

Gender and Sport Governance in the Netherlands

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Dr. Inge Claringbould, <u>i.e.c.claringbould@uu.nl</u> Marlon van Liere, MSc



Universiteit Utrecht

Research questions:

1. How did gender ratios of National Sport

Federations in the Netherlands develop?

2. How committed are board members to change

their gender ratios (recruitment & selection and policy

measures)?



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MIND YOUR HEAD



26 Interviews with NSF's representatives in The Netherlands, in jan/feb 2017



Development of female board members in NSFs in percentages

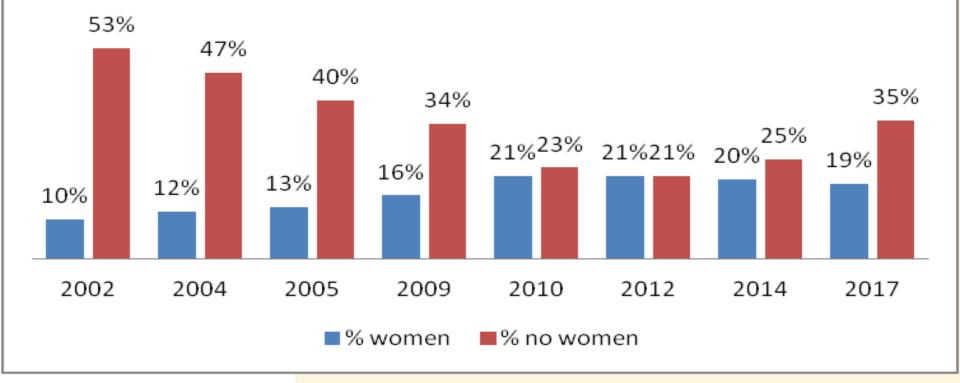


Figure 1: the development of female board members in National Sport Federations in Olympic Sports in The Netherlands over the last 15 years.



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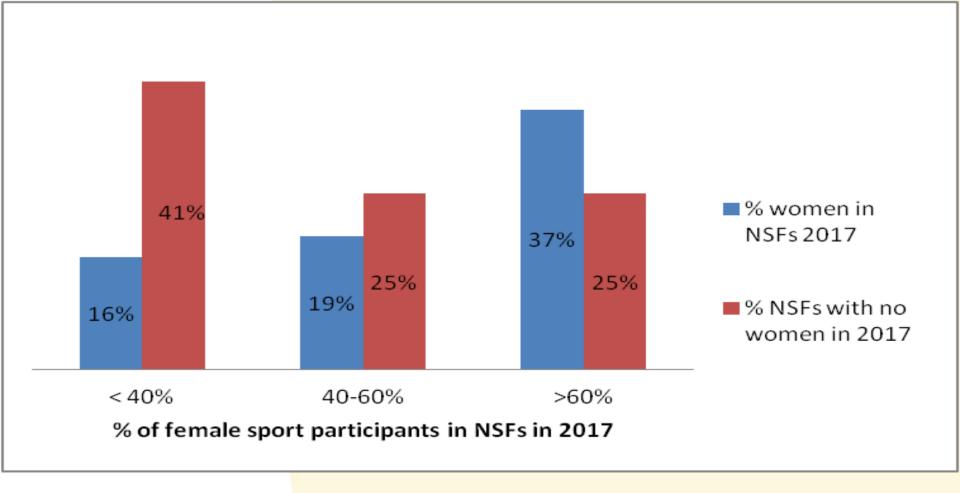
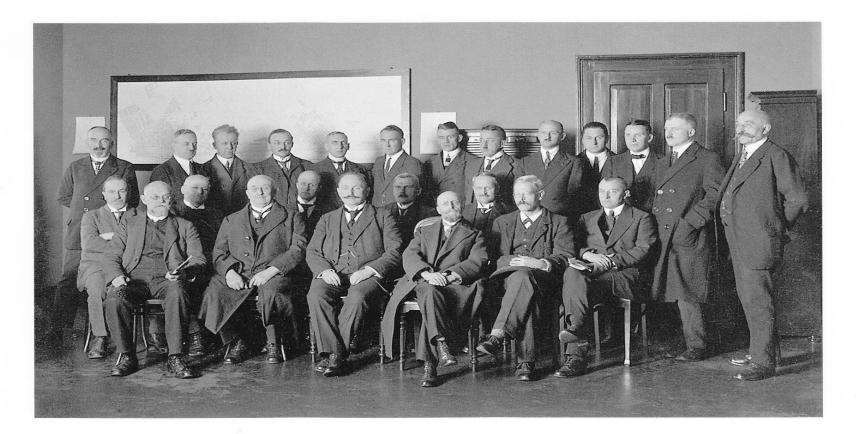


Figure 2 the percentages of female board members in National Sport Federations (NSF) of Olympic sports in The Netherlands and NSF's with no female board members in 2017, in proportion to the percentages female participants in these NSF's.



Policy Measures & Recruitment and Selection

WIJ HEBBEN ONS ALTIJD UITGESPROKEN VOOR MEER VROUWEN IN HET BESTUUR

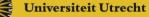


Reflections

- The *quality argument*

- The ide<mark>a of *quota*</mark>





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