o years Document outlining multi-annual policy plan; minutes of the general assembly	See 10.1 and 25.1	NA.	Nuit.	NA.	NA.	94	NA.	NA.	No		No	
	25.4 Does the approved multi-annual policy plan   Nas the general assembly approved a plan that lays out the policies to be implemented in the routline specific objectives and envisioned   years or more?	next two Document outlining multi-annual policy plan; minutes of the	See 10.1 and 25.1	NA NA	NA	PMA	NA.	u.	NA.	NA.	No		No	
	actions?  Does the document formulate specific objectives (what does the organisation want to achieve actions (how does the organisation want to achieve this?)?	general assembly  7) and												
	55. Niss the general assembly approved an annual policy plan in the past twelve months? Best the organisation have a separate document outlining an annual plan? annual policy plan in the past twelve months? Was this document has been approved by the general assembly?	Ocument outlining annual policy plan, minutes of the general assembly, interview with organisation representative	No mention found of an annual policy plan.	NA.	NA.	NA.	NA.	us.	NA.	NA.	No		No	
	25.6 Do the statutes and/or internal regulations establish that the general assembly approves the annual policy plan?	Organisation's statutes and internal regulations	No mention in Constitution or By-Laws of annual policy plans, let alone the requirement to have Congress approve them.	NA.	NA.	NA.	NA.	94	NA.	NA.	No		No	
	15.7 Has the general assembly approved an annual budget which is based on the long- term financial planning in the past twelve months?  Does the organisation have a document outlining a financial planning for the next two years or Does the organisation have a document outlining an annual budget based on the multi- annual planning?  Has this document has been approved by the general assembly?	interview with organisation 15.12, Art 25.3	1017), Art  No indication in the Constitution of a requirement to have Congress approve financial reports. On the contrary, the task approving the budget lies with the Bureau.	NA.	NA.	NA.	NA.	NA.	МА	NA.	No		No	
	55.8 Do the statutes and/or internal regulations establish that the general assembly approves the annual budget?	Organisation's statutes and FINA Constitution (2 17.14.17	(017), Art Responsibility of approving the budget and financial statements lies with the Bureau.	NA.	NA.	NA.	NA.	ya.	NA.	NA	No		No	
	Does the organisation have a document outlining financial statements?  Transcial statements in the past twelve months?  Has this document has been approved by the general assembly?	Minutes of the general assembly; FINA Constitution (2 interview with organisation 17.14.17	1017), Art Responsibility of approving the budget and financial statements lies with the Bureau.	NA.	NA.	NA.	NA.	NA.	NA.	NA.	No		No	
	5.10 Do the statutes and/or internal regulations establish that the general assembly approves the annual financial statements?	Organisation's statutes and FINA Constitution (2 Internal regulations 17.14.17	Responsibility of approving the budget and financial statements lies with the Bureau.	NA.	NA.	NA.	NA.	94	NA.	NA.	No		No No	
	5.1) On the statutes and/or internal regulations, not grant the members of the board voting rights in the general assembly force even in another representative capacity?	Organisation's statutes and FINA Constitution (2 internal regulations 15.2.2	1017), Art Indicator fulfilled.	NA.	NA.	NA.	NA.	9A	NA.	NA.	Yes		Ves .	
Principle 26 The board establishes procedures regarding the premature resignation of board members.	26.1 Do the organisation's statutes and/or internal regulations establish procedures regarding the regarding tenturator resignation of board members that do not specify circumstances? regarding the remarks of board members that do not specify circumstances?	Organisation's statutes; internal regulations	on (the procedures regarding) resignation or	members, before the end of their mandate? Do these determine	[No answer provided by organization]	NA.	NA.	us.	NA.	NA.	No		No .	
	members?  Note: these criteria are automatically fulfilled if the (stricter) criteria in 26.3, 26.4, or 26.5 are fi  26.3. Do these procedures clerify establish those	Organisation's statutes; internal	Bureau members. See 26.1	the cases in which a Bureou member may be forced to prematurely resign, and the procedures that must be followed to do so?  See 26.1	[5ee 26.5]	NA.	NA.	94	NA	NA.	No No		No.	
	situations in which the general assembly has to vote on the issue?	regulations	(O17), Art The FINA Constitution mentions that if a											
	A6.3 On the organisation's statistics addor internal regulations, establing broadware regringing the premature resignation of board members in case of reposated abbornteetum?	Organisation's statutes; internal FINAL Constitution (2 17.13	The FINA Constitution mentions that if a Bussel member has been "absent from two consecutive meetings without reasons acceptable to the Burseu, the Burseus shall have the right to declare that such a member has forfieted his membership?" using provides no further information on what is deemed an "acceptable absence", or regarding the procedures for removing the		(See 26.1)	Qu.	NA.	ч	NA .	NA.	No		No.	
	D8.4 Do the organisation's stateles and/or internal regulations estably brocedures regringing the premature resignation of board members in case of conflicts (such as incompatible views)?	Organisation's statutes; internal regulations	See 26.1	Ser 26.3	[See 26.1]	NA.	NA.	us.	NA.	NA.	No		No	
	8.5. Do the organization's stankes and/or internal regulation establish procedure regarding the premature resignation of based members in case of windhical conduct (as enablished by the code of ethics)? Ones the organization have a code of ethics applicable to board members? Does the organization establish procedures regarding the premature resignation of board members for the code of ethics?	Organisation's statutes; internal regulations or	See 26.1	See 26.1	[See 26.1]	NA.	NA.	u.	ма	NA	No.		No .	
Principle 27 The organisation defines in its statutes those	27.1 Does the organisation define in its statutes Do the statutes and/or internal regulations establish which persons, given their professional, personal	I, or Organisation's statutes; internal FINA Constitution (2	1017), Art The FINA Ethics Panel has to "screen each	NA.	NA NA	NA.	NA NA	NA	NA	NA NA	No		No	
circumstances in which, due to a serious conflict of interest or integrity issue, a person is ineligible to serve as a member of the board.	and/or infermal regulations those cromunitances in which, due to a strong construction which, due to a strong construction which, due to a strong construction of interest, a person is ineligible to lower as a member of the board?  Note: these criteria are automatically fulfilled (if the (stricter) criteria in 27.2 or 27.4 are fulfilled. Interest as a member of the board?	regulations 24.12-13; FINA Code 11-16	of Ethics, Art candidate to ensure his or her compliance the objective figilibility criteria. "Said criteria are to be "officially published on the FIRA website." However, no such criteria were found. The FIRA Code of Ethics solely mentions a need for candidates to disclose potential conflicts of interest; no mention or mention or mention or potential conflicts of interest; no mention or potential conflicts or potential conf											
	272 Do the organisation's statutes and/or internal regulations establish that a promo who is employed by a company that has a commercial relationship with the organisation (e.g., sponso employed by a company that has a commercial relationship with the organisation (e.g., sponso employed by a company that has a commercial relationship with the organisation (e.g., sponso employed by a company that has a commercial relationship with the organisation (e.g., sponso employed by a company that has a commercial relationship with the organisation (e.g., sponso employed by a company that has a commercial relationship with the organisation (e.g., sponso employed by a company that has a commercial relationship with the organisation (e.g., sponso employed by a company that has a commercial relationship with the organisation (e.g., sponso employed by a company that has a commercial relationship with the organisation (e.g., sponso employed by a company that has a commercial relationship with the organisation (e.g., sponso employed by a company that has a commercial relationship with the organisation (e.g., sponso employed by a company that has a commercial relationship with the organisation (e.g., sponso employed by a company that has a commercial relationship with the organisation (e.g., sponso employed by a company that has a commercial relationship with the organisation (e.g., sponso employed by a company that has a commercial relationship with the organisation (e.g., sponso employed by a company that has a commercial relationship with the organisation (e.g., sponso employed by a company that has a commercial relationship with the organisation (e.g., sponso employed by a company that has a commercial relationship with the organisation (e.g., sponso employed by a company that has a commercial relationship with the organisation (e.g., sponso employed by a company that has a commercial relationship with the organisation (e.g., sponso employed by a company that has a commercial relationship with the organisation (e.g., sponso	person Organisation's statutes; internal regulations   FINA Code of Ethics,	the existence of such conflicts preventing.  Art 9 The FIAN Coder of Ericks notes that "No Official may be involved with any company, association, firm or person whose activity is inconstant with the objectives or interests of FIAN." However, no clear mention in the Constitution or 89 Justs with regards to the independence criteria for candidate Bureau members.		NA.	NA.	NA.	us.	NA.	NA.	No		No	
	27.2 Do persons employed by a company that has a Are there no persons employed by a company that has a commercial relationship with the organisation (e.g., sponsors) do serve as members of the board in practice?  Are there no persons employed by a company that has a commercial relationship with the organisation (e.g., sponsors) do not serve as members of the board.  Rote of 2 sove indicates that persons employed by a company that has a commercial relationship with organisation (e.g., sponsors) do not serve as members of the board.	search; interview with https://www.fina.or organisation representative "FINA Bureau":	ers": Indicator fulfilled. rg/partners;	NA.	NA.	NA.	NA.	sa.	NA.	NA.	Yes		Yes	
	27.4 On the organization's statutes and/or internal regulations establish that a preconsule to a support of the organization's statutes clearly and unambiguously establish that a precon who is a member of any judicial body with the organization cannot serve as board members?  On the organization's statutes described by the organization cannot serve as board members?  On the organization's statutes described by the organization cannot serve as board members?	within Organisation's statutes; internal regulations (TRIA Constitution) (2 & Art 19.1.3, Art 22.	(017), Art 3.10 Under the FINA Constitution, the term 7, Art 24.2 "Judicial panel" can refer to either (a) Dopin Panel (b) Disciplinary Panel or (c) Ethics Panel, Dureau members cannot be part of the Doping or Ethics Panels, but no information is provided on limitations with regards to the Disciplinary Panel.	On TIMA regulations prohibit flureau members from serving on the Osiginary Panel furnitor to flureau members being unable to be part of this cond Doping Panels, see PRIA Constitution Articles 22.7 and 24.2)?	(No answer provided by organization)	Nu.	NA.	ya.	NA .	NA.	No		No .	
	27.5 Do members of a judicial body within the originatation not serve as a board member in practice?  Are there no judicial body members who serve as members of the board?   Moter o I score indicates that judicial body members do not serve as members of the board.	Organization's website; web sacrch; interview with wiganization representative "Disciplinary Panel", https://www.finz.or.function/disciplinary Panel", https://www.finz.or.function/disciplinary Panel", "Doping Ranel"; "Dopi	rg/gms- el; :- :- :- :- :- :- :- :	NA.	NA.	nux	NA.	4A	NA.	NA.	Yes		Yes	
	27.6 Does the board not include acting national politicians?  Are there no acting national politicians who serve as members of the board? politicians?  Note: a 1 score indicates acting national politicians do not serve as members of the board.	https://www.fina.or function/doping-par	rg/gms- net," TNAA Vice-President Paolo BARELLI serves in the Italian Parliament (News dated March 5th, ur, "LEN 2018) ell returns to nt."	NA.	NA.	NA.	NA.	W.	NA.	NA.	No		No	
	27.7 Do the organisation's statutes and/or internal regulations establish procedures that ensure that all regulations establish that integrity checks are candidates standing for election by the general assembly are subject to a check of their personal integrity checks are candidates standing for election.	Organisation's statutes; internal FINA Constitution (2	1017) Art Candidates for all positions on the Russau	Oo FINA regulations require that condidates standing for (any sort of) elected position(s) undergo on integrity check?	(No answer provided by organization)	NA.	NA.	NA.	NA.	NA.	No		No	
	22.1 Do the organization's statutes and/ or internal Do the organization's statutes and/ or internal regulations define specific board member functions are regulations define key positions on the board, related tasks, including those of president and at least one other position (e.g., scretary or treasurer)	d Organisation's statutes and FINA Constitution (2) internal regulations 17.1, Art 18.2-18.5	1017), Art Indicator fulfilled.	NA.	NA.	NA.	NA.	NA.	NA NA	NA.	Yes		Yes	
separation of powers.	extuding those of president and at least one other position (e.g., secretary or treasurer)?  28.2 On the organization's standers and/ or internal  Do the standers and/or internal regulations establish the board's exclusive regionabilities?	Organisation's statutes and FINA Constitution (2 internal regulations 173.4.15	1017), Art Indicator fulfilled.	NA.	NA.	NA.	NA.	sa.	NA	NA.	Yes		Yes	
	regulations establish that the board determines the openitations general policy (beg an institute, and strategy)?  De these responsibilities include carrying out the organization's general policy (they do not have to me vision, mission, and strategy)?  When the organization's general policy (they do not have to me vision, mission, and strategy explicitly)?  District the organization's general policy (they do not have to me vision, mission, and strategy explicitly)?	Organisation's statutes and FINA Constitution (2	1017), Art Indicator fulfilled.	NA	NA.	NA.	NA.	94	NA NA	NA.	Yes		Yes	
	regulations establish that the board has the final authority over the organisation's budget and finances?  Note: it is for the board, and not for management or staff, to deter-mine the organisation's budget and finances. However, the outspetch budget may be subject to the general assembly's approval.	internal regulations 17.14.17, Art 25.3 d												
	IEA On the organization's states and or internal prejudence establish management's exclusive tasks? regulations establish management's exclusive tasks? operational policy? Note management's functions must not include establishing the organization's general policy or having authority over the organization's budget and finances. Management cannot have voting rights on the in-	ng board.	17.14.16), the Executive Director (together with the FINA Office) in responsible for the overall management of FINA.		pes.	pus.	per.			pos.	Yes		Yes	
	25.5 Do the organization's statutes and/ or internal inguistrons define the purpose of each of the standing committees?  Do the organization's statutes and/ or internal inguistrons explicitly and unambiguously define a purposation define the purpose of each of the standing committees?	internal regulations; 19.1.2; FINA Constitutions organisation's website (to check Art 21.3.5, Art 21.4.1 art 2	1017), Art The Constitution provides information on tution (2017), the roles of some of the (standing) 2, Art 21.5.1, chart 21.5.1 information on the Development 1.1, Art 1.4rt Committee, alwayers Committee and three committees is also absent from the FRNA website).	NA.	NA.	NA.	NA.	4A	NA.	NA.	No		No	

2												
	28.6 Do the organization's statutes sold or internal. Do the organization's statutes and/or internal regulations explicitly and unambiguously define the tasks explication seems the delegated tasks of each of the standing committees?	Organisation's statutes and internal regulations; organisation's website (to check the number of standing	See 28.5 NA	NA.	NA	NA.	(A	NA.	NA .	No	No	
		committees)										
2	28.7 So the organization's statutes and or internal regulations define the composition of each of the standing committees?  So the organization's statutes and or internal regulations explicity and usanibiguously define the composition (number of members and the procedures for appointing the members) of each of the standing committees?	Organisation's statutes and internal regulations; 19.1.1; FINA By-Laws (2017), Art organisation's website (to check 5.1)	See 28.5; Lacking information for a majority of standing committees on the procedures for selecting members.	NA.	NA NA	NA.	KA	NA.	NA .	No .	No	
		the number of standing committees)										
2	28.8 Oo the organisation's statutes and/ or internal regulations define the reporting requirements requirements of each of the standing committee?	Organisation's statutes and internal regulations;	No information in the Constitution or By- Laws on standing committees' reporting all of its standing committees?	[No answer provided by organisation]	NA .	NA.	(A	NA NA	NA .	No	No	
	of each of the standing committees?	organisation's website (to check the number of standing committees)	requirements.									
Principle 29												
The board supervises management appropriately.	29.1 On the statutes and/or internal regulators outline the reprossibilities and competences delegated to management?  Note: the internal regulations outline the repossibilities or delimit the competences of management?  Note: the internal regulations do not need to list of responsibilities.	Organisation's statutes and internal regulations FINA Constitution (2017), Art 17.14.14, Art 18.8	Indicator fulfilled. NA	NA.	NA	NA.	(A	NA	MA	Yes	Yes	
2	292 To the statutes and/or internal regulations establish that the board determines the must determine that management carries and or internal regulations establish that the board determines the must determine that management cannot be a part of the discussions and voting on remuneration.	Organisation's statutes and internal regulations 21.7.2	No mention in the Constitution or By-Laws on the specifics of wages/psy/compensation/remuneration of FINA's management?	[No answer provided by organisation]	NA.	NA.	MA	NA.	NA .	No	No	
			any function. The Constitution only mentions that the Finance Committee shall review (emphasis on review, not determine) the total compensation of the President,									
2	29.3 On the statutes and/or internal regulations establish that management regularly and portodically reports (at least four times a year) on the control of the statutes and/or internal regulations clearly and unambiguously establish that management regularly and portodically reports (at least four times a year) to the board about the organization's operational periodically reports (at least four times a year) to the board about the organization's operational periodically reports (at least four times a year) to the board about the organization's operational periodically reports (at least four times a year) to the board about the organization's operational periodically reports (at least four times a year) to the board about the organization's operational periodically reports (at least four times a year) to the board about the organization's operational periodically reports (at least four times a year) to the board about the organization's operational periodically reports (at least four times a year) to the board about the organization's operational periodically reports (at least four times a year) to the board about the organization's operational periodically reports (at least four times a year) to the board about the organization's operational periodically reports (at least four times a year) to the board about the organization's operational periodically reports (at least four times a year).	Organisation's statutes and FINA Constitution (2017), Art internal regulations 18.8.6	Honorary Treasurer, members of the Bureau and the Executive,	[No answer provided by organisation]	NA.	NA .	GA	NA .	NA .	No .	No	
	periodically reports (at least four times a year) in the board about the organization of the production of the organization of coperational management and financial situation?		management having to report on the Bureau, nor of management having to report to the Bureau?  management having to report on the financial aspects.									
	29.4 Oo the statutes and/or internal regulations   Note: the annual approxisal may be conducted by a member of the board (and not the entire board).	Organisation's statutes and FINA Constitution (2017) Art	The President (member of the Board Act NA	NA	NA.	NA.	4	NΔ	MA	Yes	Yes	
	establish that the board organises an annual appraisal with management to discuss individual performance?	Internal regulations 18.2.3	17.1.1) is to to evaluate the performance of the Executive Director (charged with managing FINA, Art 17.14.14) and inform the Bureau through annual report.									
2	25.5 to the standars and/or internal reputation.  The standars and/or internal reputation contains the standars and or standard and or standar	Organisation's statutes and IFINA Constitution (2017), Art 18.2.3, Art 17.14	No mention of the annual report having to be approved by the Bureau.  Solution of the annual report having to be approved by the Bureau.  Constitution Article 18.2.3, signed by the members of FINA's Bureau? When has the last review of the performances of FINA's	[No answer provided by organisation]	NA	NA.	(A	NA.	NA	No	No	
	Do the statutes and/or internal regulations establish that this report is approved by the board?		Executive Director taken place?									
2	29.6 Did the board conduct an appraisal with management during the past 12 months and is there a report of this appraisal?  Did the board conduct an appraisal with management during the past 12 months and is there a report of this appraisal?	board member (reviewing report may not be possible as it may	No mention of an appraisal of management See 29.5 having taken place in the past 12 months.	[See 29.5]	NA.	NA.	ua.	NA.	NA .	No	No	
		contain personal/sensitive information)										
Principle 30  The organisation has an internal financial or	10.1 Do the organization's statutes establish an Do the organization's statutes and/or internal regulations establish unambiguously that the tasks of one of	Organisation's statutes FINA Constitution (2017), Art	Indicator fulfilled. NA	NA	NA.	NA.	и	NA .	NA	Yes	Yes	
audit committee.	sedpendent filancial or audit committee what studieg committees write to overseing the organisation's finances and/or internal audit? whose members are appointed by the general assembly?  Do the organisation's studies establish that the majority of the members of the financial or audit committee of our sterner as board members?	21.13.1 & Art 21.13.2a										
	Do the organisation's statutes and/or internal regulations establish unambiguously that the members of the financial or audit committee are appointed by the general assembly?											
3	102 De the organisation's statelas and/or internal perfection and composition of the committee?  De the organisation's statelas and/or internal perfection in the state of ore of regulations determine the state, operation, and composition of the committee?  De the organisation's statelas and/or internal regulations currently of the organisation's statelas and/or internal regulations unambiguously determine the tasks, operation,	organisations statutes and internal regulations (2017), Art 21.13.1 & Art 21.13.2	Composition and roles of the Audit Committee are mentioned, but no word on how it operates.	704	NA.	pas.	wa		THE STATE OF THE S	mu .	NO NO	
	and composition of the committee?											
3	30.3 On the organisation's statutes and/or internal regulations establish unambiguously that the tasks of one of regulations establish that the committee's tasks include the assessment of and recommendations regarding (or review of) the systems of internal control?	Organisation's statutes and internal regulations FINA Constitution (2017), Art 21.13.2e	Indicator fulfilled. NA	NA .	NA	NA.	¢.	NA	NA .	Yes	Yes	
	recommendations regarding the systems of internal control?											
3	30.4 Do the organisation's statutes and/or internal regulations establish that the committee's the standing committees include reviewing or assessing the organisation's management of operational the standing committees include reviewing or assessing the organisation's management of operational	Organisation's statutes and FINA Constitution (2017), Art internal regulations 21.13.2d	Indicator fulfilled. NA	NA.	NA.	NA.	MA	NA NA	NA	Yes	Yes	
	task include the assessment of and recommendations reparding risk and making recommendations based on the assessment? recommendations reparding risk management?											
3	303 On the organisation's statutes and/or internal  On the organisation's statutes and/or internal regulations establish unambiguously that the tasks of one of	Organisation's statutes and FINA Constitution (2017), Art	Assessing FINA's governance is not listed as NA	NA.	NA NA	NA.	ia A	NA .	NA .	No	No	
	30.5 to the organization's statutes and/or internal regulations establish that the committee's statutes conflor internal regulations establish that the committee's statutes conflor internal regulations establish that the committee's statutes conflor internal regulations establish than the committee's statutes and/or internal regulations establish unambiguously that the tasks of one of regulations establish that the committee's statutes and/or internal regulations establish unambiguously that the tasks of one of regulations establish unambiguously that the regulations establish unambiguously that the tasks of one of regulations establish unambiguously that the regulations establish unambiguously that the regulations establish unambiguously that the regulat	internal regulations 21.13.2d	one of the Audit Committee's duties.									
	30.6 On the organization's statutes and/or internal	Organisation's statutes and FINA Constitution (2017), Art										
3	source to the organisation's standards and/or internal regulations establish that the committee's tasks include overseeing the internal audit process?	Organisation's statutes and FINA Constitution (2017), Art 25.4, Art 25.5d	Indicator furnised. NA	NA.	NA.	NA.	ia.	NA	The state of the s	res	Yes	
Principle 31 The organisation regularly conducts a corruption risks assessment.	13.1. Old the organisation conduct a corruption risk assessment that was conducted in the past 48 mounts?  Does the organisation have a report on the corruption risk assessment that was conducted in the past 48 mounts?  Mount of the organisation conduct a corruption risk assessment that was conducted in the past 48 mounts?	Corruption risk assessment	No corruption risk assessment report found on FINA's website, or through web search.  Does FINA have rules requiring the organization to conduct corruption risk assessments? Has FINA undertaken an assessment of corruption risk over the post two years? If yes,	[No answer provided by organisation]	NA	NA .	Ķ.	NA.	NA	No	No	
	Does this report identify and assess risks?		what did said assessment examine specifically?									
3	31.2 Old the organisation conduct a corruption risk. 31.2 Old the organisation conduct a corruption risk assessment that was conducted in the past 48 months?  months?		(m.1)	[See 31.1]	NA.							
	evaluated the suitability and effectiveness of	Corruption risk assessment	Sec 31.1			NA.	(A	NA .	NA .	No .	No	
	the existing controls to mitigate these risks?  Does this report evaluate the suitability and effectiveness of the existing controls to mitigate these risks?	Corruption risk assessment	See 3.1.			NA.	и	NA.	ANA	No.	No	
3	the existing controls to miligate these risks?  Does this report evaluate the suitability and effectiveness of the existing controls to miligate these risks?  33.3 On the organisation's statutes and/or internal	Organisation's statutes and	No nules in the Constitution or By Laws See \$2.2	[See 31.1]	NA.	nu.	ua.	NA.	na.	No No	No No	
3	the existing controls to miligate these risks?  Does this report evaluate the suitability and effectiveness of the existing controls to militage these risks?  31.3. Do the organization's statutes and/or internal regulations establish that a corruption risk seasonment must be arried out periodically and every time a significant change or event	Organisation's statutes and	No rules in the Constitution or thy Laws requiring fills to have corruption risk assertments carried out.	[See 31.1]	NA.	nua	ua.	NA.	NA.	No No	No No	
3	the existing controls to miligate these risks?  Does this report evaluate the suitability and effectiveness of the existing controls to militage these risks?  3.3.3 On the organisation's statutes and/or internal regulation establish that a comprehen risk.  and every time a significant change or event.	Organisation's statutes and	requiring FINA to have corruption risk	[See 33.2]	NA.	NA NA	ua.	NA.	NA.	No No	No No	
Principle 32 Principle 32 The organization implements a financial control system.	the existing controls to miligate these risks?  Does this report evaluate the suitability and effectiveness of the existing controls to militage these risks?  3.3.2 Do the organisation's statutes and/or internal regulation establish that a compution risk assessment must be raried out protocally assessment must be raried out protocally assessment to regulate the regulation of reveals the regulation or revelation of corruption()?  3.3.3 Do the organisation's statutes and/or internal regulations establish a system, in which agreements or payments on behalf of the	Organisation's statutes and	requiring FINA to have corruption risk	[See 31.1]  [No answer provided by organisation]	NA.	SSA.	ak.	NA.	NA.	No No	No No	
Principle 32 The organisation implements a financial control 3	the existing controls to miligate these risk?  Does this report evaluate the suitability and effectiveness of the existing controls to militage these risk?  3.3. On the experimental control of the existing controls to militage these risk?  3.4. On the experimental control of the existing controls to militage these risks?  3.3. On the experimental control of the existing controls to militage these risks?  3.4. On the experimental control of the existing controls to militage these risks?  3.5. On the experimental control of the existing controls to militage these risks?  3.6. On the experimental control of the existing control of the existing control to militage these risks?  3.7. On the experimental control of the existing control of the exi	Organization's statutes and sternal regulations  Organization's statutes and	requiring FRIA to have corruption risk sosessments carried out.  No rairs found governing payments on behalf of FRIA, are slowed a requirement on bow contracts/payments made in name and on behalf of fire.	[the 31.1] [this answer provided by organisation]	NA.	NAA	ua.	NA.	NA.	No No	No No	
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Principle 32 The organisation implements a financial control 3 system.  3	the existing controls to miligate these risks?  Do the organization's standes and/or internal existence of the existing controls to militage these risks?  3.3. Do the organization's standes and/or internal existence or an existence or an existence or activates of the organization or reveilston of currently organization or reveilston of currently organization or reveilston or currently organization org	Organisation's statutes and sistemal regulations  Organisation's statutes and sistemal regulations  Organisation's statutes and sistemal regulations  FINA Constitution (2017), Art 18.53  Organisation's statutes and sistemal regulations  Organisation's statutes and sistemal regulations  Organisation's statutes and sistemal regulations	Inspiring RIMA to have corruption risk assessments carried out.  No rules found governing payments on behalf of RIMA, he alone a requirement to have them signed.  No specific rules found on financial characteristic representations on the second payment of the specific rules found on financial characteristic rules are requirement to be submitted, evaluated and executed?  No specific rules found on financial characteristic rules are requirement facilities and parties to be expectation (import contracts, which has to be conducted in consultation with the first-cubic requirement facilities parties to the registration (import contracts, which has to be conducted in consultation with the first-cubic registration of dudies mentioned managements the initiation and approval of payments.  No rules found governing who is allowed to See 22.1	[See 32.1] [See 32.1] [See 32.1]	NA. NA. NA.	NA. NA.		NA.  NA.  NA.  NA.  NA.	NA.	No N	No	
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Principle 32 The organisation implements a financial control system.	the existing controls to miligate these risks?  On the organization's stables and/or internal equitations establish that a competition in a suscenament must be carried out periodically and every term a significant change or event existing of the organization's stables and/or internal equitations establish and system, in which agreements or payments on behalf of the organization's stables and/or internal extension must be agreed by at event two extensions or event existing and an extension or event existing or event existing a stables and/or internal expectation and the system, in which agreements or payments on behalf of the expension or existing a stable and/or internal extension regulations establish a strend and profits, the board must take the decision?  3.2. On the organization's stables and/or internal extension regulations establish a resource the extension of expensions of the existing and expensions behalf or the expension of existing and expensions of expensions and expensions or expensions and expensions or expensions and expensions or expensions and expensions establish and spension behalf or expensions or	Organisation's statutes and sisternal regulations	No nules found governing payments on behalf of RIAL, by alone a requirement to have them a governing payments on behalf of RIAL, by alone a requirement to have them agoverning payments on the state of RIAL, by alone a requirement to have them agoverning the agoverning them agoverning them agoverning the agoverning them agoverning the agoverning them agoverning the agoverning them		NAA.	NA.  NA.  NA.  NA.  NA.		NAA.  NAA.  NAA.  NAA.  NAA.  NAA.	NA. NA. NA. NA.	No.	No No No	
Principle 32 The organisation implements a financial control system.	the existing controls to miligate these risks?  On the organization's statistics and/or internal agent to the control of the c	Organization's statutes and internal regulations  Organization's statutes and internal regulations  Organization's statutes and internal regulations  18.8.3  Organization's statutes and internal regulations  Statutes, internal regulations  Statutes, internal regulations	No nules found governing payments on behalf of RNA, it alone a requirement to have them agend.  No specific rules found on financial thresholds for contracts with esternal purposes. The sole requirement to have them agend.  No specific rules found on financial thresholds for contracts with esternal purposes. The sole requirement back discretions with the Executive.  No separation of discles mentioned consultation with the Executive.  No nules found governing who is allowed to see \$2.2.1  No nules found governing who is allowed to receive, record and deposit funds.  See \$2.2.1  No nules found governing who is allowed to see \$2.2.1  No nules found governing who is allowed to found for the categorisation or decription of payments.  See \$2.2.1  No nuestions of the use of cash.  See \$2.2.1  No nuestions of the use of cash.  See \$2.2.1  As mentions in the Constitution or the Laws of the categorisation or decription of payments. Administration Guide or Associated accounts in the Notice found for the categorisation or the Constitution of	[No answer provided by organisation]	NA.  NA.  NA.  NA.  NA.  NA.  NA.  NA.	TOTAL  TO		NA.  NA.  NA.  NA.  NA.  NA.  NA.	NA.  NA.  NA.  NA.  NA.  NA.  NA.  NA.		No No No No	
Principle 32 The organisation implements a financial control system.  3 3 3 3 3 7 7 Principle 33 The organisation organises open tenders for major organisation organises open tenders for major a commercial and procurement contracts.	the existing controls to miligate these miss?  One the organization's statutes and/or internal regulations establish that a corruption milk assessment must be carried out periodically and responses and periodically and charge or event activities of the organization's statutes and/or internal acceptance of the existing controls to the statutes and/or internal acceptance of the existing controls to the statutes and/or internal acceptance or eventually agreements or propriets in the final of the organization must be igned by at least two persons?  2.2 On the organization's statutes and/or internal internal regulations establish a famoual distribution of the statutes and/or internal internal regulations establish as famoual distribution of the statutes and/or internal internal regulations establish as apparation of the statutes and/or internal internal regulations establish as apparation of the statutes and/or internal internal regulations establish as requirement or the statutes and/or internal internal regulations establish as requirement or the statutes and/or internal internal regulations establish as requirement or the statutes and/or internal internal regulations establish as requirement or the statutes and/or internal internal regulations establish as requirement or the statutes and/or internal internal regulations establish that a comprehent energy to the organization's statutes and/or internal internal regulations establish that a comprehent tender process and disreptions in the statutes and/or internal regulations establish that a comprehent energy to the organization's statutes and/or internal regulations establish that a comprehent energy to the organization's statutes and/or internal regulations establish that a comprehent energy to the organization's statutes and/or internal regulations establish that a comprehent endergone or process between the activities and or internal regulations establish that a comprehent endergone or process process and organization's statutes and/or internal regulations estab	Organization's statutes and internal regulations  Organization's statutes and internal regulations  Organization's statutes and internal regulations  18.8.3  Organization's statutes and internal regulations  Statutes, internal regulations  Statutes, internal regulations	No nules found governing payments on behalf of RNA, it alone a requirement to have them agend.  No specific rules found on financial thresholds for contracts with esternal purposes. The sole requirement to have them agend.  No specific rules found on financial thresholds for contracts with esternal purposes. The sole requirement back discretions with the Executive.  No separation of discles mentioned consultation with the Executive.  No nules found governing who is allowed to see \$2.2.1  No nules found governing who is allowed to receive, record and deposit funds.  See \$2.2.1  No nules found governing who is allowed to see \$2.2.1  No nules found governing who is allowed to found for the categorisation or decription of payments.  See \$2.2.1  No nuestions of the use of cash.  See \$2.2.1  No nuestions of the use of cash.  See \$2.2.1  As mentions in the Constitution or the Laws of the categorisation or decription of payments. Administration Guide or Associated accounts in the Notice found for the categorisation or the Constitution of	[No answer provided by organisation]	NA. NA. NA. NA. NA. NA. NA. NA.	NA		NA.  NA.  NA.  NA.  NA.  NA.  NA.  NA.		No N	No No No No	
Principle 32 The organisation implements a financial control system.  3 3 3 3 4 7 7 7 7 7 7 7 7 7 7 7 7 7 7	the existing controls to miligate these risks?  3.3 In the organization's statutes and/or internal regulations establish that a corruption risk assessment must be carried out periodicily and every time agriculture and explained change or event achieves of the organization's statutes and/or internal regulations establish a system, is which organization must be igned by at least two persons?  3.2. On the organization's statutes and/or internal three-bodd for contracts with external parties, which catalogues and the remaind three-bodd for contracts with external parties, which catalogues are parties of the board must take the decision?  3.2. On the organization's statutes and/or internal internal regulations establish a superson of the same person cannot receive, record and deposit dues, so that the same person cannot receive, record and deposit dues, so that the same person cannot receive, record and deposit dues, so that the same person cannot receive, record and deposit dues.  3.2. On the organization's statutes and/or internal internal regulations establish as signature of the contract?  3.3. On the organization's statutes and/or internal internal regulations establish as conjective tender and descriptions in the fluorical accounts?  3.4. On the organization's statutes and/or internal internal regulations establish and received and procurement of the contract's and descriptions in the fluorical accounts?  3.5. On the organization's statutes and/or internal internal regulations establish that is competitive tender and descriptions in the fluorical accounts?  3.6. On the organization's statutes and/or internal regulations establish that is competitive tender and descriptions in the fluorical and procurement contracts?  3.7. On the organization's statutes and/or internal regulations establish that is competitive tender and contracts and contracts and contracts and contracts and contracts a	Organization's statutes and internal regulations  Statutes, internal regulations  Statutes, internal regulations  Statutes, internal regulations  Statutes, internal regulations	No nules found governing payments on behalf of RNA, it alone a requirement to have them agend.  No specific rules found on financial thresholds for contracts with esternal purposes. The sole requirement to have them agend.  No specific rules found on financial thresholds for contracts with esternal purposes. The sole requirement back discretions with the Executive.  No separation of discles mentioned consultation with the Executive.  No nules found governing who is allowed to see \$2.2.1  No nules found governing who is allowed to receive, record and deposit funds.  See \$2.2.1  No nules found governing who is allowed to see \$2.2.1  No nules found governing who is allowed to found for the categorisation or decription of payments.  See \$2.2.1  No nuestions of the use of cash.  See \$2.2.1  No nuestions of the use of cash.  See \$2.2.1  As mentions in the Constitution or the Laws of the categorisation or decription of payments. Administration Guide or Associated accounts in the Notice found for the categorisation or the Constitution of	[No answer provided by organisation]	NA.  NA.  NA.  NA.  NA.  NA.  NA.  NA.	NA.  NA.  NA.  NA.  NA.  NA.  NA.  NA.		NA.  NA.  NA.  NA.  NA.  NA.  NA.  NA.	NA.	No N	No No No No	
Principle 32 The organisation implements a financial control system.  3 3 3 3 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	the existing controls to miligate these miss?  One the organization's stantates and/or internal regulations establish that a corruption on a season must be carried out periodically controlled to the composition of the control of the composition of the composit	Organization's statutes and internal regulations  Statutes, internal regulations  Statutes, internal regulations  Statutes, internal regulations  Statutes, internal regulations	No nules found governing payments on behalf of RNA, it alone a requirement to have them agend.  No specific rules found on financial thresholds for contracts with esternal purposes. The sole requirement to have them agend.  No specific rules found on financial thresholds for contracts with esternal purposes. The sole requirement back discretions with the Executive.  No separation of discles mentioned consultation with the Executive.  No nules found governing who is allowed to see \$2.2.1  No nules found governing who is allowed to receive, record and deposit funds.  See \$2.2.1  No nules found governing who is allowed to see \$2.2.1  No nules found governing who is allowed to found for the categorisation or decription of payments.  See \$2.2.1  No nuestions of the use of cash.  See \$2.2.1  No nuestions of the use of cash.  See \$2.2.1  As mentions in the Constitution or the Laws of the categorisation or decription of payments. Administration Guide or Associated accounts in the Notice found for the categorisation or the Constitution of	[No answer provided by organisation]	NA.  NA.  NA.  NA.  NA.  NA.  NA.  NA.	SMA  SMA  SMA  SMA  SMA  SMA  SMA  SMA		NAA			No No No No	

Decisions on the allocation of major events are made through a democratic, open, transparent and objectively reproducible process.	regulations establish that the criteria for a bid for major events are communicated to its		Organisation's statutes and/or internal regulations	FINA Bidding Procedure Milestones WC 2022 - 2024, p. 1 (https://www.fina.org/sites/defa	No specific information found on (the criteria for) bids for major FINA events. Furthermore, the "Bidding Procedure Milestones" for the 2022 and 2024 World	as FINA imposed a time limit on itself with regards to the rovision of bid criteria to potential hosts?	[No answer provided by organisation]	NA N	jA j	ia.	NA.	NA.	No	No	
	members in good time (min. 1 year before the event is awarded)?			stones _fina_wsch_25m_wac_2022- 2024 - v3.pdf); "PR 81 - FINA	Swimming Championships foresee only a little over 2 months between providing details on the bid process, and eventual										
	34.2 Do the organisation's statutes and/or internal regulations establish that bidding dosslers are		Organisation's statutes and/or internal regulations; bid process	Worlds 25m: Bidders information meeting for 2022 and 2024":	See 34.1 D	pes FINA review and evaluate bidding dossiers based on pre- t criteria?	[No answer provided by organisation]	NA N	IA 1	ia.	NA	NA .	No	No	
	regulations establish that bidding dossiers are reviewed, evaluated and scores are assigned on the basis of pre-established and objective criteria?		document												
	34.3 Do the organisation's statutes and/or internal regulations establish that external procurement experts assist with this evaluation?	Do the organisation's statutes and/or internal regulations establish that bidding dossiers are reviewed, evaluated and scores are assigned on the basis of pre-established and objective criteria? Do the organisation's statutes and/or internal regulations establish that external procurement experts assis	internal regulations; bid process document	55	See 34.1 D	oes FINA consult external experts to assist in the evaluation of ember associations' biddling dossiers for major events?	[No answer provided by organisation]	NA N	ja j	ia.	NA.	NA .	No	No	
		with this evaluation?													
	regulations establish that only bids achieving a	Do the organisation's statutes and/or internal regulations establish that bidding dossiers are reviewed, evaluated and scores are assigned on the basis of pre-established and objective criteria?	Organisation's statutes and/or internal regulations; bid process	55	See 34.1 Di	pes the relevant FINA body require bids to reach a minimum are in order to be shartlisted?	[No answer provided by organisation]	NA N	IA 9	и	NA	NA .	No	No	
	minimum score are shortlisted?	Do the organisation's statutes and/or internal regulations establish that only bids achieving a minimum sco are shortlisted?	document												
	34.5 Do the organisation's statutes and/or internal														
	34.5 Do the organisation's statutes and/or internal regulations establish that the general assembly awards the hosting privileges of major events?		Organisation's statutes and/or internal regulations; bid process document	FINA Constitution (2017), Art 17.14.11; FINA Bidding Procedure Milestones WC 2022 - 2024, p. 1 (https://www.fina.org/sites/defa	The Bureau is in charge of determining the location where FINA competitions will be held.	A	NA.	NA N	ja j	ia.	NA.	NA .	No	No	
				ult/files/bidding_procedure_mile stones _fina_wsch_25m_wac_2022- 2024v3.pdf)											
Principle 35 The board annually evaluates its own composition		Does the organisation have a report on the evaluation of its own composition or performance, to have take	en Performance evaluation		No indication found of performance Dr	pes FINA's Bureau evaluate its own performance on a regular	[No answer provided by organisation]	NA N	ia ,	ia	NA NA	NA .	No	No	
and performance.	reporting on the evaluation, to have taken place in the past twelve months, of its own composition and performance?	place in the past twelve months?  Note: there are no formal requirements for the evaluation. It can be conducted either by the board or an external consultant. The subject of the evaluation can either be the board's composition (e.g., expertise gap	document; (anonymised) board minutes.	d	evaluations regarding the composition or performance of FINA.	ssis? Has said appraisal taken place recently?									
		or performance (e.g. board in its entirety or its individual members).													
	conducting this evaluation?	Does the organisation have a report on the evaluation of its own composition or performance, to have take place in the past twelve months?	document; (anonymised) board minutes; interview with	d	See 35.1 Dr. th	oes the Bureau consult external experts to assist in compiling se performance evaluation report?	[No answer provided by organisation]	NA N	ja s	iA	NA	NA .	No	No	
		Did individuals not directly affiliated to the organisation and with relevant expertise assist with the evaluation?	organisation representative												
	35.3 Do the organisation's internal regulations (or	Do the organisation's internal regulations (or statutes) establish unambiguously that the board has to conduct an annual self-evaluation?	Organisation's statutes and	FINA Constitution (2017), Art	No requirement in the Constitution or By-	A	NA.	NA N	IA 9	IA.	NA.	NA .	No	No	
	statutes) establish that the board has to conduct an annual self-evaluation?	Contacts an annual serveyaldation?	internal regulations	17.14	Laws for the Bureau to assess/evaluate riself.										
Principle 36  The organisation is externally audited by an independent auditor.	36.1 Have the organisation's financial statements and accounting records been reviewed by an independent and officially amonged auditor?	Have the organisation's financial statements and accounting rec-ords been reviewed by a person or organisation that has no formal affiliation with the organisation and that is approved by an official party (i.e. the government)?	Organisation's statutes; financia e., statements and accounting	ial FINA Financial Report (2017), pp. 2-3	Indicator fulfilled.	A	NA.	NA N	IA 9	IA .	NA	NA .	Yes	Yes	
	and officially approved auditor?	0 - ot state(stat)	records, interview with organisation representative												
	36.2 Have the organisation's risk management		Organisation's statutes; intervie	icw	No indication in the Constitution that CINIA's as	ave FINA's risk assessment and management procedures been	[No answer provided by organisation]	NA NA	IA .	A	NA	NA.	No	No	
	procedures and risk assessment methodologies (application and effectiveness) been reviewed at least once by an		organisation's statutes; intervie with organisation representative	ve	risk management procedures and risk re assessment methodologies are subject to external audit; No traces found of an	ove + iNA s risk assessment and management procedures oven viewed by an independent auditor in the past five years?			ľ						
	independent and an officially approved auditor in the past five years?				external audit.										
	36.3 Has the organisation's governance (compliance programme, governance structure, internal processes.) heen reviewed by an		Organisation's statutes; intervie with organisation representative	ve	No indication in Statutes that FINA's governance is subject to external audit; No traces found of an external audit.	as FINA's governance (structure, internal processes) been viewed by an independent auditor in the past five years?	[No answer provided by organisation]	NA N	iA s	A	NA.	NA.	No	No	
	programme, governance structure, internal processes) been reviewed by an independent and officially approved auditor in the past five years?				ov sin external socie.										
Principle 37															
The organisation has or recognises a code of conduct applicable to the members of the board, management and personnel.	37.1 Does the organisation have a code of conduct that applies to its board members?	Does the organisation have a comprehensive set of principles that establish good conduct or adopt an existing set of principles?	internal regulations; website; code of conduct	https://www.fina.org/sites/defau lt/files/fina_codeofconduct.odf).	FINA CoC mentions that "Any Member of FINA, or club, or team or individual person covered in this Code may be sanctioned", but provides no details on who precisely is	A	NA	NA N	IA D	ià.	NA	NA .	Yes	Yes	
		Do triese principles apply to its board members?		https://www.fina.org/sites/defau lt/files/logo_fina_code_of_ethics_ as_approved_by_the_ec_on_22.	covered. The Constitution does not list adhering to the CoC under the Bureau's duties either. FINA CoE on the other hand is										
	37.2 Does the organisation have a code of conduct that applies to its management?	Does the organisation have a comprehensive set of principles that establish good conduct or adopt an existing set of principles?				Α.	NA	NA N	IA 9	iA.	NA	NA .	Yes	Yes	
		Do these principles apply to its management?	code of conduct		but provides no details on who precisely is covered. FINA CoE on the other hand is a										
					more concrete: "This Code shall apply to all FINA members, FINA staff, persons elected or appointed to any position within the organization of FINA".										
	that applies to its staff?	Does the organisation have a comprehensive set of principles that establish good conduct or adopt an existing set of principles?  Do these principles apply to its staff?	Organisation's statutes and internal regulations; website; code of conduct	2; FINA Code of Ethics (2017), II	organization of FINA".  FINA CoC mentions that "Any Member of FINA, or club, or team or individual person covered in this Code may be sanctioned", but provides no details on who precisely is	A	NA	NA N	IA D	iA.	NA .	NA .	Yes	Yes	
		Du triese principies appry to its scarr?			covered. FINA CoE on the other hand is a bit more concrete: "This Code shall apply to all FINA members, FINA staff, persons elected										
	37.4 Does the code of conduct that applies to the organisation's board members contain a	Does the organisation have a comprehensive set of principles that establish good conduct or adopt an existing set of principles?	Organisation's statutes and internal regulations; website;	FINA Code of Ethics (2017), Art	or appointed to any position within the organization of FINA".  Indicator fulfilled.  N.	Α.	NA .	NA N	IA 9	iA.	NA	NA .	Yes	Yes	
	general obligation to act with integrity?	Do these principles apply to its board members?  Do these principles contain a general requirement that obliges board members to refrain from unethical	code of conduct												
		behaviour (e.g., "shall act with integrity"; "shall nog engage in corrupt practices"; "shall adhere to principle of ethical conduct", etc.)?													
	board members contain rules on expenses?	Does the organisation have a comprehensive set of principles that establish good conduct or adopt an existing set of principles?  Do these principles apply to its board members?	Organisation's statutes and internal regulations; website; code of conduct		No specific mention of/rules on expenses.	A	NA.	NA N	ia o	ia.	NA	NA .	No	No	
		Do these principles contain specific rules on expenses?													
	37.6 Does the code of conduct that applies to board members contain rules on accepting	Does the organisation have a comprehensive set of principles that establish good conduct or adopt an existing set of principles?	internal regulations; website;	FINA Code of Ethics (2017), Art V.D.8	Indicator fulfilled. N.	A	NA .	NA N	iA 9	IA.	NA.	NA .	Yes	Yes	
	gifts?	Do these principles apply to its board members?  Do these principles contain specific rules on accepting gifts?	code of conduct												
	37.7 Does the code of conduct that applies to board members contain rules on conflicts of interest?	Does the code of conduct that applies to board members contain provisions on conflicts of interest?	Organisation's statutes and internal regulations; website; code of conduct	FINA Code of Ethics (2017), Art V.F	Indicator fulfilled. N.	A	NA.	NA N	ia o	ia.	NA	NA .	Yes	Yes	
	37.8 Does the code of conduct that applies to board members contain an obligation to notify breaches of the code of ethics to appropriate			FINA Code of Ethics (2017), Art VI	Indicator fulfilled.	A	NA.	NA.	IA 8	IA	NA.	NA.	Yes	Yes	
	internal persons or entities?	Does the organisation have a comprehensive set of principles that establish good conduct or adopt an existing set of principles?													
		Do these principles apply to its board members?  Does the code of conduct that applies to board members contain an obligation to notify breaches of the code of ethics to appropriate internal persons or entities?								_					
	members of the board?	Does the organisation have a comprehensive set of principles that establish good conduct or adopt an existing set of principles?  Do these principles apply to its board members?	Organisation's statutes and internal regulations; website; code of conduct; interview with organisation representative;	h	CoE).	oes FINA ensure its Code of Ethics is signed by the Bureau embers?	procured promote up of gamisation)	N					No	No	
		Has the code of conduct been signed by all the members of the board?	additional evidence provided by organisation representative	py											
	twelve months to ensure that all the relevant	Does the organisation have a comprehensive set of principles that establish good conduct or adopt an existing set of principles?	Organisation's statutes and internal regulations; website;		stakeholders (e.g., no Et	as FINA made efforts to inform stakeholders of FINA's Code of hics (e.g., through newsletters, seminars)?	[No answer provided by organisation]	NA N	IA D	A	NA	NA .	No	No	
		Do these principles apply to its board members?  Did the organisation take steps during the past twelve months to ensure that all the relevant stakeholders	code of conduct; interview with organisation representative; additional evidence provided by organisation representative	ov .	announcements/newsletter dealing specifically with CoC/CoE).										
		are notified of the con-tents of the code and understand it?  Note: steps may include distributing the code via website an-nouncements, newsletters, publication in gene activity report, or specific actions aimed at education / training (seminars, electronic resource, etc.).													
	87.11 Has the general assembly been informed	Does the organisation have a comprehensive set of principles that establish good conduct or adopt an	Organisation's statutes and	FINA Constitution (2017), Art	Proposals for changes/amendments to the	a.	NA .	NA N	ia ,	IA	NA NA	NA .	Yes	Yes	
		existing set of principles?  Do these principles apply to its board members?	internal regulations; website; code of conduct; general assembly minutes; interview wit organisation representative;	15.12.4, Art 17.15	CoE (though not the CoC) are put on the agenda every general assembly, the Bureau itself is not allowed to make changes to the CoE.										
		Has the general assembly been informed about the code of conduct?	additional evidence provided by organisation representative	py											
Principle 38  The board establishes clear conflict of interest procedures that apply to the members of the	regulations establish procedures regarding	Do the organisation's statutes and/or internal regulations establish procedures that handle board members conflicts of interest?	s' Organisation's statutes and internal regulations; code of	FINA Code of Ethics (2017), Art V.F	Indicator fulfilled.	A	NA.	NA N	IA S		NA	NA .	Yes	Yes	
board.	conflicts of interest?		conduct												
	38.2 Do these procedures and the state of	Do the organisation's statutes and/or internal regulations establish procedures that handle board members	s' Organication's statutes	FINA Code of Sthire Prosess	"The Official chall disclosure to the "Ah"	A	NA	NA .	IA.	iA	NA.	NA NA	\$in	No	
	conflicts of interest are reported before or at the start of every board meeting, listed in the minutes, and recorded in a registry?	conflicts of interest?  Do these procedures ensure that (perceived) conflicts of interest are notified before or at the start of every	internal regulations; code of conduct	V.F	any personal interests that could be linked with their prospective FINA activities", but no mention of potential conflicts being listed				ľ				NU NU		
		board meeting, listed in the minutes of the board meetings, and recorded in a registry?			in the minutes of the board meetings or recorded in a registry.										
	commercial transaction with a third party,	Do the organisation's statutes and/or internal regulations establish procedures that handle board members conflicts of interest?	s' Organisation's statutes and internal regulations; code of		No mention of (commercial) transactions No. with a third party, where a conflict of	Α	NA.	NA N	IA .	A	NA	NA .	No	No	
	submitted to the general assembly or a body	Do these procedures ensure that every commercial transaction with a third party, with which a board member has an (in)direct familial or commercial relationship, must be submitted for approval to the general assembly or a body mandated by the general assembly?	al		interest may exist on the part of a board member, having to be submitted to Congress (or a body mandated by the latter).										
		Do the organisation's statutes and/or internal regulations establish procedures that handle board members	s' Organication's statutes	FINA Code of Sthire Prosess	General requirement for SIMA OFFILE	A	NA	NA .	IA.	iA	NA.	NA NA	Vor	Yes	
	members of the board may not participate in the vote about certain decisions, for which a conflict of interest exists?	conflicts of interest?  Do these procedures ensure that (perceived) conflicts of interest are notified before or at the start of every	internal regulations; code of conduct	V.F.14	General requirement for FINA Officials to abstain from matters where a conflict of interest may exist.				ľ				Yes	Yes	
		board meeting, listed in the minutes of the board meetings, and recorded in a registry?  Do these procedures forbid board members to vote and/or participate in discussions in clearly defined situations, in which a conflict of interest exists?													
		Note: it is not necessary that the procedures forbid a board member to vote and/or participate in discussion any time a conflict of interest exists.													
	38.5 Do these procedures include specific conflict of interest rules for funding decisions?	Do the organisation's statutes and/or internal regulations establish procedures that handle board members conflicts of interest?	s' Organisation's statutes and internal regulations; code of conduct		No mention of conflict of interest with regards to funding decisions.	A	NA.	NA N	9	A .	NA	NA.	No	No	
Principle 39															

applicable rules of conduct are adequately checked														
and that transgressors face consequences.	regulations establish that a person and/ or entity is tasked with investigating breaches of	Does the organisation have a code of conduct or recognise/ adopt an existing set of principles?  Do these principles apply to its board members, management, and staff?	Organisation's statutes; internal regulations FINA Constitution (2017)	J, Art 12.7 Indicator fulfilled.	NA.	NA.	NA.	NA .	NA.	NA N	IA	Yes	Yes	
	applicable rules of conduct?	Do the organisation's statutes and/or internal regulations establish that a person and/or entity is tasked with investigating breaches of applicable rules of conduct?												
		Note: the organisation is not obliged to have its own separate ethics commission. For instance, a third party can be engaged, a person can be employed for the specific function, or another committee (e.g. audit												
		committee) can exercise the function.												
	regulations establish that the person or entity	Does the organisation have a code of conduct or recognise/ adopt an existing set of principles?  Do these principles apply to its board members, management, and staff?	Organisation's statutes; internal FINA Constitution (2013 regulations	J, Art 24.2 Indicator fulfilled.	NA	NA.	NA.	NA.	NA.	NA N	IA	Yes	Yes	
	applicable rules of conduct is independent?	Do the organisation's statutes and/or internal regulations establish that a person and/ or entity is tasked												
		with investigating breaches of applicable rules of conduct?  Is the person/entity tasked with investigating breaches of applicable rules of conduct specifically appointed.												
		for this process or an external entity (i.e., not part of the organisation) that has been delegated investigatory power?												
39.3	Do the organisation's statutes and/or internal	Does the organisation have a code of conduct or recognise/ adopt an existing set of principles?	Organisation's statutes; internal FINA Constitution (2017	, Art 24.5 Items are referred to the FINA Ethics Panel by the Executive. No indication of the panel	NA.	NA.	NA.	NA .	NA.	NA N	IA	No	No	
	regulations establish that the person or entity tasked with investigating breaches of applicable rules of conduct has the authority	Do these principles apply to its board members, management, and staff?  Do the organisation's statutes and/or internal regulations establish that a person and/or entity is tasked	Togothoria G. 24.7	being able to act on its own initiative.										
	his/her/its own initiative as well as following a complaint?	with investigating breaches of applicable rules of conduct?												
		Does this person/entity have the authority to investigate suspected breaches on his/her/its own initiative as well as following a complaint?												
39.4	Do the organisation's statutes and/or internal	Does the organisation have a code of conduct or recognise/ adopt an existing set of principles?	Organisation's statutes; internal FINA Constitution (2017)	. Art 24.7 Able to impose pre-set sanctions, but (see	NA NA	NA.	NA .	NA .	NA.	NA N	IA.	No	No	
	regulations establish that the person or entity tasked with investigating breaches of applicable rules of conduct has the authority	Do these principles apply to its board members, management, and staff?	regulations & Art 24.9	39.3) cannot act on its own initiative										
	to impose pre-set sanctions (e.g., disciplinary	Do the organisation's statutes and/or internal regulations establish that a person and/or entity is tasked with investigating breaches of applicable rules of conduct?												
		Does this person/entity have the authority to investigate suspected breaches on his/her/its own initiative as well as following a complaint?												
		Do the organisation's statutes and/or internal regulations establish that the person or entity tasked with investigating breaches of applicable rules of conduct has the authority to impose pre -set sanctions (e.g.,												
20.5		disciplinary reprimands) to address minor breaches?	Organisation's statutes; internal	No freedom to act on its own initiative (see	NA .	NA.	NA.	N/A	NA.	NA.	26.	No.	No	
	regulations establish that the person or entity tasked with investigating breaches of	Do these principles apply to its board members, management, and staff?	regulations	39.3); no indication of a separation of duties regarding investigation, and imposition of							~			
	person or entity with the authority to impose	Do the organisation's statutes and/or internal regulations establish that a person and/ or entity is tasked with investigating breaches of applicable rules of conduct?		sanctions.										
	sanctions unless this constitutes the person under investigation?	Does this person/entity have the authority to investigate suspected breaches on his/her/its own initiative as well as following a complaint?												
		to the organisation's statutes and/or internal regulations establish that the person or entity tasked with investigating breaches of applicable rules of conduct reports the outcome of the investigation internally to a												
		investigation greating or applicable rules or conduct reports the outcome or the investigation line many to a person or entity with the authority to impose sanctions unless this constitutes the person under investigation?												
	regulations establish that the person or entity	Does the organisation have a code of conduct or recognise/ adopt an existing set of principles?	Organisation's statutes; internal FINA Constitution (2017 regulations & 24.3	, Art 24.1 No mention of with whom the right to dimiss Ethics Panel members lies.	NA.	NA	NA.	NA.	NA NA	NA N	iA	No	No	
	applicable rules of conduct is appointed by the	Do the organisation's statutes and/or internal regulations establish that a person and/ or entity is tasked												
		with investigating breaches of applicable rules of conduct?  Do the organisation's statutes and/or internal regulations establish that the person or entity tasked with												
		investigating breaches of applicable rules of conduct is appointed for a specific term by the general assembly and can only be dismissed by the general assembly during this term?												
Principle 40 The organization establishes procedure for the	Do the organization's statutes and a late	Do the organisation's statutes and/or internal regulations establish procedures for processing complaints	Organisation's statutes and	7), Art No (detailed) information on the general	Does FINA have a document outlining the procedures of the	[No answer provided by organization]	NA .	NA .	l Na	NA .	IA	No.	No	
processing of complaints of applicable rules of conduct.	regulations establish procedures for processing complaints about violations of	Uo the organisation's statutes and, or internal regulations establish procedures for processing companies about violations of the rules of conduct that have been established, adopted by the organisation? Note: this principle concerns (and therefore requires the adoption/establishment of) rules of conduct	internal regulations; code of conduct	7), Art No (detailed) information on the general procedures to follow when processing complaints about violations.	FINA Ethics Panel?					N. Carlotte				
	applicable rules of conduct?	Note: this principle concerns (and therefore requires the adoption/ establishment of) rules of conduct applicable to stoff, management, and board members. These criteria are automatically fulfilled when the criteria in 40.2 or 40.3 are fulfilled.												
40.2	Do the procedures contain clearly defined rules for submitting complaints?	Do the organisation's statutes and/ or internal regulations establish procedures for processing complaints about violations of the rules of conduct that have been established/ adopted by the organisation?	internal regulations; code of conduct	, Art 24.8 "The Ethics Panel shall determine its own procedure." No information on the procedures to follow when submitting	Sec 40.1	[See 40.1]	NA.	NA.	NA.	NA N	IA .	No	No	
		Do the procedures contain clearly defined rules establishing how and where complaints must be submitted?		procedures to rollow when submitting complaints.										
40.3	Do the procedures contain clearly defined rules for investigating complaints?		Organisation's statutes and internal regulations; code of	J., Art 24.8 "The Ethics Panel shall determine its own procedure." No information on the	See 40.1	[See 40.1]	NA .	NA .	NA.	NA N	IA	No	No	
		Do the procedures contain clearly defined rules establishing how and by whom complaints must be investigated?	conduct	procedures to follow when investigating complaints.										
40.4	Do the procedures contain clearly defined	Do the organisation's statutes and/or internal regulations establish procedures for processing complaints	Organisation's statutes and	No mention of the person who submitted	Sec 40.1	[See 40.1]	NA .	NA.	NA NA	NA N	ĮĄ.	No No	No	
	rules for notifying the person who submitted the complaint about the outcome of the investigation?	about violations of the rules of conduct that have been established/ adopted by the organisation?  Do the procedures contain clearly defined rules establishing how and when the person who submitted the	internal regulations; code of conduct	the complaint being notified about the outcome of the investigation.										
		complaint must be notified of the outcome of the investigation?												
Principle 41														
The organisation establishes procedures that ensure whistleblower protection.  41.1	Do the procedures establish that no person who, in good faith, reports a concern shall be	Do the organisation's statutes and/ or internal regulations establish procedures for processing complaints about violations of the rules of conduct that have been established/ adopted by the organisation?	Organisation's statutes and internal regulations	No explicit mention of non-retaliation.	Do the procedural rules of FINA's Ethics Panel ensure that any individual submitting a complaint will not suffer retaliation?	[No answer provided by organisation]	NA .	NA .	NA.	NA N	iA	No	No	
	subject to retaliation or negative consequences?	Do the procedures establish that no person who, in good faith, reports a concern shall be subject to retaliation or negative consequences?												
	concerns and related investigations must be	Do the organisation's statutes and/ or internal regulations establish procedures for processing complaints about violations of the rules of conduct that have been established/adopted by the organisation?	Organisation's statutes and FINA Code of Ethics (20 Internal regulations V.H	7), Art Indicator fulfilled.	NA NA	NA .	NA .	NA.	NA NA	NA N	iA	Yes	Yes	
	kept confidential to the extent possible?													
		Do the procedures establish that reports of concerns and related investigations must be kept confidential to the extent possible?												
		Do the procedures establish that reports of concerns and related investigations must be kept confidential to the extent possible?												
41.3	Do the procedures enable persons to file an	the extent possible?  Do the organisation's statutes and/ or internal regulations establish procedures for processing complaints.	Organisation's statutes and	No explicit mention of being able to file an	Do the procedures allow for the anonymous submission of	(No answer provided by organisation)	NA	NA	NA	NA N	м	No	No .	
41.3	Do the procedures enable persons to file an	the extent possible?	Organisation's statutes and	No explicit mention of being able to file an anonymous complaint, or of anonymity being guaranteed.	Do the procedures allow for the anonymous submission of complaints regarding Code of Ethics breaches?	(No answer provided by organization)	ма	NA.	NA.	NA N	а.	No	No	
41.3	Do the procedures enable persons to file an	the extent possible?  Do the organisation's statutes and/ or internal regulations establish procedures for processing complaints about violations of the rules of conduct that have been established/ adopted by the organisation?	Organisation's statutes and	anonymous complaint, or of anonymity	Do the procedures allow for the analysmous submission of compilation regarding Code of Ethics breaches?	(No answer provided by organization)	NA.	NA.	NA.	NA.	uis.		No	
41.3 Principle 42	On the procedures enable persons to file an anonymous complaint?	the extent possible?  Do the organisation's statutes and/ or internal regulations establish procedures for processing complaints about violations of the rules of conduct that have been established adopted by the organisation?  Do the procedures enable persons to file an anonymous complaint?	Organization's statutes and internal regulations	anonymous complaint, or of anonymity being guaranteed.	On the procedures allow for the anasymous submission of complaints regarding Code of Ethics breaches?	(No answer provided by organization)	MA.	NA.	NA.	NA N	iA	No	No	
Principle 2.  Principle 2.  The organization's decisions can be contested through internal or external mechanisms.	On the procedures enable persons to file an anonymous complaint?  On the opposition of authors and or internal explaints stable for other and explaints stable for other and authors attacked and or internal explaints stable for other and also stable for	the extent possible?  Do the organisation's statutes and/ or internal regulations establish procedures for processing complaints about violations of the rules of conduct that have been established/adopted by the organisation?  Do the procedures enable persons to file an anonymous complaint?  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting stanction?	Organisation's statutes and internal regulations and internal regulations.  Organisation's statutes and IFBA Constitution (2011) and internal regulations 21112 & 12111 & 5.41	anonymous complaint, or of anonymity being guaranteed.  A4. No mention of an internal dispute resolution (appeal) body. However, there is the possibility of appealing to CA. The	Do the procedures allow for the analymous submission of complaints reporting Code of Ethics breaches?  No.	(No answer provided by organization)	NA	NA	NA.	NA NA	aa.	No Yes	No Yes	
Principle 2.  Principle 2.  The organization's decisions can be contested through internal or external mechanisms.	Do the procedures enable persons to file an anonymous complaint?  On the organisation's statutes and/ or internal regulations establish procedure that allow adultance, cacacter, ferree, delegates and clobs to appeal against a sporting sunction?	the extent possible?  Do the organisation's statutes and/ or internal regulations establish procedures for processing complaints about violations of the rules of conduct that have been established/adopted by the organisation?  Do the procedures enable persons to file an anonymous complaint?  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting anction?  On the organisation's statutes and/ or internal regulations ensure that none of the listed parties are excluded from appealing against a sporting action?	Organisation's statutes and internal regulations and internal regulations.  Organisation's statutes and IFBA Constitution (2011) and internal regulations 21112 & 12111 & 5.41	anonymous complaint, or of anonymity being guaranteed.  No mention of an internal dispute revolutions (50 ppcs) body. However, there is the possibility of spenial body. However, there is the possibility of spenial get CAS in the description of with his his regist to appeal and whether, or without associations—appeal whether, or without associations—appeal whether is registed to the complete of t	complaints regarding Code of Ethics breaches?	(No answer provided by organization)	NA NA	na Na	NA.	NA N	iA	No Ves	No Yes	
Principle 4: The organisation's decisions can be contested through internal or external mechanisms.  42.1	On the procedures enable persons to file an anonymous complain?  On the organisation's statutes and/ or internal regulations establish procedure that allow address, couches, facilities, collegists and colleges and colleges are allowed to appear and appearing the colleges and colleges are allowed to appear a specific procedure.	The estant possible?  Do the organisation's statutes and/ or internal regulations establish procedures for processing complaints about violations of the rules of conduct that have been established/adopted by the organisation?  Do the procedures enable persons to file an anonymous complaint?  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting succious?  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against to the organisations of statutes and/ or internal regulations ensure that none of the listed parties are excluded from appealing against a sporting decision?  Note: the disjude resolution body where the decision is appealed may be either internal or external.	Organisation's statutes and internal regulations  Organisation's statutes and internal regulations  27.11.2 & 12.11.4 & Art	anonymous complaint, or of anonymity being guaranteed.  No mention of an internal dispute resolution 16 impossible properties to CAS (Member Japanilla 1604. The possible properties of CAS (Tember Japanilla 1604. The possible proper	complaints regarding Code of Ethics breaches?	(No answer provided by organization)	na.	NA	NA.	NA. N	м.	No Ves	No Ves	
Principle 22 The organisation's decisions can be contested through internal or external mechanisms  42.1	Do the procedures enable persons to file an anonymous complaint?  On the organisation's statutes and/ or internal regulations establish procedure that allow clabs to appeal against a sporting sanction?  On the relevant oppositions as sporting sanction?	The extent possible?  Do the organisation's statutes and/ or internal regulations establish procedures for processing complaints about violations of the rules of conduct that have been established adopted by the organisation?  Do the procedures enable persons to file an anonymous complaint?  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting parcitor).  On the organisation's statutes and/ or internal regulations ensure that none of the listed parties are excluded from appealing against a sporting decision?  Note: the dispute resolution body where the decision is appealed may be either internal or externol.  Do the organisation's statutes and control and the control of the listed parties are excluded from appealing against a sporting decision?	Organisation's statutes and internal regulations  Organisation's statutes and internal regulations  22.12.8 22.11.4 8 Art  22.12.8 52.51.4 8 Art  Consistation's statutes and internal regulations	anonymous complaint, or of anonymity being guaranteed.  No mention of an internal dispute resolution 16 impossible properties to CAS (Member Japanilla 1604. The possible properties of CAS (Tember Japanilla 1604. The possible proper	complaints regarding Code of Ethics breaches?	[No answer provided by organisation]  NA  NA	NA.	NA.	NA.	NA NA NA	AA.	No. Ves	No Yes Yes	
Principle 22 The organisation's decisions can be contested through internal or external mechanisms  42.1	Do the procedures enable persons to file an anonymous complaint?  On the organisation's statutes and/ or internal regulation establish procedure that allow arbitistic countries, refers, designed and foliate to appeal agents to specify security to the procedure stablish that the parties concerned are entitled to a hearing if they no desire?	the extent possible?  Do the organisation's statutes and/ or internal regulations establish procedures for processing complaints about violations of the rules of conduct that have been established/adopted by the organisation?  Do the procedures enable persons to file an anonymous complaint?  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appositing against paying parction?  Do the organisation's statutes and/ or internal regulations ensure that none of the listed parties are excluded from appealing against a sporting excellent.  Notice the dispute resolution body where the decision is operated may be either internal or external.  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting excellent.  Do the reganisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting excellent.	Organisation's statutes and internal regulations  Organisation's statutes and internal regulations  22.12.8 22.11.4 8 Art  22.12.8 52.51.4 8 Art  Consistation's statutes and internal regulations	anonymous complaint, or of anonymity being guaranteed.  And the second of an internal dispute resolution and an internal dispute resolution and an internal dispute resolution of an internal dispute resolution o	complaints regarding Code of Ethics breaches?	(Pio arower provided by organization)  NA.	NA.	NA NA	NA.	NA NA	uiA	No. Yes	Yes	
Principle 22 The organisation's decisions can be contested through internal or external mechanisms  42.1	Do the procedures enable persons to file an anonymous complaint?  On the organisation's statutes and/ or internal regulation establish procedure that allow arbitistic countries, refers, designed and foliate to appeal agents to specify security to the procedure stablish that the parties concerned are entitled to a hearing if they no desire?	The estent possible?  Do the organisation's statutes and/ or internal regulations establish procedures for processing complaints about violations of the rules of conduct that have been established adopted by the organisation?  Do the procedures enable persons to file an anonymous complaint?  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting cancion?  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against from appealing against a sporting decision?  Notice the dispute resolution body where the decision is appealed may be either internal or external.  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against several procedure for appealing against several procedure for appealing against a sporting decision?	Organisation's statutes and internal regulations  Organisation's statutes and internal regulations  22.12.8 22.11.4 8 Art  22.12.8 52.51.4 8 Art  Consistation's statutes and internal regulations	anonymous complaint, or of anonymity being guaranteed.  And the second of an internal dispute resolution and an internal dispute resolution and an internal dispute resolution of an internal dispute resolution o	complaints regarding Code of Ethics breaches?	(No answer provided by organisation)  NA  NA	NA.	NA.	NA.	NA. N	uk	Ves Ves	Yes	
Principle 42 The ergenization's decisions can be contested through internal or external mechanisms.  42.1	Do the procedures enable persons to file an anonymous complaint?  Do the organisation's statutes and/ or internal regulations enablish procedure that allow attalents, cauches, freeze, delegates and olde to appeal against a sporting sentition?  Do the relevant procedure establish that the parallel concerned are entitled to a hearing if they so desire?	The crainstance's statutes and/or internal regulations establish procedures for processing complaints, about violations of the rules of conduct that have been established/adopted by the organisation?  Do the procedures enable persons to file an anonymous complaint?  Do the organisation's statutes and/or internal regulations establish a formal procedure for appealing against a porting acaccion?  Do the organisation's statutes and/or internal regulations ensure that none of the listed parties are excluded from appealing against a sporting acaccion?  Note: the dispute resolution body where the decision is opposited may be either internal or external. Do the organisation's statutes and/or internal regulations establish a formal procedure for appealing against a sporting acaccion?  Do the relevant procedures establish that the parties concerned are entitled to a hearing if they so desire? Note: these criteries one apply to external dispute resolution bodies.	Organisation's statutes and internal regulations  Organisation's statutes and internal regulations (2AS Code of Sports resident statutes)	anonymous complaint, or of anonymity being guaranteed.  No mention of an internal dispute resolution 56 (appeal) body. However, there is the possibility of appeal body. However, there is the possibility of appealing to CAS. The possibility of the possibility of appealing the CAS has been decision in CAS ("Member, member of a Member, or individual sectiones of a Member, or individual sectiones of a standard procedure."  et al. ("Straight of the Straight of the straight is standard procedure.")	complaints regarding Code of Ethics breaches?	(No answer provided by organization)  NA  NA  NA	NA NA	NAA	NA.	NA. NA.	ua.	Ves Ves No	Yes	
Principle 4.2. The organization's decisions can be contested. The organization's decisions can be contested. Through internal or external rescharitors.  42.1	Do the procedures enable persons to file an anonymous complaint?  On the organisation's statutes and/ or internal regulations establish procedure stablish procedure that allow address, coache, refuse, obligation and include to ayound agreed a special as special agreed as special agreed to special ag	The crainstance's statutes and/or internal regulations establish procedures for processing complaints, about violations of the rules of conduct that have been established/adopted by the organisation?  Do the procedures enable persons to file an anonymous complaint?  Do the organisation's statutes and/or internal regulations establish a formal procedure for appealing against a porting acaccion?  Do the organisation's statutes and/or internal regulations ensure that none of the listed parties are excluded from appealing against a sporting acaccion?  Note: the dispute resolution body where the decision is opposited may be either internal or external. Do the organisation's statutes and/or internal regulations establish a formal procedure for appealing against a sporting acaccion?  Do the relevant procedures establish that the parties concerned are entitled to a hearing if they so desire? Note: these criteries one apply to external dispute resolution bodies.	Organization's statutes and sectoral regulations  Organization's statutes and sectoral regulations  12.11.2 & 12.11.4 & Art  2.11.2 & 12.11.4 & Art  3.11.2 & 12.11.4 & Art  4.11.2 & 12.11.4 & Art  4	anonymous complaint, or of anonymity being guaranteed.  No mention of an internal dispute resolution 56 (appeal) body. However, there is the possibility of appeal body. However, there is the possibility of appealing to CAS. The possibility of the possibility of appealing the CAS has been decision in CAS ("Member, member of a Member, or individual sectiones of a Member, or individual sectiones of a standard procedure."  et al. ("Straight of the Straight of the straight is standard procedure.")	complaints regarding Code of Ethics breaches?	(No answer provided by organization)  NA  NA  NA	NA.	NA NA	NA.	NA N	iA	Ves Ves No	Yes	
Principle 4.2. The organization's decisions can be contested. The organization's decisions can be contested. Through internal or external rescharitors.  42.1	Do the procedures enable persons to file an anonymous complaint?  On the organisation's statutes and/ or internal regulations establish procedure stablish procedure that allow address, coache, refuse, obligation and include to ayound agreed a special as special agreed as special agreed to special ag	The extent possible?  Do the organisation's statutes and/ or internal regulations establish procedures for processing complaints about violations of the rules of conduct that have been established adopted by the organisation?  Do the procedures enable persons to file an anonymous complaint?  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting carcitor.  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting decision?  Do the organisation's statutes and/ or internal regulations ensure that none of the listed parties are excluded from appealing against a sporting decision?  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting decision have been appealing against a statute and/ or internal regulations establish a formal procedure for appealing against a sporting carcinor in the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting activities and or internal regulations establish a formal procedure for appealing against a sporting anxional procedure for appealing against appealing against appearing against appearing against appearing against appearing against procedure for appearing again	Organization's statutes and sectoral regulations  Organization's statutes and sectoral regulations  12.11.2 & 12.11.4 & Art  2.11.2 & 12.11.4 & Art  3.11.2 & 12.11.4 & Art  4.11.2 & 12.11.4 & Art  4	anonymous complaint, or of anonymity being guaranteed.  No mention of an internal dispute resolution 56 (appeal) body. However, there is the possibility of appeal body. However, there is the possibility of appealing to CAS. The possibility of the possibility of appealing the CAS has been decision in CAS ("Member, member of a Member, or individual sectiones of a Member, or individual sectiones of a standard procedure."  et al. ("Straight of the Straight of the straight is standard procedure.")	complaints regarding Code of Ethics breaches?	[No answer provided by organisation]  NA.  NA.	NA NA	NA NA	NA.	NA.	JA.	Ves Ves And	Yes	
Principle 4: The organization's decisions can be contested through internal or external mechanisms.  42.1	Do the procedures enable persons to fine an anonymous compilain?  Do the organisation's standes and/ or internal regulations enablish procedure that allow attletes, caches, feere, delegates and dutes to appeal against a sporting sanction?  Do the relevant procedures establish that the organisation of the procedure of the same of the procedures of the relevant dutes to a hearing of the procedures of the relevant dispute or to any of the standing committees of the organisation?  Do the relevant procedures establish that	Do the organisation's statutes and/ or internal regulations establish procedures for processing complaints about violations of the rules of conduct that have been established/adopted by the organisation?  Do the procedures enable persons to file an anonymous complaint?  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting searchor).  Do the organisation's statutes and/ or internal regulations ensure that none of the listed parties are excluded from appealing against a sporting searchor).  Note: the dispute resolution body where the decision is opposited may be either internal or external.  Do the organisation's statutes and/ or internal regulations ensure that none of the listed parties are excluded to the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting sunction).  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting sunction?  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against sporting sunction?  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against the organisation's statutes and or internal regulations establish a formal procedure for appealing against a sporting sunction:  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting sunction below or the special procedure of the organisation's transfer or any of the standing committees of the organisation's transfer or any of the standing committees of the organisation's transfer or any of the standing committees of the organisation's transfer or any of the standing committees of the organisation's transfer or any of the standing committees of the organisation's transfer or any of the standing committees of the organisation's transfer or any of the standing committees of the organi	Organisation's statutes and internal regulations	anonymous complaint, or of anonymity being guaranteed.  Let  No mention of an internal dispute resolution. See Spenal body. However, there is the goodling of popular body. However, there is the possibility of popularity to CAS The discription of who has the right to appeal decisions to CAS (Member, remember of an other sections) of the decision directly to CAS*) could be more distance.  Ed Journal of CAS Bullets, holding a hearing is standard procedure.  No mention in CAS regulations of any independence requirements for CAS arbitrators.	complaints regarding Code of Ethics breaches?  NA.  NA.	[No answer provided by organization]  NA  NA  NA	NA NA	NA NA	NA.	NA NA NA NA NA	AA AA	Ves Ves No	Yes	
Principle 42 The organization's decisions can be contested through internal or external mechanisms.  42.1	Do the procedures enable persons to file an anonymous compilain?  Do the organisation's standes and/ or internal regulation enablish procedure that allow abbiters, coacher, freeze, delegates and club to appeal agenet a sporting sentition?  Do the relevant procedures establish that the parties concerned are entitled to a hearing if they so desire?  On the applicable procedures establish that we members of the relevant department of the senting committees of the organization?  Do the relevant procedures establish clearly defined rate for loagueing the decision of the dispotence of the senting or sent	Do the organisation's statutes and/ or internal regulations establish procedures for processing complaints about violations of the rules of conduct that have been established/adopted by the organisation?  Do the procedures enable persons to file an anonymous complaint?  Do the procedures enable persons to file an anonymous complaint?  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting statiction?  Do the organisation's statutes and/ or internal regulations ensure that none of the listed parties are excluded from appealing against a sporting exaction?  Notic the dispute resolution body where the decision is operated may be either internal or external.  Do the organisation's statutes and/ or internal regulations ensure that none of the listed parties are excluded from appealing against a porting action.  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting action?  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting action.  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting action to the second procedure setablish that the parties concerned are entitled to a hearing if they so desire?  Note: these criterio also apply to external dispute resolution bodies.  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting activities or the organisation?  Note: these criterio also apply to external dispute resolution bodies.  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting accidence.	Organization's statutes and internal regulations  Organization's statutes and internal regulations  12.11.2 & 12.11.4 & Art  12.11.2 & 12.11.4 & Art  Organization's statutes and internal regulations  Organization's statutes and internal regulations and internal regulations  Organization's statutes and internal regulations, rules applicable to the accurate dispute resolution body.	anonymous complaint, or of anonymbly being guaranteed.  No meetition of an internal dispute resolutions 166 (appeal) body. However, there is the possibility of papeals got Act the description of who has the right to appeal the description of who has the right to appeal the decision directly to CAS") could be more distance.  All memorians of the CAS (appeal appears of the color directly to CAS") could be more distance.  All meetitions in CAS regulations of any ordered procedure.  All meetitions in CAS regulations of any ordered procedures requirements for CAS arbitrators.  Parties are allowed to appeal against CAS arbitrators.  Parties are allowed to appeal against CAS arbitrators.	complaints regarding Code of Ethics breaches?  NA  NA  NA  NA	[No arcsect provided by organisation]  NA  NA  NA  NA	NA NA	NA NA	NA. NA. NA.	NA. NA.	AA	No.  Ves  Ves	Yes	
Principle 42 The organization's decisions can be contested through internal or external mechanisms.  42.1	Do the procedures enable persons to fine an anonymous complaint?  To the organisation's standes and/ or internal regulations enablesh procedures that allow abbletes, coaches, feree, delegates and dubot to appeal against a sporting sanction?  On the relevant procedures establish that the relevant procedures establish that the relevant delegates are entitled to a hearing if they so desire?  On the applicable procedures establish that the members of the relevant dispute resolution body may not broing to the board organisation?  Do the relevant procedures establish clearly definient rules for appealing the decision of the dispute resolution body?	Do the organisation's statutes and/ or internal regulations establish procedures for processing complaints about violations of the rules of conduct that have been established adopted by the organisation?  Do the procedures enable persons to file an anonymous complaint?  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting saction.  Do the organisation's statutes and/ or internal regulations entablish a formal procedure for appealing against a sporting saction.  Do the organisation's statutes and/ or internal regulations ensure that none of the listed parties are excluded from appealing against a sporting action.  Do the organisation's statutes and/ or internal regulations entablish a formal procedure for appealing against a sporting action.  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting action.  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting action.  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against pairing action.  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against sections to be based or to any of the standing committees of the organisation?  Note: these criteria olion apply to external dispute resolution bodies.  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting actions.	Organisation's statutes and internal regulations  Organisation's statutes and internal regulations (AbS Code of Sports reliable to the external dispute resolution body  Organisation's statutes and internal regulations, rules applicable to the external dispute resolution body	anonymous complaint, or of anonymity being guaranteed.  Let the mention of an internal dispute resolution (as popular body. However, them in the popular by the complaint part CAT. The discription of who has the right to appeal accious to CAS (Member, member of a Member, or individual sentenced speed accious to CAS (Member, member of a Member, or individual sentenced speed accious to CAS (Member, member of a Member, or individual sentenced and facilities). The control of the complaints of the compl	complaints regarding Code of Ethics breaches?  NA  NA  NA  NA	[No accessor provided by organisation]  NA  NA  NA  NA	NA NA	NA NA	NA.	NA.	JA.	No.  Ves  Ves  No.	Yes	
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Principle 4.  The organization's decisions can be contested through internal or external mechanisms.  42.1  42.2  42.3	Do the procedures enable persons to fine an anonymnous complaint?  Do the organisation's standes and/ or internal regulations enables procedure that allow attellets, excellent procedure that allow attellets, cancels, refere, ediseasters and clubs to appeal against a sporting sanction?  Do the relevant procedures establish that the organisation of the enables of the relevant dispute they so desire?  Do the applicable procedures establish that the members of the relevant dispute or the sport of the standing committees of the organisation?  Do the relevant procedures establish clearly defined rules for appealing the decision of the dispute resolution body?  Does the organisation provide means for legal and or pro-borno course!?  Do the cognitization provide means for legal and or pro-borno course!?	Do the organisation's statutes and/ or internal regulations establish procedures for processing complaints about violations of the rules of conduct that have been established/adopted by the organisation?  Do the procedures enable persons to file an anonymous complaint?  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting sacricion?  Do the organisation's statutes and/ or internal regulations ensure that none of the listed parties are excluded from appealing against a sporting sacricion?  Do the organisation's statutes and/ or internal regulations ensure that none of the listed parties are excluded from appealing against a sporting sacricion?  Do the organisation's statutes and/ or internal regulations ensure that none of the listed parties are excluded to the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting sacricion?  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting sacricion?  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting sacricion?  Do the beard or to any of the standing committees of the organisation's holds are stablish as a formal procedure for appealing against a sporting sacricion?  Do the relevant procedures establish clearly defined rules for appealing the decision of the dispute resolution body.  Note: these criteries also apply to external dispute resolution bodies.  Do the enganisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting sacricion?  Do the enganisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting sacricion?  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting sacricion?  Do the organisation's statutes and/ or internal regulations	Organization's statutes and internal regulations  Organization's statutes and internal regulations, rules applicable to the external dispute resolution body  Organization's statutes and internal regulations, rules applicable to the external dispute resolution body  Organization's statutes and internal regulations, rules applicable to the external dispute resolution body  Organization's statutes and internal regulations, rules applicable to the external dispute resolution body  Organization's statutes and internal regulations, rules and internal regulations, rules and internal regulations representative  Organization's statutes and internal regulations representative	anonymous complaint, or of anonymish being guaranteed.  No meetition of an internal disputer resolutions (26 pages) body. However, there is the possibility of pages) body. However, there is the possibility of pages (26 pages) to CAS the possibility of pages) the CAS to page of the circumstance of the his has the right to appeal the decision directly to CAS') could be more distance.  All comments of the circumstance of the	complaints regarding Code of Ethics breaches?  NA  NA  NA  NA	[No answer provided by organisation]  NA  NA  NA  NA  NA	NAA	NAA	NA.  NA.  NA.	NA.		Ves  Ves  Ves  Ves  Ves	Yes	
Principle 4.  The organization's decisions can be contested through internal or external mechanisms.  42.1  42.2  42.3	Do the procedures enable persons to file an anonymous compilain?  Do the organisation's standes and/ or internal regulations enables procedure that allow additions, coacher, freeze, delegates and clubs to appeal agents a sporting sentition?  On the relevant procedure stabilish that the profession concerned are entitled to a hearing if they so desire?  On the applicable procedures establish that the profession concerned are entitled to a hearing if they so desire?  On the applicable procedures establish that the profession control of the standard control of the standard control of the control of the standard committees of the organisation?  On the relevant procedures establish clearly defined rule for spagning the decision of the dispars resolution today?  Does the organisation provide means for legal aid or you bence course!?  Does the organisation provide means for legal aid or you bence course!?	Do the organisation's statutes and/ or internal regulations establish procedures for processing complaints about violations of the rules of conduct that have been established/adopted by the organisation?  Do the procedures enable persons to file an anonymous complaint?  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting sauccion?  Do the organisation's statutes and/ or internal regulations ensure that none of the listed parties are excluded from appealing against a sporting establish a ground procedure for appealing against a portion ground parties and portion appealing against a sporting establish procedure for appealing against a sporting establish procedure for appealing against a sporting establish that the parties concerned are entitled to a hearing if they so desire?  Note: these criteria disc apply to external dispute resolution bodies.  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting sanction?  Note: these criteria disc apply to external dispute resolution bodies.  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting ancietion?  Note: these criteria disc apply to external dispute resolution bodies.  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting ancietion?  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting ancietion?  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a disciplinary succion?  Do the organisation's statutes and/ or internal regulations establish a formal proc	Organisation's statutes and winternal regulations rules applicable to the external dispute resolution body.  Organisation's statutes and winternal regulations, rules applicable to the external dispute resolution body.  Organisation's statutes and winternal regulations, rules applicable to the external dispute resolution body.  Organisation's statutes and winternal regulations internal regulations (video of Sports relations) and winternal regulations (video of Sports relations of the property of	anonymous complaint, or of anonymish being guaranteed.  No mention of an internal dispute resolution 126 (appeal) body. However, there is the goodling of speciality to CAS in the good decision to CAS (Member, Tember of a Member, or individual sectioned. The good the decision directly to CAS ("All of Member of a Member, or individual sectioned and section directly to CAS ("All of the cision directly to CAS") could be more estated.  So mention in CAS regulations of any side of the cision directly to CAS ("All of the cision directly to CAS and the cision directly to CAS and the cision directly to CAS and the cision of the cision directly to CAS and the cision of the ci	complaints regarding Code of Ethics breaches?  NA  NA  NA  NA	[No answer provided by organization]  NA  NA  NA  NA  NA	NA.	NA.	NA.  NA.  NA.	NA.		No.  Ves  Ves  Ves  Ves  Ves	Yes  Yes  No  No  No  Yes	
Principle 4.  The organization's decisions can be contested through internal or external mechanisms.  42.1  42.2  42.5	On the procedures enable persons to file an anonymous complaint?  On the organisation's statutes and, or internal regulation setablish procedure that allow clubs to appeal against a sporting sanction?  On the relevant procedure establish that the parties concerned are entitled to a hearing of they are deserved depote to the special against a sporting sanction?  On the applicable procedures establish that the parties concerned are entitled to a hearing of they are deserved.  On the special procedures establish that the members of the relevant dispute or to any of the standing committees of the organisation?  On the relevant procedures establish clearly defined rules for appealing committees of the organisation?  Ones the organisation provide means for legal and or pro-bone counsel?  On the organisation provide means for legal and or pro-bone counsel?	The extent possible?  Do the organisation's statutes and/ or internal regulations establish procedures for processing complaints about violations of the rules of conduct that have been established adopted by the organisation?  Do the procedures enable persons to file an anonymous complaint?  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting searchor?  Do the organisation's statutes and/ or internal regulations ensure that none of the listed parties are excluded from appealing against a sporting searchor?  Note: the dispute resolution body where the decision is opposited may be either internal or external.  Do the organisation's statutes and/ or internal regulations ensure that none of the listed parties are excluded to the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting auction?  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting auction?  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting auction?  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting auction?  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting auction?  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting auction?  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting auction?  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting auction?  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a porting auction?  Do the organisation's statutes and/ or internal regulations e	Organization's statutes and internal regulations  Organization's statutes and internal regulations, rules applicable to the external dispute resolution body  Organization's statutes and internal regulations, rules applicable to the external dispute resolution body  Organization's statutes and Arbitration (2017), Art disputation only  Organization's statutes and Arbitration (2017), Art disputation of the constitution (2017), Art disputation regulations, rules applicable to the external dispute resolution body  Organization's statutes and Arbitration (2017), Art disputation regulations, rules applicable to the external dispute resolution body  Organization's statutes and Arbitration (2017), Art disputation regulations, rules applicable to the external dispute resolution body  Organization's statutes and Arbitration (2017), Art disputation regulations, rules applicable to the external dispute resolution body  Organization's statutes and Arbitration (2017), Art disputation regulations, rules applicable to the external dispute resolution body  Organization's statutes and Arbitration (2017), Art disputation regulations, rules applicable to the external dispute resolution (2017), Art disputation regulations, rules applicable to the external dispute resolution (2017), Art dispute resolution body	anonymous complaint, or of anonymity being guaranteed.  No mention of an internal disputer resolution 16 in page 18 in 1	DAR.  NA.  NA.  NA.  NA.	[No accessor provided by organisation]  NA  NA  NA  NA  NA  NA  NA  NA  NA	NA NA NA	NAA NAA NAA	NA.  NA.  NA.	NA.  NA.  NA.  NA.  NA.  NA.  NA.  NA.		No. No. No. No. No. No. No. No. No.	Yes  Ves  Ves  Ves	
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Organization's statutes and winternal regulations statutes and winternal regulations.  Organization's statutes and winternal regulations.	anonymous complaint, or of anonymish being guaranteed.  And Mo meetition of an internal dispute resolution to the population of the population of the processing of population of the population	NA	NA.  NA.  NA.  NA.  NA.  NA.  NA.  NA.	NA.  NA.  NA.  NA.  NA.  NA.  NA.	NA. NA. NA. NA. NA. NA.	NA.  NA.  NA.  NA.  NA.  NA.	NA		Ves  Ves  Ves  Ves  No  No  No  No  No  No  No  No  No  N	Yes  Ves  Ves  Ves  Ves  Ves	
Principle 42 The organization's decisions can be contested through internal or external mechanisms.  42.1  42.2  42.5  42.5  42.6  42.6  42.6  42.6  42.6  42.6  42.6  42.6  42.6  42.6  42.6  42.7  42.8  43.2	Do the organisation's statutes and/ or internal regulation establish procedure establish that the particular procedure establish that the particular concentration of the applicable procedure establish that the particular concentration of the particular procedure establish that the particular concerned are entitled to a hearing if they so desire?  Do the applicable procedures establish that the particular concerned are entitled to a hearing if they so desire?  Do the applicable procedures establish that the particular concerned are entitled to a hearing if they so desire?  Do the applicable procedures establish that on the members of the relevant dispute or to any of the standing committees of the dispute resolution body any to be desired to the particular concerned are establish clearly entitled to the particular concerned and the particular con	Do the organisation's statutes and/ or internal regulations establish procedures for processing compilation about violations of the rules of conduct that have been established/ adopted by the organisation?  Do the procedures enable persons to file an anonymous complaint?  Do the procedures enable persons to file an anonymous complaint?  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting caucitors.  Do the organisation's statutes and/ or internal regulations ensure that none of the listed parties are excluded from appealing against a porting exaction.  Do the organisation's statutes and/ or internal regulations ensure that none of the listed parties are excluded from appealing against a porting acantom?  Note: the dispute resolution body where the decision is operated may be either internal or external.  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting acartonia.  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting acartonia.  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting acartonia.  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting acartonia.  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting acartonia.  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting acartonia.  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting acartonia.  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a disciplinary acartonia.  Do the organisation's statutes and/ or internal regulations establish a formal proce	Organization's statutes and winternal regulations  Organization's statutes and winternal regulations, rules and winternal regulations.  Organization's statutes and winternal regulations, rules and winternal regulations, rules and winternal regulations, rules and winternal regulations, rules winternal regulations, rules and winternal regulations, rules and winternal regulations.  Organization's statutes and winternal regulations rules applicable to the external dispute resolution body  Organization's statutes and winternal regulations rules applicable to the external dispute resolution body  Organization's statutes and winternal regulations statutes and winternal regulations rules applicable to the external dispute resolution body  Organization's statutes and winternal regulations statutes and winternal regulations.  Organization's statutes and winternal regulations statutes and winternal regulations.  Organization's statutes and winternal regulations.	Are No mention of an internal disputer resolution (pages) body. However, there is the possibility of pages (pages) body. However, there is the possibility of pages) body. However, there is the possibility of pages (pages) to CAS. The goard discison of CAS (Member, member of a Member, or individual sectioner of a Member, or individual sectioner of a standard procedure.  et al. 2. Solitowing CAS fines, boding a hearing is standard procedure.  and pages (pages) to CAS (pages of the pages of the pa	NA	NA.  NA.  NA.  NA.  NA.  NA.  NA.  NA.	NA NA NA NA NA NA NA	NA.  NA.  NA.  NA.  NA.	NA.  NA.  NA.  NA.  NA.  NA.  NA.  NA.	NAA		Ves  Ves  No  No  No  No  No  No  No  No  No  N	Yes  No  No  No  No  No  No  No  No  No  N	
Principle 42 The organization's decisions can be contested through internal or external mechanisms.  42.1  42.2  42.5  42.5  42.6  42.6  42.6  42.6  42.6  42.6  42.6  42.6  42.6  42.6  42.6  42.7  42.8  43.2	Do the procedures enable persons to file an anonymous compilain?  Do the organisation's statutes and/ or internal regulation establish procedure stablish procedure stablish procedure stablish that the parties, concerned are entitled to a hearing if they so desire?  Do the relevant procedures establish that the parties concerned are entitled to a hearing if they so desire?  Do the applicable procedures establish that the parties concerned or the relevant deposes and according to the parties of the relevant depose stablish that the parties concerned if they so desire?  Do the applicable procedures establish that one months of the stablish procedures establish clearly offer the stablish procedures establish clearly offer the stablish procedures establish clearly offer relevant procedures establish clearly establish procedures establish clearly establish procedures that allow a stablish procedures that allow and or board or any offer stablish procedures establish that the parties concerned are entitled to a hearing if they so desire?  Do the relevant procedures establish that the parties concerned are entitled to a hearing if they so desire?  On the applicable procedures establish that the parties concerned are entitled to a hearing if they so desire?  On the applicable procedure establish that the parties concerned are entitled to a hearing if they so desire?  The organisation's statutes and or internal regulations establish procedures establish clearly defined in the stablish grown of the departer resolution body?  The organisation's statutes and or internal regulation entitles are independent.	The extent possible?  Do the organisation's statutes and/ or internal regulations establish procedures for processing complaints about volutions of the rules of conduct that have been established/ adopted by the organisation?  Do the procedures enable persons to file an anonymous complaint?  Do the procedures enable persons to file an anonymous complaint?  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a periodic guarantees and a periodic guarantees and periodic guarantees are excluded from appealing against a periodic guarantees.  Notice the dispute resolution body where the decision is appealed may be either internal or external.  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting exaction.  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting sunction?  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting sunction?  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting sunction.  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting sunction?  Note: these criteria on apply to external dispute resolution bodies.  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting curaction?  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting curaction?  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting excellent body.  Note: these criteria olso apply to external dispute resolution bodies.  Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing against a disciplinary s	Organization's statutes and winternal regulations  Organization's statutes and winternal regulations, rules applicable to the outernal dispute resolution body  Organization's statutes and winternal regulations, rules applicable to the ordernal dispute of the composition of the	Are No mention of an internal disputer resolution (pages) body. However, there is the possibility of pages (pages) body. However, there is the possibility of pages) body. However, there is the possibility of pages (pages) to CAS. The goard discison of CAS (Member, member of a Member, or individual sectioner of a Member, or individual sectioner of a standard procedure.  et al. 2. Solitowing CAS fluids, boding a hearing is standard procedure.  and pages (pages) to CAS (pages of the pages of the p	NA	NA.  NA.  NA.  NA.  NA.  NA.  NA.  NA.	NA NA NA NA NA NA NA	NA.  NA.  NA.  NA.  NA.  NA.  NA.  NA.	NA.  NA.  NA.  NA.  NA.  NA.  NA.  NA.	NAA		No N	Yes  No  No  No  No  No  No  No  No  No  N	
Principle 42 The organization's decisions can be contested through internal or external mechanisms.  42.1  42.2  42.5  42.5  42.6  42.6  42.6  42.6  42.6  42.6  42.6  42.6  42.6  42.6  42.6  42.7  42.8  43.2	Do the procedures enable persons to file an anonymous compilain?  Do the organisation's statutes and/ or internal regulation establish procedure stablish procedure stablish procedure stablish that the parties, concerned are entitled to a hearing if they so desire?  Do the relevant procedures establish that the parties concerned are entitled to a hearing if they so desire?  Do the applicable procedures establish that the parties concerned or the relevant deposes and according to the parties of the relevant depose stablish that the parties concerned if they so desire?  Do the applicable procedures establish that one months of the stablish procedures establish clearly offer the stablish procedures establish clearly offer the stablish procedures establish clearly offer relevant procedures establish clearly establish procedures establish clearly establish procedures that allow a stablish procedures that allow and or board or any offer stablish procedures establish that the parties concerned are entitled to a hearing if they so desire?  Do the relevant procedures establish that the parties concerned are entitled to a hearing if they so desire?  On the applicable procedures establish that the parties concerned are entitled to a hearing if they so desire?  On the applicable procedure establish that the parties concerned are entitled to a hearing if they so desire?  The organisation's statutes and or internal regulations establish procedures establish clearly defined in the stablish grown of the departer resolution body?  The organisation's statutes and or internal regulation entitles are independent.	The extent possible?  Do the organization's statutes and/ or internal regulations establish procedures for processing complaints about violations of the rules of conduct that have been established/ adopted by the organization?  Do the procedures enable persons to file an anonymous complaint?  Do the procedures enable persons to file an anonymous complaint?  Do the organization's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting staction.  To the companisation's statutes and/ or internal regulations ensure that none of the listed parties are excluded from appealing pages as a porting statutor.  Do the organization's statutes and/ or internal regulations ensure that none of the listed parties are excluded from a pages and appealing against a sporting activation.  Do the organization's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting activation.  Do the organization's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting staticion.  Do the organization's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting staticion.  Do the organization's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting staticion.  Do the organization's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting staticion in a page of the procedure stablish that the members of the relevant dispute resolution bodies.  Do the organization's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting careform.  Do the organization's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting careform in the page and procedure for appealing against a sporting careform in the page and page and procedure for appealing against a sporting careform in the page and page and procedure for appealing	Organization's statutes and winternal regulations  Organization's statutes and winternal regulations, rules applicable to the outernal dispute resolution body  Organization's statutes and winternal regulations, rules applicable to the ordernal dispute of the composition of the	Are No mention of an internal disputer resolution (pages) body. However, there is the possibility of pages (pages) body. However, there is the possibility of pages) body. However, there is the possibility of pages (pages) to CAS. The goard discison of CAS (Member, member of a Member, or individual sectioner of a Member, or individual sectioner of a standard procedure.  et al. 2. Solitowing CAS fluids, boding a hearing is standard procedure.  and pages (pages) to CAS (pages of the pages of the p	NA	NA.  NA.  NA.  NA.  NA.  NA.  NA.  NA.	NA NA NA NA NA NA NA NA	NA.  NA.  NA.  NA.  NA.  NA.  NA.  NA.	NA.  NA.  NA.  NA.  NA.  NA.  NA.  NA.	NAA		No N	Yes  No  No  No  No  No  No  No  No  No  N	
Principle 42 The organization's decisions can be contested through internal or external mechanisms.  42.1  42.2  42.5  42.5  42.6  42.6  42.6  42.6  42.6  42.6  42.6  42.6  42.6  42.6  42.6  42.7  42.8  43.2	Do the procedures enable persons to file an anonymous compilain?  Do the organisation's statutes and/ or internal regulation establish procedure stablish procedure stablish procedure stablish that the parties, concerned are entitled to a hearing if they so desire?  Do the relevant procedures establish that the parties concerned are entitled to a hearing if they so desire?  Do the applicable procedures establish that the parties concerned or the relevant deposes and according to the parties of the relevant depose stablish that the parties concerned if they so desire?  Do the applicable procedures establish that one months of the stablish procedures establish clearly offer the stablish procedures establish clearly offer the stablish procedures establish clearly offer relevant procedures establish clearly establish procedures establish clearly establish procedures that allow a stablish procedures that allow and or board or any offer stablish procedures establish that the parties concerned are entitled to a hearing if they so desire?  Do the relevant procedures establish that the parties concerned are entitled to a hearing if they so desire?  On the applicable procedures establish that the parties concerned are entitled to a hearing if they so desire?  On the applicable procedure establish that the parties concerned are entitled to a hearing if they so desire?  The organisation's statutes and or internal regulations establish procedures establish clearly defined in the stablish grown of the departer resolution body?  The organisation's statutes and or internal regulation entitles are independent.	The extent possible?  Do the organization's statutes and/ or internal regulations establish procedures for processing complaints about violations of the rules of conduct that have been established/ adopted by the organization?  Do the procedures enable persons to file an anonymous complaint?  Do the procedures enable persons to file an anonymous complaint?  Do the organization's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting staction.  To the companisation's statutes and/ or internal regulations ensure that none of the listed parties are excluded from appealing pages as a porting statutor.  Do the organization's statutes and/ or internal regulations ensure that none of the listed parties are excluded from a pages and appealing against a sporting activation.  Do the organization's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting activation.  Do the organization's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting staticion.  Do the organization's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting staticion.  Do the organization's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting staticion.  Do the organization's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting staticion in a page of the procedure stablish that the members of the relevant dispute resolution bodies.  Do the organization's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting careform.  Do the organization's statutes and/ or internal regulations establish a formal procedure for appealing against a sporting careform in the page and procedure for appealing against a sporting careform in the page and page and procedure for appealing against a sporting careform in the page and page and procedure for appealing	Organization's statutes and winternal regulations  Organization's statutes and winternal regulations, rules applicable to the outernal dispute resolution body  Organization's statutes and winternal regulations, rules applicable to the ordernal dispute of the composition of the	Are No mention of an internal disputer resolution (pages) body. However, there is the possibility of pages (pages) body. However, there is the possibility of pages) body. However, there is the possibility of pages (pages) to CAS. The goard discison of CAS (Member, member of a Member, or individual sectioner of a Member, or individual sectioner of a standard procedure.  et al. 2. Solitowing CAS fluids, boding a hearing is standard procedure.  and pages (pages) to CAS (pages of the pages of the p	NA	Disc accessor provided by organization)  NA.  NA.  NA.  NA.  NA.  NA.  NA.  NA	NA N	NA.  NA.  NA.  NA.  NA.  NA.  NA.  NA.	NA.  NA.  NA.  NA.  NA.  NA.  NA.  NA.	NA.		Ves  Ves  Ves  No  No  No  No  No  No  No  No  No  N	Yes  No  No  No  No  No  No  No  No  No  N	

Principle	Indicator Detailed evaluation criteria	Valid data sources Evidence	Initial comments Initial request for additional information	Organisation's answer to initial request for additional information	Comments on organisation's answer to initial request	Further request(s) for additional information C	organisation's answer(s) to further request(s) for additional information	Comments on further answers by organisation	Evidence provided by the organisation to support answer(s) Preliminary so	ore (Yes/No/NA) Organisation's comments on preliminary score	Final score (Yes/No/NA) Justification of	inal score Final comments by organisation (max. 600 characters)
Principle 44  The organisation offers consulting to its member federations in the areas of	44.1 Does the organisation have a formal  Does the organisation have a written policy that defines specific objectives and actions, specifical sections to opin state or effice or other three contents or one of the organisation consists or other organisation for the other organisation or other organisation organisation or other o	/ Organisation's website; multi- annual nolicy plan; annual nolicy annual nolicy plan; annual nolicy	FINA published a guide with (limited,  Does FINA have a policy concerning the provision of governance  and monogeneral advice to its member associations also		NA	NA NA		NA	IA	No No	No No	, , , , , , , , , , , , , , , , , , , ,
member federations in the areas of management or governance.	amo speciric accounts do a claim of the member ingestries from counting of its member indestrations in the areas of management of governance includes anything that has to do with the operational management of the organization or governance?  And the internal structure and procedures and bureaurasic practices of the organization and the internal structure and procedures and bureaurasic practices of the organization.	report; additional evidence provided by organisation's representative through the covers_ir.pdf)	of structures, but the document does not we continue, but the document does not we continue specific station/delectures regarding FIRA's consulting of member associations.									
	442 Does the organisation have a staff member who demail ast as a staff member who demail ast as a staff point of contact and is reprosible for all natures related to management and organization are represented to the staff of point as a staff and aster related to management and organization are represented to the staff of point as a staff or the staff or the staff or management and organization are related to management and organization are represented to the staff or	plan; policy pran; annual policy plan; policy evaluations; annual report; additional evidence	Se point of contact found regarding As consulting.	NA.	NA	NA NA		NA.	A	No.	No	
	44.3 Does the organisation provide some form of consulting to member the ord consulting to member and the organization of the organization of the organization of the organization of the organization of the organization of the	Organisation's website; multi- annual policy plan; annual policy plan; policy valuations; annual report; additional evidence provided by organisation's representative	See 44.6 NA	NA.	NA	NA NA		NA.		Yes	Yes	
	44.4 Does this consulting include the organisation of workshops or training sessions?	report; additional evidence provided by organisation's	The FINAL carning Platform shildes to the provision of information to "Figualities" before FINAL organize workshops or training sessions in order to provide government and management adults to its member and information is provided. There is no concrete information is provided in the set to be included in the concrete information in provided in the set to be included in the set to be included in the set of th	[No answer provided by organisation]	NA.	NA NA		NA.	A	No.	No.	
	44.5 Does this consulting include tailored (one-on-one) active?	Organisation's website; multi- annual policy plan; annual policy plan; policy evaluation; annual report; additional evidence provided by organisation's	Table of governance/management.  Does FRMA dols provide tailured governance and management solution to the member essecutions, on an administrational basis?	[No answer provided by organisation]	NA.	NA NA		NA	А	No .	No	
	practices?	annual policy plan; annual policy plan; policy evalutions; annual report; additional evidence provided by organisation's	Note, however, that the information is a provided is limited, with room for more detail.	NA.	NA.	NA NA		NA.	A	Yes	Yes	
	44.7 Did the organisation carry out an assessment of the impact of for relevant actions? Solder impact of the relevant actions? Solder impact or relovations can either be published as part of the annual report or or a separate document.	representative	No writesn report available wherein the Max FRML carried aut an evaluation of its activities reparding it analyzed leval unted (report seed free-leve-ed. associations?	NA I	ма	NA NA		NA	А.	No	No	
Principle 45	45.1 [Does the organisation have a formul	representative	No formal policy found with Does FINA hour a policy almed at militageting the health risks of									
I no organization imperiences a policy aimed at mitigating the health risks of sporting activities.	Joint top oldry that codines objectives and joints, cations an integring the health risks of sporting activities?  Mater the specific objectives and outloors may be a port of a wider policy.  Moter the specific objectives and outloors may be a port of a wider policy.	annual policy plan; annual policy plan; policy valuations; annual report; additional evidence provided by organisation's representative	specific (concrete objectives and intended succinor specified the militigation of hashift such goal process and position fails indeed to sports. Sole objectives mentionated in the source little only relevant document found is to "be preserve the succession of the sole objectives of the object all prints and operations and the object all prints and operations and the object all prints and operations and the object all prints and operations are the object all prints are the object are th	(No answer provided by organization)	as.	NA NA		NA.		100	NO	
	regarding the health risks of sporting	annual policy plan; annual policy https://www.fina.org/gms-	Sole action "an ongoing education, on each May point of creating regarding, health Make May point of creating regarding, health Make Make May be a constant information for the Sports Medicine Committee.	NA.	NA.	NA NA		NA.	A	No.	No	
	Indicator.  45.3 Does the organisation undertake actions Note: these criteria are automatically fulfilled when the criteria in 45.4 are fulfilled.	Organisation's website; multi- annual policy plats; annual policy plats; policy walknows; annual resport; politicular evidence providend by registration's representative	See 45.4 NA	NA.	NA	NA NA		NA.	А	Yes	Yes	
	43.4 Does the organisation undertake actions and a preventing or miligating the specific rick accusted with the sport in question?	annual policy plan; annual policy plan; policy evaluations; annual FINA Sports Medicine	g Responsible for the production of educational video, organization of [FIRs] conferences on sport endicals, lipsy and littless surveillance studies during events.	NA.	NA.	NA.		NA.	A	Yes:	Yes	
	45. Did the organization conduct an analysis of the specific risks associated with the sport in question?	Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual proport; additional evidence illness-prevention-study/	FINA has undertaken multiple studies into: Hos FINA conducted on analysis of the risks inherently related to	(No answer provided by organization)	NA.	NA NA		NA	A	No .	No	
	45.6 Did the organization carry out an post-action of the impact of its relevant actions?  invaluation of the impact of its relevant actions?  Note: impact evaluations can either be published as port of the annual report or as a separate document.	Organization's website; multi- annual policy palas, annual policy plan, policy evaluations; annual report; additional evidence provided by organization's representative	No written report available wherein the limpact of specific actions is availyosed coulsusted/approxised/inviewed.  Missinguisted the health risks of aquatics?	[No answer provided by organization]	NA.	NA. NA.		NA.	А	No.	No	
Principle 46 The organisation implements a policy on combating sexual harassment in sport.	46.1 Does the organisation have a formal lawfitted policy that coeffice objectives and actions, specifically aimed lawfitted policy that coeffice objectives and act page. Clic actions and act combining sexual haracsensent in oport? Note: the specific objectives and actions may be a port of a wider policy.	annual policy plan; annual policy V.B.2	The only direct mention to (sexual) bascianner in FINA documents its to be aquestics? found with goodful/concrete objectives and entereded actions regring combating issued	[No answer provided by organization]	NA.	NA NA		NA.	А	No	No	
	46.2 Does the organization have a code of Does the organization have or adapts code of conduct which outlines rules arised at personaling the physical integrity of adhletes of the organization stated explosed problems. The openity of adhletes of the organization stated explosing finds are under the openity of adhletes of the organization's stated explosing finds are under the openity of adhletes of the organization's stated explosing finds are under the openity of adhletes of the organization's stated explosing finds are under the openity of adhletes of the organization's stated as promoting the physical integrity of adhletes of the organization's stated as promoting the physical integrity of adhletes of the organization to the organiza	representative  Organisation's statutes and Internal regulations; code of Art V.B.2	harassment.	(No answer provided by organization)	NA .	NA NA		NA	А	Tes	Ves	
	46.3 Does the organization have a staff member Does the organization mention on a webgage leasily netrievable in accordance with indicator 1.11, in bated with formally acts as usingle point of contact and or responsible for all matters regarding combining resumal harsonizer of the point of	report; additional evidence	No point of contact found regarding sexual NA. hazament; no contact information for the NNA Point.	NA.	NA.	NA. NA		NA.	А	No.	No.	
	poor? Does the opposition provide the contact details of this person on a setupage leasily introduced in accordance with editator 1.11, librat armout report, or best (multi-armout) policy plan?  46.4 Does the opposition cooperate with editors.  46.5 Does the opposition cooperate with editors.  46.5 Does the opposition cooperate with editors.  46.5 Does the opposition cooperate with editors.	provided by organisation's representative  Organisation's website; multi- annual policy plan, annual policy plan, policy valuations; annual	has indications of PINA conpercing with.  All high productions of CINA comparating with.  All high productions to combat sensul has common to combat sensul.	NA.	NA.	NA NA		NA.	*	No.	No	
	46.5 Goes the organization promote the services or of part part parties on creabilities	report; additional evidence growled by organisation's representative Organisation's website; multi- annual policy plan, annual policy plan; policy evaluation; annual	No indications of FINA promoting the candwage of best practices away is combined pressed in exercises among its combined pressed in exercises among its member associations?	and a second	NA.	NA. NA		NA.	А	No.	No.	
	second sharpcomment among its member of floorances and second sec	report, additional evidence stronded by replanation's representative Organisation's website, multi- sinnal policy plan, annual policy plan, policy evidence; annual	No traces of FINA activity simed at caking seasoness of seasof haraconest. Seasoness of seasof haraconest.	NA.	NA.	NA NA		NA.	^	No.	No	
	organisations) aimed at raising awareness	report; additional evidence provided by organisation's representative		NA I	NA.	NA NA		NA	А	765	Yes	
	for processing completes about unwanted beaut violations of these sides?  So the organisation's statutes and/ or internal regulations establish procedures for processing completes about violations of these sides?  Note: The complete procedure which does not exclude these specific complete (i.e., when the procedure includes one enhancitive list of procedure unwind these not include completes should waivested sexual behaviours, this general procedure qualifies as a procedure within the meaning of indicator.	(2017). Art W.1										
	4.5.3 Does the procedure creation nates for  use the opportunities for procedure and the procedure of the composition to be a called a procedure of the composition o	internal regulations	See 40.2 No information on the procedure. NA. to follow when submitting complaints.	lus.	NA	NA NA		NA	Α .	No.	No	
	46.9 Does the procedure contain nales for physical integration have or adopt a code of conduct which outlines rules aimed at promoting the physical integring of attributes of other organization's statutes explicitly forbid sexual harassment in sport?  Do the organization's statutes and/ or internal regulations establish procedures for processing complaints about violations of these value?	internal regulations	See 40.3; No information on the procedure: NA to follow when investigating complaints.	NA.	SAA	NA. NA.		NA.	А	No.	No	
	Do the procedures contain clearly defined rules establishing flow and by whom complaints about violations of these rules must be investigated?  46.10 [Does the procedure contain rules for notifying the person who submitted the physical integrity of attliess od the organization in stables explicitly frobid sexual harassement in sport?	Organisation's statutes and internal regulations	See 40.4, No mention of the person who submitted the complaint being notified	NA.	NA.	NA. NA.		NA.	А	No.	No	
	complaint about the outcome of the  meetigation?  On the organisation's statutes and or internal regulations establish procedures for processing complaints  about violations of these rules?  On the procedures contain clearly defined rules establishing how and when the person who submitted a  complaint about violations of these rules must be notified of the outcome of the investigation?		about the outcome of the investigation.									
	Act 11 Does the procedure contain notes for the  Does the organization have or adopt a code of conduct which outlines rules aimed at promoting the  establishment of an independent tribunal?  Doe the organization's statutes and/or internal regulations establish procedures for processing completes  about violations of these rules?  Doe the procedures contain clearly defined rules establish procedures for processing completes  about violations of these rules?  Do the procedures contain clearly defined rules establishing how and when a cose about violations of the	Organization's startures and FINA Constitution (2017), Art 24. Internal regulations	2 See 39.2	NA.	NA.	NA. NA		NA.	A	Yes	Yes	
	these rules must be submitted to an independent or external tribural?  46.12 [bot the organization carry out an independent or external tribural?  Does the organization of the impact of its relevant action?  Most impact evaluations can either be published as part of the annual report or as a separate document.	annual policy plan: annual policy	to written report available wherein the impact of specific actions is analyzed feed leasted (reportined freelweet analyzed feed leasted freelweet analyzed feed leasted (reportined freelweet analyzed feed leasted freelweet analyzed feed l	No answer provided by organization[	NA	NA. NA		NA.	A	NG	No	
Principle 47 The organisation implements an anti-doping policy.	472. Does the opprintation have a formul wherether policy that duties expected expected and actions, specifically aimed appetition actions expected as a reventing, detecting, and combating dosing practicars?  Intercting, and combating doping practices?  Note: the specific objectives and actions may be a port of o wider policy.	Organisation's website; multi- seroal policy plan; annual policy alian; policy evaluations; annual report; additional evidence provided by organisation's	bot fills loan a pally shoul with     portific provide adjective and intended     actions regarding the centest against dispression, such auditing digited protects, also auditing objectives and action     actions regarding the centest against dispression	[No answer provided by organization]	NA.	NA NA		NA	А.	No.	No	
	472 Does the organisation implement Does the organisation implement the WADA Code Area Copping Bulles either directly or by inference into its inside?	representative    Diganisation's statutes and Internal regulations, disciplinary nules; additional evidence provided by organisation's WAAD World Antologing Code*:	5	55A	NA.	NA NA		NA	A	Yes	Ves	
	47.3 Does the organisation have a staff member.  Ones the organisation needs on our ambage leasily restrictable in accordance with indicator 1.1), in latest reported from the start as sarping sense of organisation of the reprovided for all matters reparting combating double properties.  Ones the organisation of the reprovided for all matters reparting combating double in good?  Ones the organisation provided from the company of the compa	fina first-international-federation approve-new wads world-anti- doping-code Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual policy plan; policy evaluations; annual policy plan; policy evaluations; annual policy pol	Sole reference to a point of contact is FINA's NA	NA.	NA	NA NA		NA	А	No	No.	
	accordance with indicator 1.1), bitest annual report, or latest (multi-annual) policy plan?  17.4 Does the organisation undertake actions. Note: these criterio are eutomatically fulfilled if the interctor criterio of indicator 47.5 or fulfilled.	provided by organisation's representative Organisation's website; multi- annual policy pala, annual policy plan; policy evaluations; annual report; additional evidence	See 47.5 NA	NA.	NA.	NA NA		NA.	А	Tres	Yes	
		provided by organization's representative										

41	7.5 Does the organisation undertake actions aimed of educating adhetes on the daugers of depring sea?	Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence provided by organisation's representation.	Bureau Meeting In  [1] Approval of a FINA anti-doping educational programme, aimed at rising financy/mew(ps-4b awareness and information about articulation):  but a succiono and a succio	NA NA		NA.	NA.	NA	NA	NA Yes	Yes	
41	Does the organisation implement formal consider establishing the cooperation between the organisation have a written procedure establishing the cooperation between the organisation with the World Arcs Ooping Agency?  La, exchange of information) and the World Arcs Ooping Agency?	Organisation's statutes and internal regulations; multi-annual pc5.4.1, Dc5.4 policy plan; annual policy plan; annual report; Dc7.1.3, Dc7.1	Control Rules (2009), Indicator fulfilled. 4.6, DCS.5.2,	NA NA		NA.	NA.	MA.	NA	NA Yes	Yes	
41	22 Got the opposition starp and an evaluation for the impact of the relevant actions?  Once the organization have a written report that analyses the impact of the relevant actions?  Note: impact evaluations can either the published as part of the innear report or as a separate document.  Note: impact evaluations can either the published as part of the innear report or as a separate document.	additional evidence provided by organisation's representative Organisation's website; multi- annual policy plan; annual policy	impact of specific actions is	Mos FINA carried out an evaluation of its anti-doping activities? [No asso	swer provided by organization)	NA.	NA.	NA.	NA	NA No	No	
		report; additional evidence provided by organisation's representative	analysed/evaluated/appraised/reviewed.									
Principle 48 The organisation implements a policy on social 48 inclusion through sport.	1.1 Does the organisation have a formal laministic ploty that cultimous depletions and a simple policy that defines specific objectives and actions, specifically aimed social, cluthur, described or specificacy or cruminates or marginalised analysis sudget fractured communities through specific places or specifically aimed analysis or specific	Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence provided by organisation's representative changes-finac- changes-finac-	y Congress approves The sole few mentions of (social) inclusion are general ones, e.g., in newsletters, No formal policy found with specific/concrete fina.org/news/pr-64- congress-approves- constitution; "RNA	Does FINA have a policy aimed at premoting social inclusion (BNo ano through aquatics, also outlining objectives and actions aimed at achieving said goal?	wer provided by organization)	NA	NA.	NA.	NA	NA No	No	
48	12. Does the organization have a staff member low bot formily act as a staffey both or of the commission on a webpage (easily retrievable in accordance with indicator 1.1), in latest who formily acts as a staffey both or of thest (multi-amplity) policy plan a single person who is responsible for all matters regarding social inclusion through sport? regarding social inclusion through sport?	wercomes une https://www.i 103-fina-welco Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence provided by organisation's	LesCUC Interer: Time.org/inews/promes-unesco- No point of contact found regarding (social inclusion.	I) NA NA		NA.	NA.	NA.	NA NA	NA. No	No	
48	accordance with indicator 1.1), fatest annual report, or latest (multi-annual) policy plan?  13. Does the oreaculations aromete the	provided by displantation's representative  Organization's website; multi- annual policy plan; annual policy plan; policy evaluations; annual policy proprity evaluations; annual report; additional evidence	No indications of FINA promoting the exchange of best practices among its	Ones FINA promote the distribution of best practices among its (No answere associations with regards to promoting social inclusions)	wer provided by organisation)	NA.	NA.	NA.	NA NA	NA NO	No No	
	The Space and the space of the	pair; pourcy evaluations, amusi report; additional evidence provided by organisation's representative Organisation's website; multi-	No indications of FINA cooperating with	Na. Na.		NA.	NA.		NA.		No.	
	organisations (other than its member organisations or regional federations) with	annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence provided by organisation's representative	other organisations to promote social inclusion through the use of sports.									
41	15 Does the organisation provide recourses for disability discipline?	Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence provided by organisation's representative	No traces found of resources provided for disability disciplines.	NA NA		NA	NA.	NA.	NA	NA No	No	
41	cultural, educational or psychological circumstances of marginalised and/or	Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence	No traces of other actions aimed at promoting social inclusion through the use of sports.	Has FINA mode any other concerted efforts to promote social (No and Inclusion?	wer provided by organisation)	NA	NA.	NA.	NA	No.	No	
48	factured communities through sport?  L2 Got the organization carry card an every control of the impact of the relevant actions?  Note: Report evolucions can obtain by published as part of the owner/port or or a separate document.  Note: Report evolucions can obtain by published as part of the owner/port or or a separate document.	provided by organisation's representative Organisation's website; multi- annual policy plan; annual policy	No written report available wherein the impact of specific actions is analysed/evaluated/appraised/reviewed.	Has FINA carried out an evaluation of its actions aimed at promoting social inclusion? [No ans	wer provided by organisation[	NA.	NA.	NA.	NA .	NA No	No	
Delevis to		report_additional evidence provided by organisation's representative										
The organisation implements a policy The organisation implements a policy combating discrimination in sport.  45	12 Does in opposition here a formal.  See the approximation here a format purity picty that defines specific objectives and actions, specifically aimed update for a combating discrimination in sport?  Note: the specific objectives and actions may be a part of a wider policy.  Note: the specific objectives and actions may be a part of a wider policy.	Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence provided by organisation's representative	Ethics (2017), Art The sole concrete mentions of discriminationsitution (2017), are to be found in the Code of Ethics and Constitutions, No formal policy found with specific/concrete objectives and intended actions regarding discrimination.	achieving said goal?	wer provided by organisation]	NA.	NA.	NA.	NA .	NA NO	No	
45	12. Does the organisation have a code of conduct which codiners rates asseed at conducted control of the companies of the organisation is sport or do the organisation's statutes explicitly forbid discrimination in sport?	Organisation's statutes, internal FINA Code of Engulations, code of conduct V.A.1; FINA Code Art C4	Ethics (2017), Art General prohibition on discrimination in Code of Ethics and Constitution.	NA NA		NA.	NA.	NA.	NA.	NA. Yes	Yes	
45	3.3 Oos: the organisation have a staff member bloos the organisation membon on a webgage (easily retrievable in accordance with indicator 11), in latest who formula) atta as single point of annual report or latest (multi-annual) policy plan a single person who is responsible for all matters regarding discrimination in sport?  regarding discrimination in sport?	Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual	No point of contact found regarding discrimination.	NA NA		NA.	NA.	MA.	NA .	NA NO	No	
	uses the organization provide the contact centure check or on a weepage reasy retrievable in accordance with indicator 1.1], beter annual report, or latest (multi-annual) policy plan?  14 Does the organization cooperate with other.	provided by organisation's representative  Organisation's website; multi-	No indications of FINA cooperating with	NA NA		NA	NA NA	NA.	NA	NA NO	No	
	organisation (either than its member organisation or regard infections) with  a view of combining discrimination in  years?	annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence provided by organisation's representative	other organisations to combat discrimination.									
45	\$2 Due to organization understate actions  \$2 Due to the organization understate actions  \$3 Due to the organization understate actions  \$4 Due to the organization understate action  \$4 D	Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence provided by organisation's representative	No traces of FINA activity aimed at raising awareness of discrimination.	Has FINA made any other concerted efforts to raise owareness of No and discrimination in aquatics?	wer provided by organization)	NA.	NA.	NA.	NA	No.	No	
45	Do to the organization's statutes and/or literarial regulations establish procedures for processing completes; about the processing completes; and	Organisation's statutes and FINA Constitut internal regulations & Art 24.7; FIN (2017), Art VI.	NA Code of Ethics	NA NA		NA.	NA.	NA.	NA .	NA Yes	Yes	
	Note: if the organisation has a general complaints pracedure which does not exclude these specific complaint (i.e. when he procedure includes an enhantline list of jassible complaints that does not include complaints about discrimination), this general pracedure qualifies as a procedure within the meaning of this indicator.											
45	discrimination is sport?  Do the organisation's statutes and/ or internal regulations establish procedures for processing complaints about violations of the arms resident or internal regulations establish procedures for processing complaints about violations of the resident reside?  Do the procedures contain clearly defined rules establishing how and where complaints must be submitted.	Organisation's statutes and internal regulations	See 40.2; No information on the procedure to follow when submitting complaints.	es NA NA		NA.	NA.	NA.	NA	No.	No	
45	So Does the procedure contain rules for Does the procedure contain rules for Does the procedure contain rules for Does the organization have or adopt a code of conduct which outlines rules aimed at combating decremands in a specific consideration and the contained of the procedures for processing complaines. So the organization's statutes and/or internal regulations establish procedures for processing complaines about validation of these rules?	Organisation's statutes and internal regulations	See 40.3; No information on the procedure to follow when investigating complaints.	IS NA NA		NA	NA.	NA.	NA	No No	No	
41	Do the procedure contain clearly defined rules establishing how and by whom complaints about violations of these nales must be investigated?  10 Doss the procedure contain clearly defined by the procedure contains clearly defined by the procedure contains clearly defined by the organization between adopt a code of conduct which outsines rules aimed at combating discontined not be conjuncted about their discontined not be conjuncted about their discontined and the discontined not be conjuncted about their discontined and their discontined not be conjuncted about their discontined and their discontined not be conjuncted about their discontined not proceed and their discontined and their discontined not proceed as the conjunction of their discontined not provided and their discontined not provided as the conjunction of their discontined not provided as the conjunction of their discontined not provided as the conjunction of the complete and their discontined not provided as the conjunction of their discontined not provided not provided as the conjunction of their discontined not provided	Organisation's statutes and internal regulations	See 40.4; No mention of the person who submitted the complaint being notified about the outcome of the investigation.	NA NA		NA.	NA.	NA.	NA	NA NO	No No	
49	outcome of the investigation?  Do the organization's statutes and/or internal regulations establish procedures for processing complaints about violations of these rules?  Do the procedures contain c	Organisation's statutes and FINA Constitut	Elon (2017), Art 24.2 See 39.2	NA NA		NA.	NA.		NA.	NA Yes	Yes	
	establishment of an independent tribunal? Does the organization have or adopt a code of conduct which outlines rules aimed at combating discrimination in sport?  On the organization's stabules and or internal regulations establish procedures for processing complaints about resistance of the rules?	internal regulations										
49	Do the procedures contain clearly defined unlike stabilities from any when a case about violations of these manufactures of the procedure of the procedure of the procedure of the procedure of the relevant and the procedure of the relevant actions?  Does the organisation carry out an	provided by organisation's	No written report available wherein the impact of specific actions is analysed/evaluated/appraised/reviewed.	Has FINA carried out an evaluation of its activities aimed at combating discrimination in equatics?	wer provided by organisation)	NA.	NA.	NA.	NA	NA No	No	
Principle 50 The organization implements a policy to promote gender equality in sport.	Does the organization have a formul Does the organization have a written policy that die-fines specific objectives and actions, specifically aimed (written) policy that cutlines objectives and at promoting gender equality in sport?	representative  Organisation's website; multi- annual policy plan; annual policy	No concrete mentions of gender equality; formal policy found with specific (concrete	No Does FINA have a policy aimed at promoting gender equality in papartics, also audining objectives and actions aimed at	ower provided by organization]	NA NA	NA.	NA.	МА	NA No	No	
55	sport fire contential at promoting gender sequelty in sport?  Note: the specific objectives and actions may be a part of a wider padicy.  Does the consensation can't answerses via	plan; policy evaluations; annual report; additional evidence provided by organisation's representative  Organisation's website; multi-	objectives and intended actions regarding the promotion of gender equality.  No traces of FINA raising awareness of the		werr provided by practicational	NA.	NA.		NA.	NA No.	No.	
	22 Doos the opperations raise assersmines via deductional materials for all decision materials the importance of sharps materials the importance of sharps grant production of the control of the con	annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence provided by organisation's representative	benefits of/need for) diversity.	8 Mas Filk mode any other concerted efforts to rote enverences of No and the importance of howing a diverse representation on decision- making organs?								
56	3.3 Does the organisation undertake actions aimed is supporting thurse) suders of both informal arrangements (e.g., mentioning system)?	Organization's website; multi- annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence provided by organization's representative	No traces of (leadership) training programmes, let alone grogrammes aimed both genders.	Hos FINA mode offorts to provide some kind of leadership. (No and tartining to individuals of both sexes ?	wer provided by organisation	NA.	NA.	NA.	NA.	NA No	No	
St	Ones the organization have a staff member who formula yets as single point of since of requirements of responsible for all numbers and a responsible for all numbers and responsible for all numbers and responsible for all numbers argaining senter members before the contact details of this person on a webpage (possity retrievable in the contact of the contact details of this person on a webpage (possity retrievable in	Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence provided by organisation's	No point of contact found regarding gende equality.	or NA. NA.		NA.	NA.	SAA.	NA.	No.	No	
50	accordance with indicator 1.1], latest annual report, or latest (multi-annual) policy plan?  Joses the organisation cooperate with other organisations (other than its member	provided by organisation's representative Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual	No indications of FINA cooperating with other organizations to promote gender equality.	NA NA		NA.	NA.	NA.	NA .	NA No	No	
व	a view of promoting gender equality in opport?    Does the organization have a written report that analyses the impact of the relevant actions?	report; additional evidence provided by organisation's representative Organisation's website; multi-	No written report available wherein the	Hos FINA carried out on evaluation of its activities aimed at   (No anno	wer provided by organization]	NA.	NA.	NA.	NA	NA No.	No	
	evaluation of the impact of its relevant actions?  Note: impact evaluations can either be published as part of the immust report or as a separate document.	annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence provided by organisation's representative	impact of specific actions is analysed elevations of analysed evaluated appraised reviewed.	promoting gender equality in aquatics?								
Principle 51 The organisation implements a policy to combat     51 match-fixing.	1.1 Does the opposition have a format  Date the opposition have a format  whether policy that defines specific objectives and set combatting match falling?  Ander the specific adjectives and set combatting match falling?  Note: the specific objectives and actions may be a part of a wider policy.  Note: the specific objectives and actions may be a part of a wider policy.	PRIA Rules for annual policy the Manipulat plan, policy evaluations, annual policy evaluations, provided by organization's representative months. The policy of the provided by organization's representative months of the provided by organization's representative months.	r the Prevention of No formal policy found with No formal policy found with specific/concrete objectives and intended actions regarding match fixing.  les, on, the prevent association of the prevent association or facility.	Oces FINA have a palicy aimed at combating match fluing, also JNo annoullining objectives and actions aimed at achieving said goal?	swer provided by organization[			NA.	NA	NA No	No	
51	1.2 Does the organization have a staff member who forming acts as a single point of concern and the forming acts as a single point of concert and he reportable for all nutties concert and he reportable for all nutties is provided and the concern and the reportable for all nutties.		nampulation of co nal _30.01.2016.pdf)  No point of contact found regarding match fluing	NA. NA.		NA.	NA.	NA.	NA.	NA No	No	
51	Does the organisation provide the contract details of this person on a webquey (easily retrincable in accordance with indicator 1.1), litest annual report, or latest (multi-annual) policy plan?  3.3 Does the organisation implement disciplinary releases to combat match fulling?  4.5 Also the organisation implement disciplinary releases to combat match fulling?	provided by organisation's representative	See 51.5, 51.6, 51.7	NA NA		NA.	NA.	NA.	NA .	No.	Yes	
		rules										
51	As Do these rules include provious barriages about a way member of the operation funds, enough others, trovers, caches, stitletes, and reference. They are include still members of the operation wiles they have (indirect influence on competition or must not that have been used to take still members of the operation unless they have (indirect influence on competition or must not that have been made to take still members of the operation unless they have (indirect influence on competition or must not that have been made to take still members of the operation unless they have (indirect influence on competition or must not take still members of the operation unless they have (indirect influence on competition or must not take the provision of the operation unless they have (indirect influence on competition or must not take the operation unless they have (indirect influence on competition or must not take the operation unless they have (indirect influence on competition or must not take the operation unless they have (indirect influence on competition or must not take the operation unless they have (indirect influence on competition or must not take the operation unless they have (indirect influence on competition or must not take the operation unless they have (indirect influence on competition or must not take the operation unless they have (indirect influence on competition or must not take the operation unless they have (indirect influence on competition or must not take the operation unless they have (indirect influence on competition or must not take the operation unless they have (indirect influence on competition or must not take the operation unless they have (indirect influence on competition or must not take the operation unless they have (indirect influence on competition or must not take the operation unless they have (indirect influence on competition or must not take the operation unless they have (indirect influence on competition or must not take the operation unless they have (indirect influence on	internal regulations: disciplinary Prevention of	ons - Rules on the Unclear; Seems to imply that direct the Manipulation of participation by the additional in the event (2016), Art PMC.3.1 a requirement in order for betting to be prohibited by FINA rules.	NA NA		NA.	NA.	NA.	NA .	No.	No	

Section of the control of the contro	NA No No	Principal Conference of the Co	And the state of t	For extract of the foundation of the control of the	any member of the federal color flow.  International processors of a federal color flow.  International processors of a federal color flow.  International c	instance displacement of the Management of the M	play member of the felorisation from Internal registron, disciplinary Prevention of the Manipulation of internal registron (Manipulation of Manipulation of M	
	NA NO NO	Particular construction of the control of the contr	State of the continue control of the continue control of the contr	Find the comparation of the delayer products of the description of the	reposits to antidate competitions for each to expense of type federation?  PMCS.S.1	S.1.6 Do these rules include provisions statement regulations, disciplinary for every statement regulations, disciplinary for every statement regulations, disciplinary for every rules.    NA   NA   NA   NA   NA   NA   NA   N		party materials of the Medicalization from Management of the Medicalization of Medic
Less the proposed production of the proposed pro	NA NO NO	Table from approximation controlled actions promoting from the properties of the pro	Stat Does the organisation understate actions: Some disconnecting the exchange of test practices among the exchange of test practices on combetting match-fixing?  State Does the organisation understate actions to the exchange of test practices among the exchange of test practices among the members.  State Does the organisation understate actions to the organisation u	PMCS  State the organization understate actions and a proposing in the extendance of the proposing or the pr	517 Did these rules include provisions establishing the procedure for punishing straightform, disciplating regulations, disciplating visibilities of second regulations, disciplating vi	or matches organized by the federation?	S1. D other net include provisions standard and standard angulations of the provision of the standard angulations of the provision of the standard angulations of the provision of the standard angulations of the standard angulation of the	
Figure 1 for except date of the control of the cont	NA NO	invalue of production or contributing entitle heading and the larger of the contribution of the contributi	alread a promoting the encharge of best practices among its practi	aimed at promoting the exchange of best:		557 Do these rules include provisions establishing the processions processing regulations of the absolute values and processing regulations of the Management of the Managemen	or matches organized by the federation?	SSE District rate indical provisions stabilities the collegation for early stabilities the configuration for early stabilities for provision for early stabilities for early stabi
So the opposition varieties growth or fine appearance varieties gr	NA NO	S.S.D less the organization understate actions to selected the state of the state o	5.1 Description undertake actions to Description whether made 1 PA Alas for the Present of Description in quarter information in quarter information in quarter information in quarter information in present information in quarter in q		aimed at promoting the exchange of best practices among its member associations with regards to conducting motors (faired?)			The formal of the standard provisions of the sta
distance of the regions and this finding in match from parameters of the proposation curry out as what the proposation for proposation of the region of the second of the region of the	NA NO NO NO	Final about risks relating to mutch-fining?  Final about risks relating to mutch-fining risks relating to mutch-fining risks relating to mutch-fining risks relating to mutch-fining risks relating risks relating to mutch-fining risks relating risk		3.5 Dest-the constraintion underlate actions to Description underl	practices on combatting match fixing?	aimed at promoting the exchange of best	Substance risk indicals practically as procedured for procedure of pro	Special control and a
evaluation of the impact of the impact of the relevant actions?  Motir impact evaluations can either be published as port off the annual report or as a separate document. Support additional evaluation and evaluation	No No No	5.13 Direct registration carry set as Substantial of the investor of the relevant of the relevant of the relevant and price of the relevant actions of the set of the relevant actions of the set of the relevant actions of the set of the relevant actions of the relevant	Gubts about risks relating to match-fining?  proof-add for organization's  provided by organization's	educate eithe athletes, promising young annual policy plans, annual poli	S18 Does the coassistation undertake actions to Description whether multi- FINA Market for the Provention of Description and England to the Province of Description of Description and England to the Province of Description of Description and England to the Province of Description of Description and England to the Province of Description of Description and England to the Province of Description of Description and England to the Province of Description of Description and England to the Province o	sine at principle the exchange of best practices among its practices on combatting mutch-filling?    Institute of the exchange of best practices among its practices among its member associations with regards to combating mutch-filling?    Institute of the practices among its member associations with regards to combating mutch-filling?    Institute of the practices among its member associations with regards to combating mutch-filling?    Institute of the practices among its member associations with regards to combating mutch-filling?    Institute of the practices among its member associations with regards to combating mutch-filling?    Institute of the practices among its member association with regards to combating mutch-filling?    Institute of the practices among its member association with regards to combating mutch-filling?    Institute of the practices among its member association with regards to combating mutch-filling?    Institute of the practices among its member association with regards to combating mutch-filling?    Institute of the practices among its member association with regards to combating mutch-filling?    Institute of the practices among its member association with regards to combating mutch-filling?    Institute of the practices among its member association with regards to combating mutch-filling?    Institute of the practices among its member association with regards to combating mutch-filling?    Institute of the practices among its member association with regards to combating mutch-filling?    Institute of the practices among its member association with regards to combating mutch-filling?    Institute of the practices among its member association with regards to combating mutch-filling?    Institute of the practices among its member association with regards to combating mutch-filling?    Institute of the practices among its member association with regards to combating mutch-filling?    Institute of the practices among its member association with regards to combating mutch-filling?    Ins	Some distinction of processing processors and appropriate and some processor of the appropriate and some pro	The process of the pr
Principle 52 The opposition implements paidly for the The opposition implements paidly for the The opposition implements paidly implements paidly for the Theory of the opposition implements paidly implements pa	NA NO	report_additional entirects provided the graphications'	51.00 bit the organization convoired and being production of the integrant of the control of the production of the control of the production of the producti	Soldes about risks relating to match fixing?  provided by proprietations (  provided by proprietation's	5.15 Does the organization understate actions to format and processing and proces	sinced at promoting the exchange of best practices among its practices around a promoting from the practices around a practice of the practices on conducting mutch filling?  5.13 Does the organisation understate actions to exchange of the conduction of the practices around the prac	The contract moderal process of the contract o	Set also and set a
		promotion of environmental sustainability. I written) godity that custimes objectives and at miligating environmental degradation / harm through the practice of sport? annual policy plans, annual po	report additional evidence purposed by regional production of the contraction of the cont	And the congression for the impact of the regions o	State State regulation conditional actions to the segmentation conditional actions to the processing control and c	Investigation containing each fine of the particular and containing each fine each fine of the particular and containing each fine each	The singular production of the country of the count	To separate the separate shows a separat
22 Does the opposition bows a stiff member of the opposition bows a stiff member of the opposition bows a stiff member of the opposition o	No. No.	representative NLTANDRATION of the Common Co	Principle S2  The organization implements a policy for the special confirmation of information and principle state of the organization have a written policy and and organization have a written policy and and arrowing the granted of portion for the policy manual policy and and arrowing the granted of portion for the policy and and arrowing the granted of portion for the policy and and arrowing the granted of policy and and arrowing the granted of policy and and arrowing the granted of policy and arrowi	In this support contracting to contract for any or contract of the support of the	Property of the segmental contains of the segmental contains of the segment of	Figure 1 and a constraint except of the contract of the contra	Part	The second state of the se
out sinability? Does the organisation provide the contact de-table of this person on an avebgage (easily retrievable in provided by organisation's representative representative representative and the contact of the c	NA No No	The continuity of the continui	No. 10.2.1.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2	Figure 1. The state of the stat	For a special control and the	For the control of th	Part	The control of the
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at promoting and safeguarding human rights?	annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence provided by organisation's representative		documents/on the FINA website, No formal policy found with specific/concrebe objectives and intended actions regarding the protection of human rights.	human rights, also outlining objectives and actions aimed at	o altitude provided by organization(	as.	DA.	aa.	NA.	SA.	NO	No.	
Does the organisation provide the contact details of this person on a webpage (easily retrievable in accordance with indicator 1.1), latest annual report, or latest (multi-annual) policy plan?	provided by organisation's representative		protection of) human rights.	NA. N		NA	Nu.	SK.	NA.	NA.	No .	No	
			promoting and protecting human rights	member associations with regards to human rights?		NA.	NA.	aa.	NA.	lo.	No	No	
			associations		active provided by organization)	NA.	NA.	NA.	NA.	NA.	No No	No.	
			other organisations in order to promote and protect human rights		`	a.	DA.	sa.	0.4	50.	NO	No.	
assigned on the basis of pre-established and objective criteria?  Do the organisation's statutes and/or internal regulations establish that only bids achieving a minimum	provided by organisation's are representative	Milestones Bids 2022 2024; FINA Bids for FINA Events 2022 2024; "Bids for FINA Events": https://www.fina.org/bids	to evaluate host bids.	criteria when evaluating bids to hast its major events?		av.	Qu.	sa.	10.4	90.	NO	No.	
			host (city) agreements.	requirements linked to human rights?		NA.	NA.	AA	NA.	NA	No	No	
			guidance on human rights to hosts			NA.	NA.	sa.	NA.	NA.	No	No	
Does the organization have a written report that analyses the impact of the relevant actions?  Note: impact evaluations can either be published as part of the annual report or as a separate document.	Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence provided by organisation's representative		No written report available wherein the impact of specific actions is analysed/evaluated/appraised/reviewed.	Nas TIMA carried out an evaluation of its activities aimed at the [In promotion and protection of human rights?	a areaer provided by organisation)	NA.	NA.	SIA.	NA.	NA.	No	No	
	Statutes; internal regulations	FINA Regulations - Rules on the Prevention of the Manipulation of Competitions; FINA Constitution (2017), Art C12-10	The only mentions of anti-corruption in FINA documents are to be found in the sources tated; No mention of member associations being required to have anti-corruption controls (let alone in order to receive funding).	Does FINA have rules governing whether entities receiving (Indiang need to have anti-corruption controls in place?	io antwer provided by organisation()	na.	NA.	na.	NA.	ua.	No	No	
to determine whether any entity receiving funding has sip lace artic compilion controls which manage comprision risks?  On the organization's standers and/or internal regulations and/or formal policies establish that the organization requires we rether receiving funding to implement artic corruption controls related to the relevant transaction or project?			See 57.1	funding need to implement anti-corruption controls related to the project they receive funding for?		SA .	NA.	DA.	NA	NA	No	No	
to determine whether an entity receiving funding has in place anti-corruption controls which manage corruption risks?  Does the organisation's statutes and/or internal regulations and/or formal policies establish that the organisation requires the entity to implement anti-corruption controls related to the relevant transaction for project?	in		See 57.1	Does FIM have rules which block (funding) annuactions from the proceeding at one of the receiving entity (1) does not have enti- corruption controls in place and (2) refuses to implement said controls?	to answer provided by organisation()	na.	NA.	AA.	NA.	No.	No	No	
DE DE SE	est the organisation mention and welpage (pasily retrievable is accordance with indicator 1.11), in the organisation provide the contact details of this person who is re-speciable for human eights used.  If the organisation's bid procedure establish that bidding dosciers are reviewed, evaluated and scores, and the provide in contact details of this person on a velopage (sealy intrinvable in condance with indicator 1.1), listed annual report, or triest (multi-annual) policy plan?  If the organisation's bid procedure establish that bidding dosciers are reviewed, evaluated and scores, and the procedure is the procedure of the proc	promoting and suffegearding human rights?  It is not organization mention on a webpage (really retrievable in accordance with indicator 1.1), in latest promotion by organization's section of the control of section (such service) pulping plans a ringle person which is no operation for the control of section (such service) pulping plans a ringle person on a webpage (scally retrievable in accordance with indicator 1.1), in latest plans a ringle person which is no operation for the control of section (such service) pulping plans a ringle person on a webpage (scally retrievable in conductor with indicator 1.1), in latest annual report, or factor (scall of section (scall of s	set the organization medicin on a webgage facility retrievable in accordance with indicator 1.13, in taked previously and proportion of their facility and proportion	promoting and independing frames rights of the first setting to the firs	promote pot unique registrer promote protein promote protein p	And the state of t	and the figure flag to the form of the figure flag to the form of the figure flag to the	Service for the first product of the control of the	The second secon	And selected	Service of the servic	Selection of the select	Selection of the select